

"I want to make a difference!"

Crossroads Medical Mission, a free clinic and Christian Mission, is hiring a grant-funded Community Health Worker (CHW). We will train you and move you toward certification as CHW. This job will make a positive difference in the lives of others.

The Community Health will participate in training as a community health worker and will be deployed into the community under the supervision of the Executive Director and the medical staff. It is our hope that the individual has life experiences that will complement the circumstances of individuals with whom they will be working and they will serve as a beacon of hope and resilience.

With training and support of current staff, the successful CHW candidate will:

- Meet with and build relationship with patients and others at all CMM clinics, specifically interviewing regarding Social Determinants of Health and helping with solutions.
- Meet with clients, individuals and community organizations as needed to create health, social service and other community programs designed for individuals and groups. to adopt positive behaviors that promote, maintain, and improve well-being.
- Participate in or organize outreach efforts to raise COVID-19 and general health awareness in the community, specifically targeting risk groups and encouraging vaccination.
- Provide social support and informal counseling, advocate for individuals and community needs.
- Address other social determinants of health with individuals as appropriate connecting them with other resources and following up with individuals.
- Connect patients with community resources and work directly with various stakeholders including Project Access, Serving Tri-Cities and Unite Us.
- Participate in community coalitions.
- Develop effective marketing and outreach materials.
- Conduct phone based outreach.
- Attend training for Community Health Worker and other training regarding at risk populations.
- Participate in Vaccine Ambassadors Program, webinars/conference calls and meetings as available and regarding this funding.
- Be an agent for change – illuminating challenges of risk groups and suggesting creative solutions for Crossroads and for the clients, patients and the community.
- Collect Social Determinant information at registration through our electronic medical records. Create reports to communicate this data.
- Collect and report data as requested by funder.
- Work directly with patients and their families at clinic sites and establish other direct contact opportunities.
- Report monthly as requested by funding and submit a final report including stakeholder collaboration, successes, challenges, lessons learned and activity metrics.
- Work to support current staff as requested.



Full Time Position. Grant Funded. Medical/Dental/Vision Insurance. Compensation \$15-\$18/hour commensurate with experience. Bilingual/multicultural encouraged to apply.

To apply: Send a cover letter and resume or work experience with references by March 15, 2022 to cindy@crossroadsmedicalmission.org or mail to 650 Valley Drive, Bristol VA 24201