

ARE YOU UP-TO-DATE ON...

- ✓ HR regulations including the Family Medical Leave Act (FMLA), Fair Labor Standards Act (FLSA), Affordable Care Act (ACA) and too many others to count?
- ✓ Best practices in recruitment, hiring, and talent development?
- ✓ Retention & Engagement?

ARE YOU AN HR DEPARTMENT OF ONE OR "HR BY ACCIDENT"?

- ✓ Own or manage a business with 50 or less employees with no full-time certified HR professional on staff?
- ✓ We are the place for you!
- ✓ Come network and build relationships with our certified HR professionals and other business professionals to have people you can turn to when you have HR-related questions.



Visit our WASHRM Website:
www.WASHRM.org

Email WASHRM at: info@WASHRM.org



Visit our Facebook Page:
@[WASHRM](https://www.facebook.com/WASHRM)

Visit us on LinkedIn:
www.linkedin.com/company/washrm

WHO JOINS WASHRM?

- ✓ HR Executives (CHRO, VP-HR)
- ✓ HR Directors
- ✓ HR Managers
- ✓ HR Specialists
- ✓ HR Generalists
- ✓ Front-Line Supervisors
- ✓ OD/HRD Professionals
- ✓ Small Business Owners
- ✓ Executives
- ✓ Administrators
- ✓ Coordinators
- ✓ Trainers & Consultants
- ✓ Recruiters
- ✓ Office Managers
- ✓ Talent Mgt Professionals



The Society for Human Resource Management (SHRM) is the largest association for HR professionals, representing more than 300,000+ members in over 165 countries.

Membership in SHRM is optional / separate for WASHRM members, but offers additional benefits including HR Magazine, e-newsletters, online news and research, online resources and many other benefits.

Their "Ask an Advisor" benefit gives you 15 times per year to call and have your specific HR questions answered by a certified professional!

**For more information about SHRM,
go the SHRM website at www.shrm.org**



WINCHESTER AREA SOCIETY FOR HUMAN RESOURCE MANAGEMENT

**A Smart, Low-Cost
Investment to help you make
Your Organization Great ...**





As a Human Resource Professional and/or Organizational Leader, your knowledge of current labor practices and personnel law is critical to the success, longevity, and profitability of your organization.

Not only must you guide your organization's leadership to make sound personnel decisions, you should be encouraging your leadership to maintain a positive work environment where employees thrive and are engaged.

Such demands require a combination of knowledge, the ability to keep up with employment issues, and a resource to help you when can't find answers.

Winchester Area Society for Human Resource Management is the resource you need...

WHAT IS WASHRM?

The Winchester Area Society for Human Resource Management (WASHRM) is the local affiliate of the Society for Human Resources Management (SHRM) and is the voice of the HR profession serving Winchester City, Frederick, Warren, Clarke, and Shenandoah Counties in Virginia.

Our mission is to be the locally recognized authority whose voice is heard on the most pressing human resource management issues of the day-now and in the future.

Whether you are new to the HR field, an experienced HR professional, or a business owner or manager with 50 or less employees that doesn't have a full-time certified HR professional on staff, we are the place to make that connection with HR professionals and get your questions answered.

WASHRM MEMBERSHIP...

WASHRM meets monthly for networking, breakfast, and an educational program the fourth Wednesday* of each month.

Our low-cost annual membership includes the cost of meetings, meals, and socials.

*December and August we have our Winter and Summer Socials in the evening those months. April's meeting is Business at the Bloom - Free ticket included with your membership (limited supply on a first-come, first-served basis).

***Want to visit as a guest?
Go to www.WASHRM.org and register to visit any of our meetings as a guest.***

BENEFITS OF WASHRM MEMBERSHIP?

Our monthly meetings feature programs and presentations on current and upcoming issues of importance to HR professionals. What can you expect from your WASHRM membership?

- ✓ Outstanding networking opportunities for Winchester area HR professionals, Management, & Business Owners
- ✓ Interesting and informative meetings on trending HR topics with recertification credits (SHRM PDCs)
- ✓ Free admission to all of our regular meetings and socials (includes meals)
- ✓ Steep discount for our annual, full-day "Employment Law Update" in September
- ✓ Our "HR Roundtable" sessions... a must!

WASHRM SPECIAL EVENTS



EMPLOYMENT LAW UPDATE

Winchester Area SHRM

Small Business Day

Supporting Small Local Businesses

