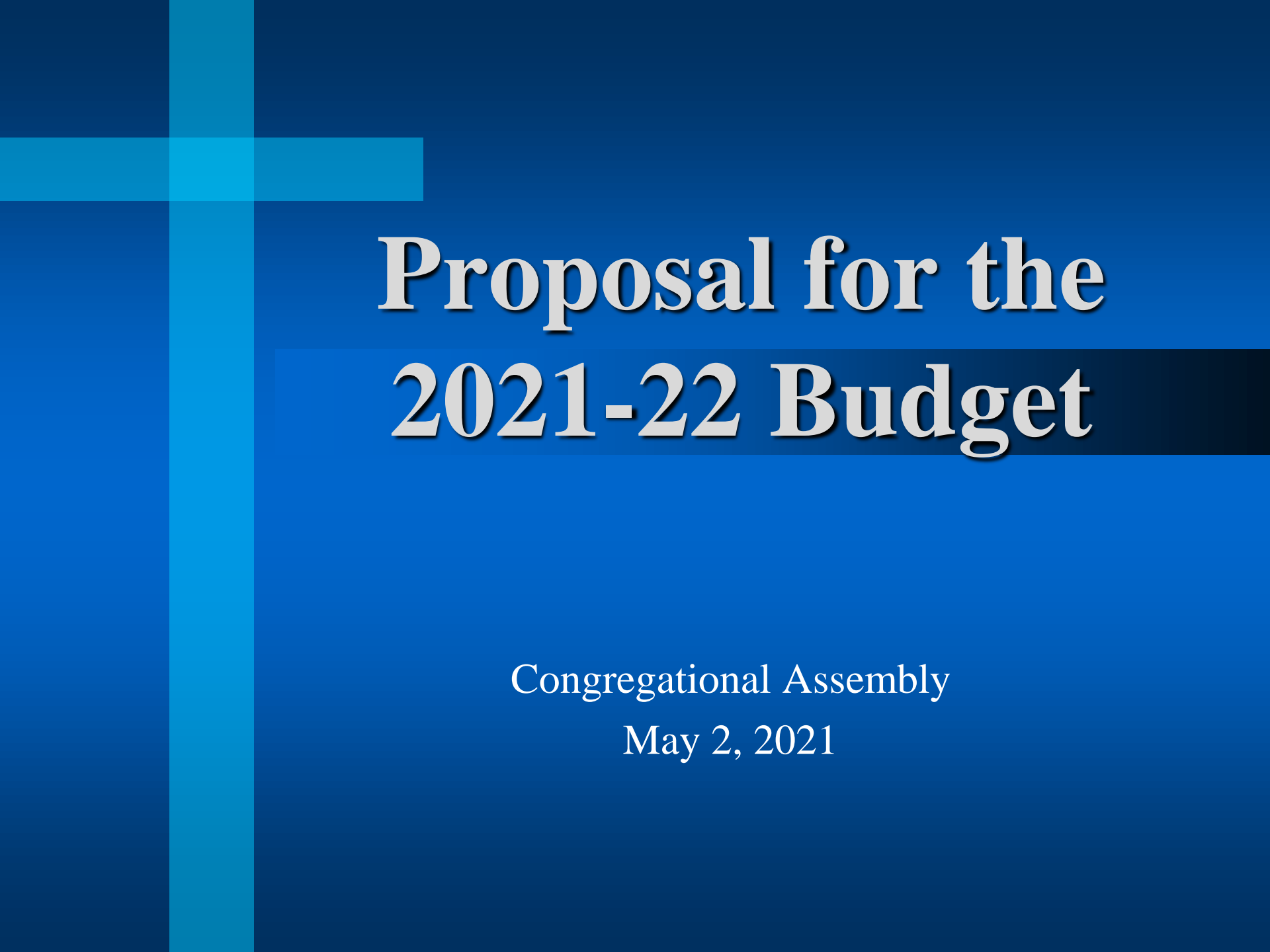


Congregational Assembly Agenda

- Devotion- Pastor Austin
- Motion: This agenda as “Orders of the Day”
- Motion: To set the election portion of the ballot
- Motion: To set the 2021-22 budget portion of the ballot as presented
- Motion: Proposed Foundation Bylaw change
- Motion: The May 31, 2020 minutes
- Any motions from the floor?



Proposal for the 2021-22 Budget

Congregational Assembly

May 2, 2021

Budget Process Timeline

- Personnel Committee developed salary and benefit proposals, Jan.
- Staff Budget Ministry Work Team (SBMWT) input, Jan.14
- Executive Board input, Jan.21
- Member written input, due Feb.7
- Staff/Ministry Board requests, due Feb.10
- SBMWT prepared draft, Feb.- March
- Exec. Bd. reviews/refines draft, March 18

Budget Process Timeline

- Ministries give input, March-April
- SBMWT refines proposal, April 13
- Exec. Bd. reviews/refines final proposal, April 15
- Budget proposal shared with members at a zoom Open Forum, April 25, 1 pm
- Voters, May 2, 1:00 pm
- Balloting, week of May 9

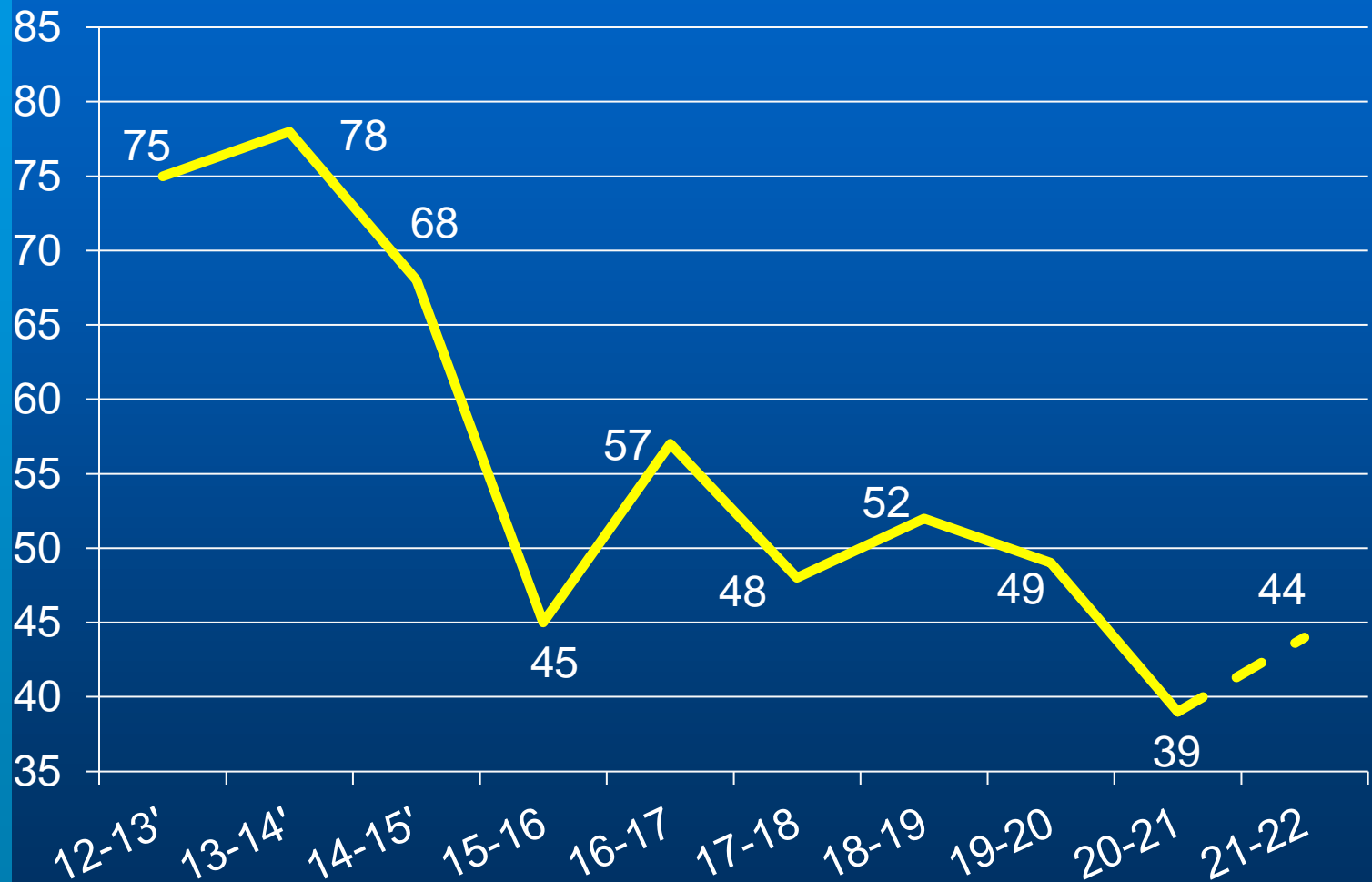
Rationale Behind Budget Proposal

- **Mission-driven, wise stewardship**
 - **Mission: make Christ-followers who are growing:**
 - **UP with God**
 - **IN community**
 - **OUT with His love**
 - **strategically manage limited resources for the mission**

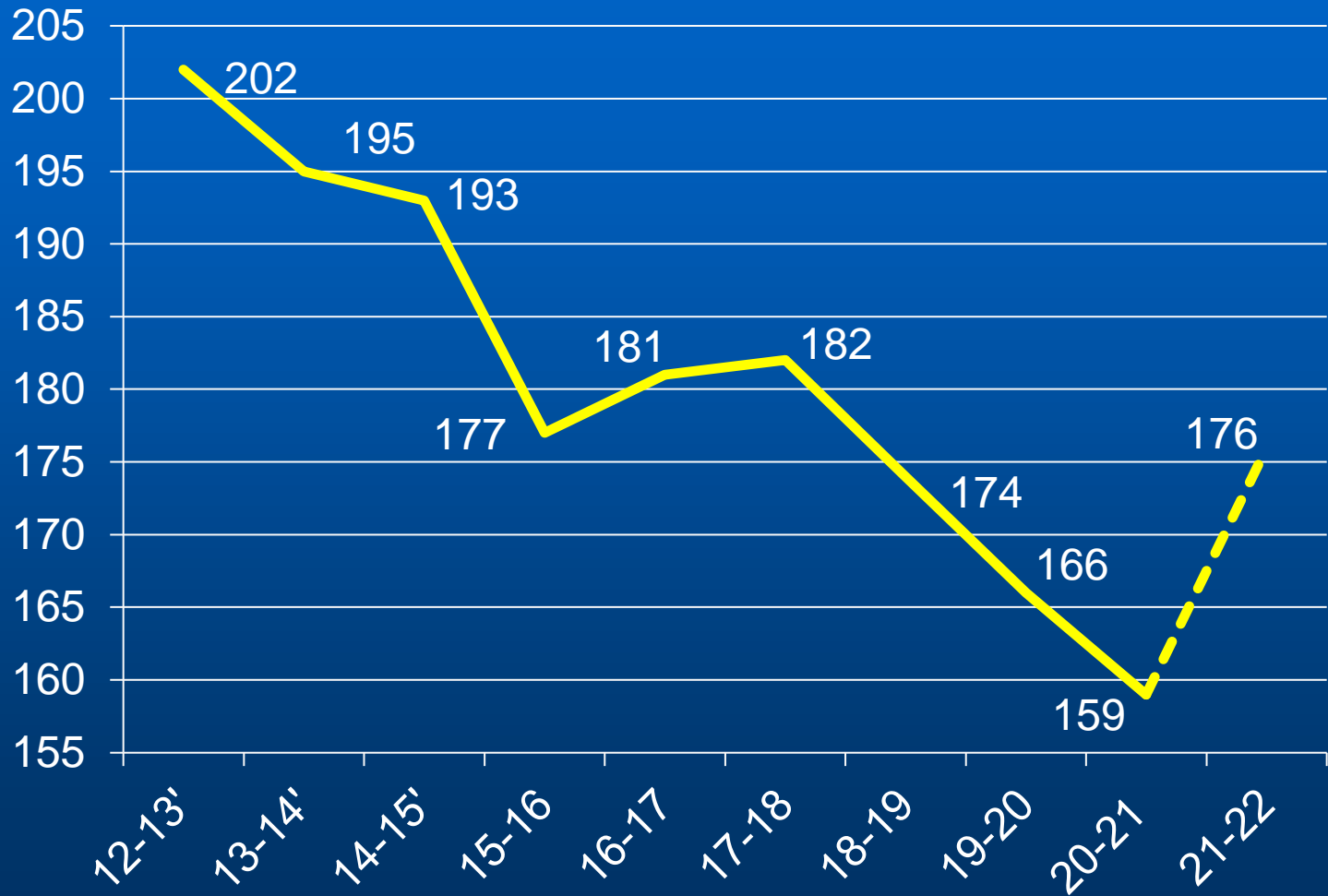
Projected Cash Position 6/30/21

- Ending Fund Balance \$815,646
- General Reserve Fund \$278,244
- Capital Expenditure Reserve Fund \$373,718

Hearts & Hands: Fall Enrollment



School Enrollment

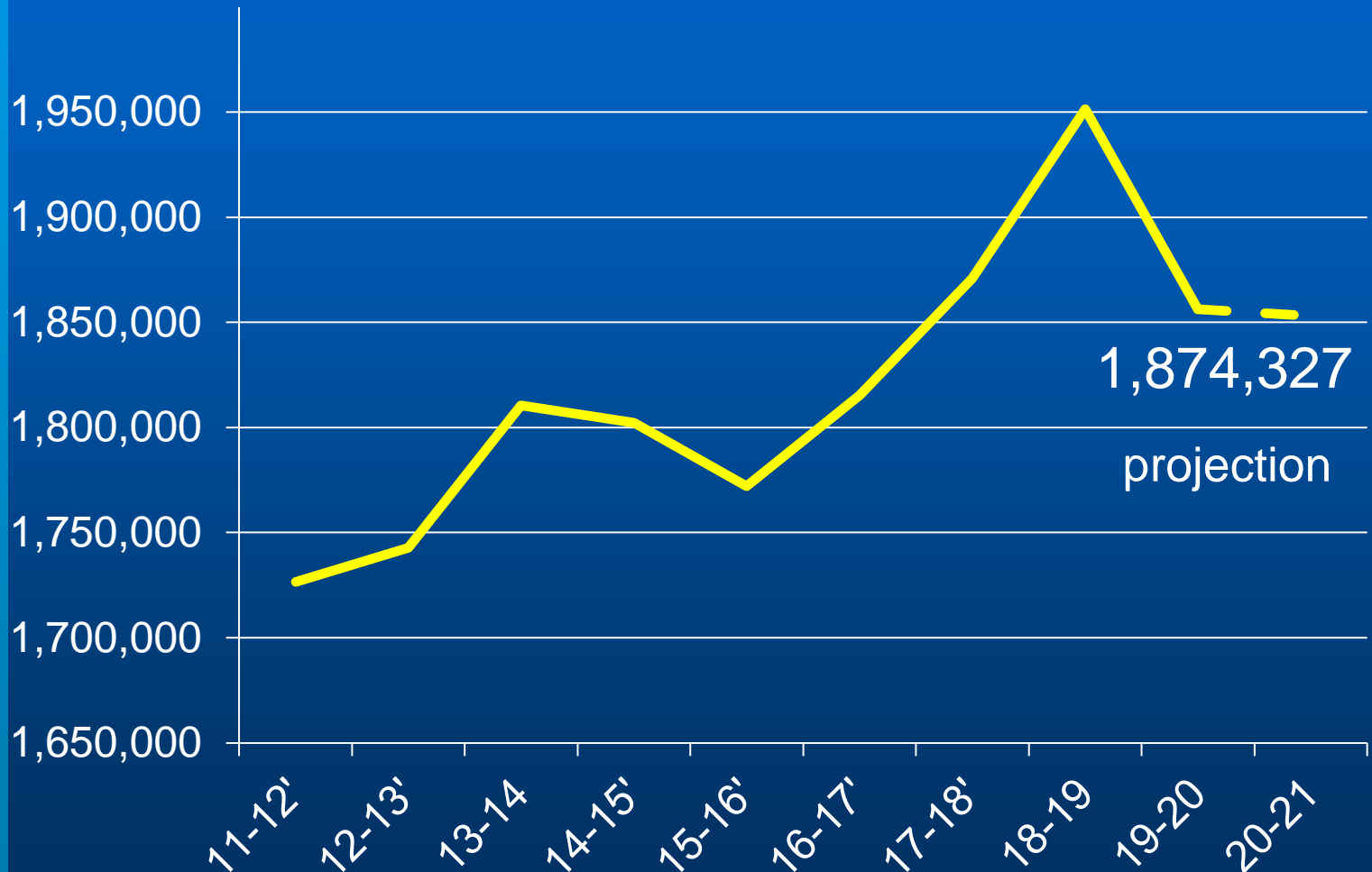


Worship



Actual Giving

2020-21 budget 1,739,038



Challenges

- “Lost” members?
- Major facility maintenance
- Offering decline
- Pandemic unknowns
- One time monies
 - \$123,000 net from gift of Hinkley house
 - \$54,000 grants for Hearts & Hands
 - \$398,000 grant Paycheck Protection Program

Income

- Offerings for 2021-22
 - WL- \$1,631,924 about a 1% increase
 - Wx- \$248,071 a 2% increase
- \$25,000 Christmas Gift for Jesus
- Nursery income: \$8,784 (one time reduction of \$2,936)
- Thrivent Choice: \$4,000
- About \$18,700 in designated funds offset budget expenses

Hearts & Hands

- No increase in registration fees
- 3.5% increase in tuition
- Resulting in revenue of \$415,575 and net loss of \$986

School

- 176 projected enrollment
- \$25 increase for Preschool 3
- \$50-75 increase for Preschool 4
- \$0 increase in registration fee
- \$75 increase for Kindergarten-Grade 8
- Goal: While church provides facilities and most utilities and 20% of school ministry expenses, school sources provide 80% of its ministry expenses

School

	Budget	Budget	Budget
	19/20	20/21	21/22
Students	173	157	176
Income	809,315	734,459	852,441
Expense	997,093	952,659	1,032,081
Difference	187,778	218,200	179,640
provided by church			
% school support			
budget	81.17%	77.09	82.59%

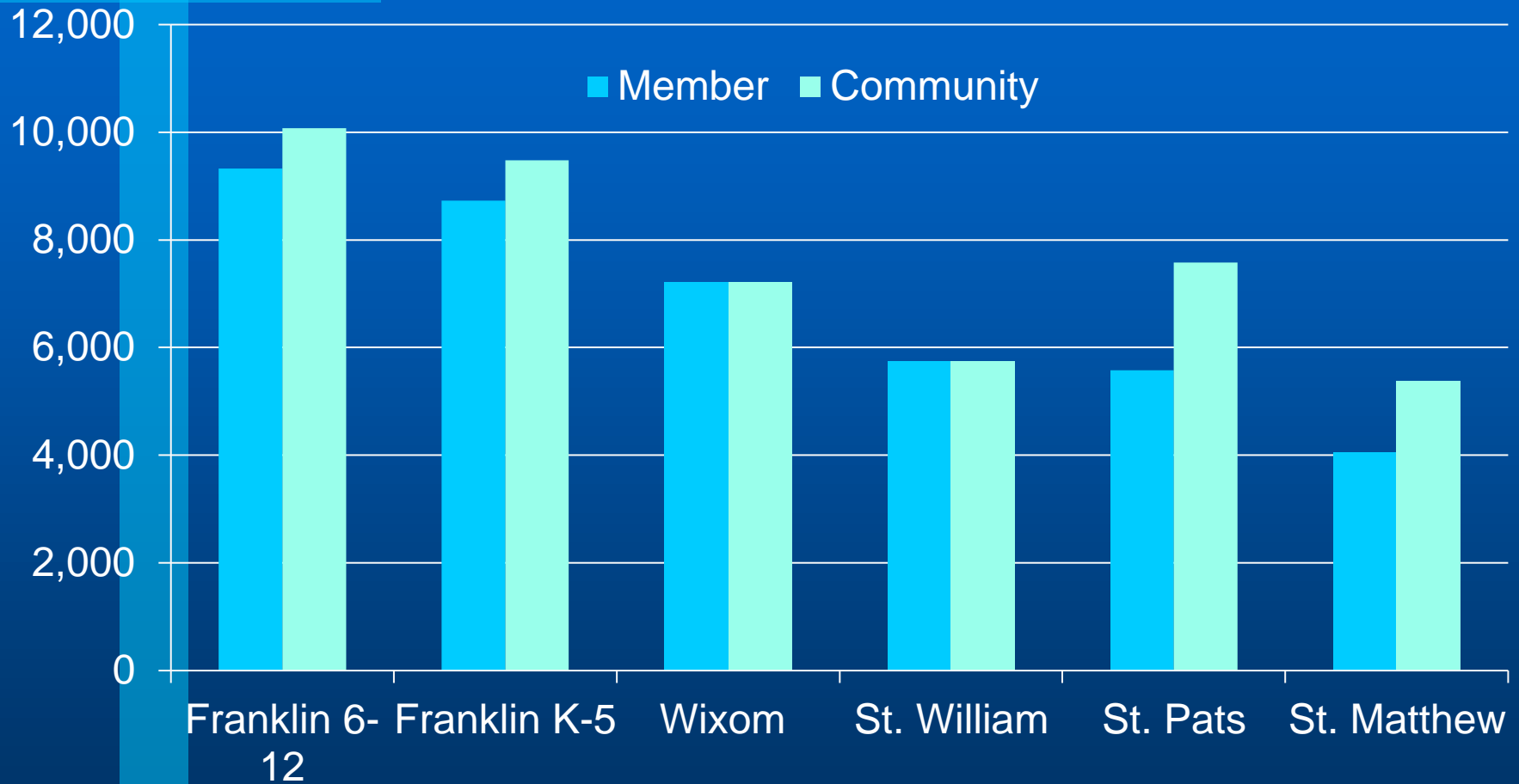
School Tuition

Member	20/21	21/22	total \$ inc.	monthly inc.
Kindergarten-				
Grade 8: full time	\$3,973	\$4,048	\$75	\$6.25
Add'l child: K–				
Grade 8	\$3,066	\$3,141	\$75	\$6.25
Community				
Kindergarten-				
Grade 8: full time	\$5,294	\$5,369	\$75	\$6.25
Add'l child: K–				
Grade 8	\$4,281	\$4,356	\$75	\$6.25

Lutheran Tuition Comparison 2020-21



Other Tuition Comparison 2020-21



School Financial Assistance

- External private foundation funding opportunity
- Internal financial assistance fund
 - \$51,400 currently in school scholarship fund to assist
 - Available based on family income and individual circumstance

2020-21 Major Repair Projects

- \$140,650 WL 300 wing roof- DONE
- \$14,151 WL 300 wing floor- DONE
- \$13,025 WL parking lot
- \$7,399 WL church office floor- DONE
- \$5,650 WL heat church & basement- DONE
- \$3,582 WL 301 floor- DONE
- [memorials WL- pew pads and new chairs- DONE]
- \$35,466 Wx parking lot- DONE
- \$20,000 Wx exterior trim

2021-22 Major Repair Projects

- \$240,000 WL 100 wing roof
- \$11,000 WL parking lot
- \$4,000 WL church sound board
- \$8,000 Wx new mower
- \$6,000 Wx parking lot

Staffing Change

- Budgeted last year: full-time Wx Worship Leader and Technology Coordinator
- 4+ hours per week for Sunday nursery staffing to comply with Child and Youth Safety Policy
- A Survival Class Teacher
- If needed, part-time Ignitia can be provided

Fixed Expenses

- Some fixed expenses will have an inflationary increase (e.g. 5% utility increases)
- Estimate of 5% increase in health insurance

Staff Compensation

- At least a 1% increase in wages
- No change in health benefits

Additions

- **\$40,000 School furniture**
- **\$39,434 COVID expenses**
- **\$8,000 website improvements**
- **\$8,000 live stream controller**
- **\$8,000 premarriage workshop videos**
- **\$5,000 youth vehicle replacement fund**
- **\$5,000 church worker scholarship**

Additions

- **\$3,000 school play yard shed**
- **\$3,000 new WL worship computers**
- **\$3,000 Children's Ministry Volunteer Conferences**
- **\$3,000 marriage/parenting retreats**
- **\$2,000 HUB coffee buffets**
- **\$1,600 Portals of Prayer**
- **\$1,500 Wx lobby enhancements**

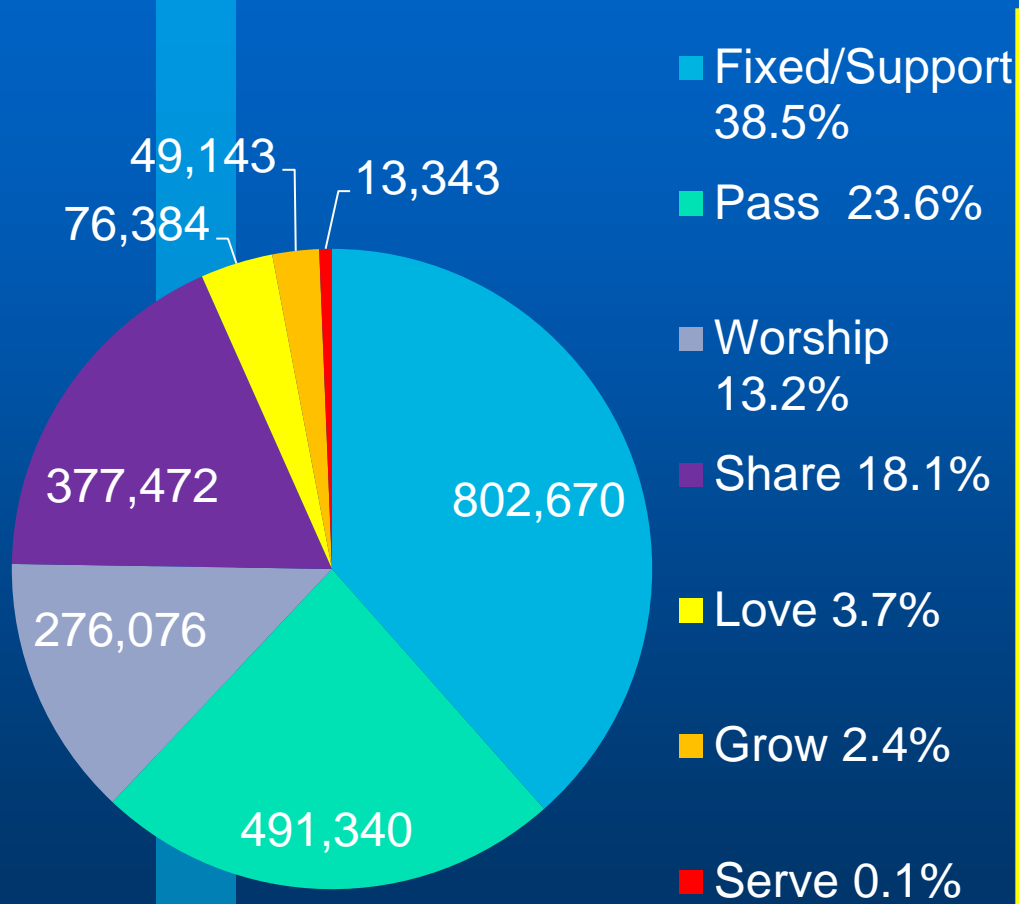
Use of Grants and Hinkley House Funds

- \$52,000 new school smart boards
- \$45,000 school playground upgrade
- \$12,000 HOME repairs to main steps & ramp
- \$10,000 Connection and display spaces
- \$10,000 Parsonage 1st floor windows
- \$9,140 WL church office windows
- \$3,400 WL replace 1 set exterior gym doors

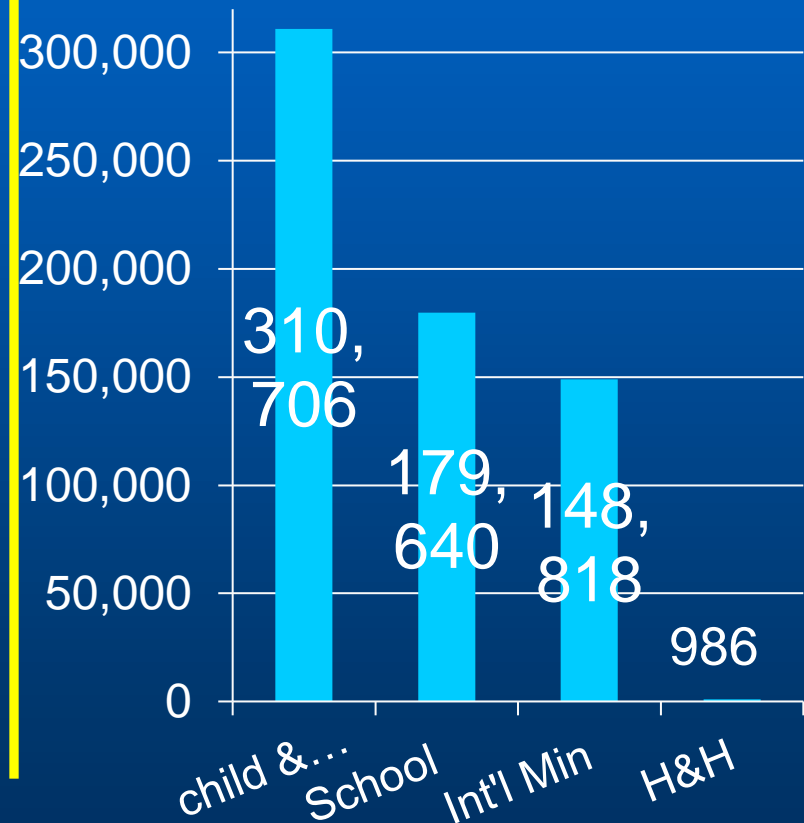
Reserve Funds

- **Transfer \$104,410 to Capital Expenditure Reserve Fund**
- **Transfer \$2,000 to Mower Fund**
- **WL transfer \$10,000 to School Scholarship**
- **Transfer to General Fund Reserve \$0**
- **Transfer \$12,500 to Building Fund**

2021-22 Budget Expenses Minus Revenue



Select Ministries



Bottom Line

- The proposed budget has a variance of (\$171,978)
 - Walled Lake (\$183,254)
 - Wixom \$11,276

Cash Position

	Operating Fund Balance	General Fund Reserve	Capital Replacement	Total
Beginning 7/1/20	\$962,171	\$277,724	\$324,769	\$1,564,664
2020-21 Net Activity	(\$146,525)	\$520	\$48,949	(\$97,056)
Ending 6/30/21	\$815,646	\$278,244	\$373,718	\$1,467,608
2021-22 Net Activity	(\$171,978)	\$520	(\$169,988)	(\$341,446)
Ending 6/30/22	\$643,668	\$278,764	\$203,730	\$1,126,162

Excess Cash Reserves

- As recommended by our denomination, we have two months income in cash reserves
- In addition, projected excess cash reserves at the end of 2021-22 are:
 - WL \$157,612
 - Wx \$222,865
- The excess cash will help with the 2022-23 year

Foundation:

Grants this Past Year

—\$267 School furniture

Foundation

● Balances:	6/30/20	4/8/21
– Church	\$217,299	\$277,652
– School	\$92,084	\$113,910
– PTL	\$7,861	\$9,651
– Missionary	\$247,598	\$303,836
– Checking	<u>\$2,489</u>	<u>\$1,422</u>
– Total	\$567,330	\$706,470

Wish List

- **\$1,550 - School sign in system**
 - **\$0 - Handicap chairlift - main floor to choir loft needs**
- \$14,030**

What's Next?

- **Balloting, week of May 9**

Congregational Assembly Agenda

- **Motion: To set the 2021-22 budget portion of the ballot as presented**
- **Motion: Proposed Foundation Bylaw change**
- **Motion: The May 31, 2020 minutes**
- **Any motions from the floor?**