

# Congregational Assembly Agenda

- **Devotion- Pastor Austin**
- **Motion: This agenda as “Orders of the Day”**
- **Motion: To set the election portion of the ballot**
- **Motion: To set the 2021-22 budget portion of the ballot as presented**
- **Motion: Proposed Foundation Bylaw change**
- **Motion: The May 31, 2020 minutes**
- **Any motions from the floor?**

# Proposal for the 2021-22 Budget

Congregational Assembly

May 2, 2021

# Budget Process Timeline

- Personnel Committee developed salary and benefit proposals, Jan.
- Staff Budget Ministry Work Team (SBMWT) input, Jan.14
- Executive Board input, Jan.21
- Member written input, due Feb.7
- Staff/Ministry Board requests, due Feb.10
- SBMWT prepared draft, Feb.- March
- Exec. Bd. reviews/refines draft, March 18

# Budget Process Timeline

- **Ministries give input, March-April**
- **SBMWT refines proposal, April 13**
- **Exec. Bd. reviews/refines final proposal, April 15**
- **Budget proposal shared with members at a zoom Open Forum, April 25, 1 pm**
- **Voters, May 2, 1:00 pm**
- **Balloting, week of May 9**

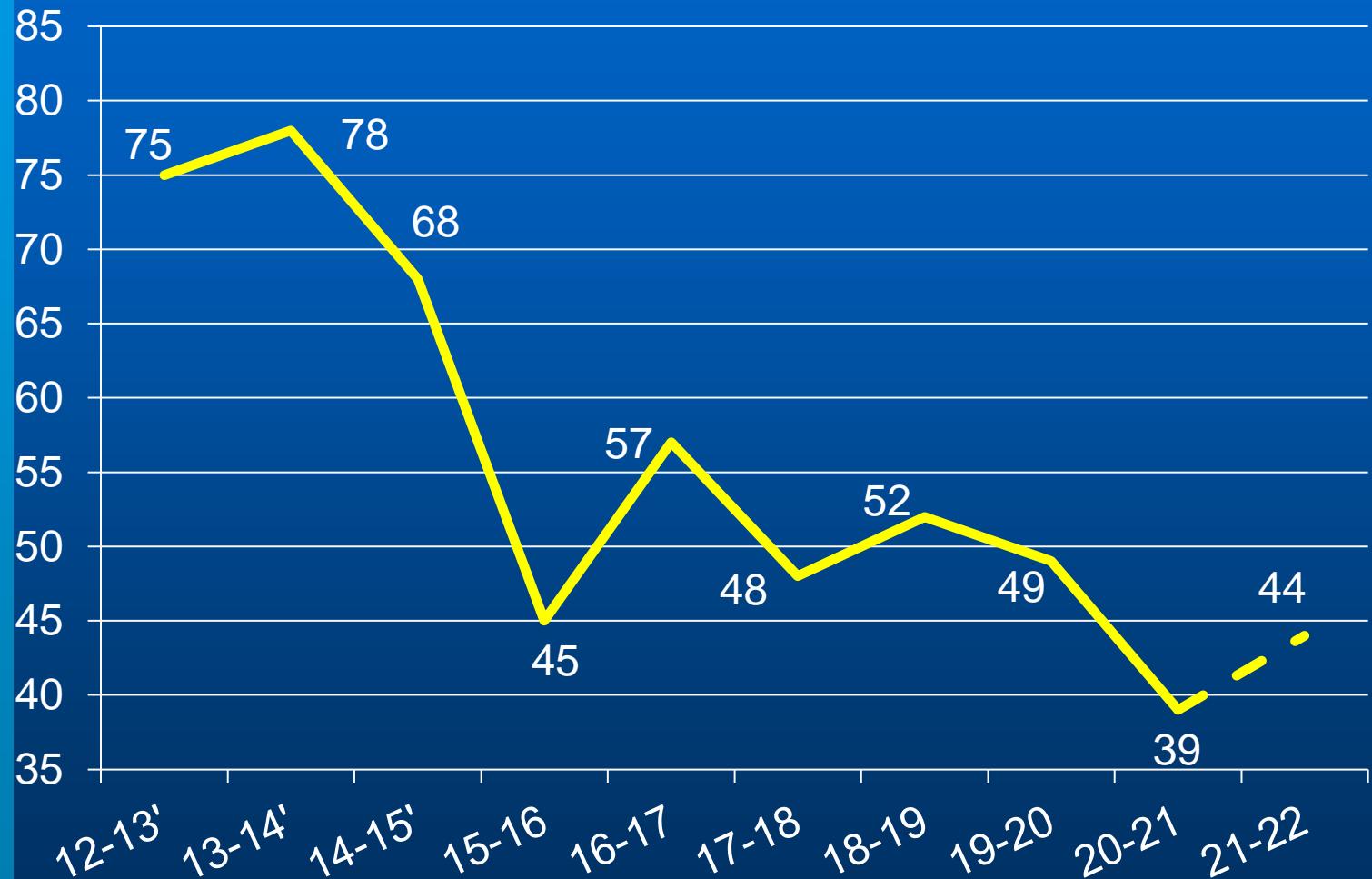
# Rationale Behind Budget Proposal

- **Mission-driven, wise stewardship**
  - **Mission: make Christ-followers who are growing:**
    - **UP with God**
    - **IN community**
    - **OUT with His love**
  - **strategically manage limited resources for the mission**

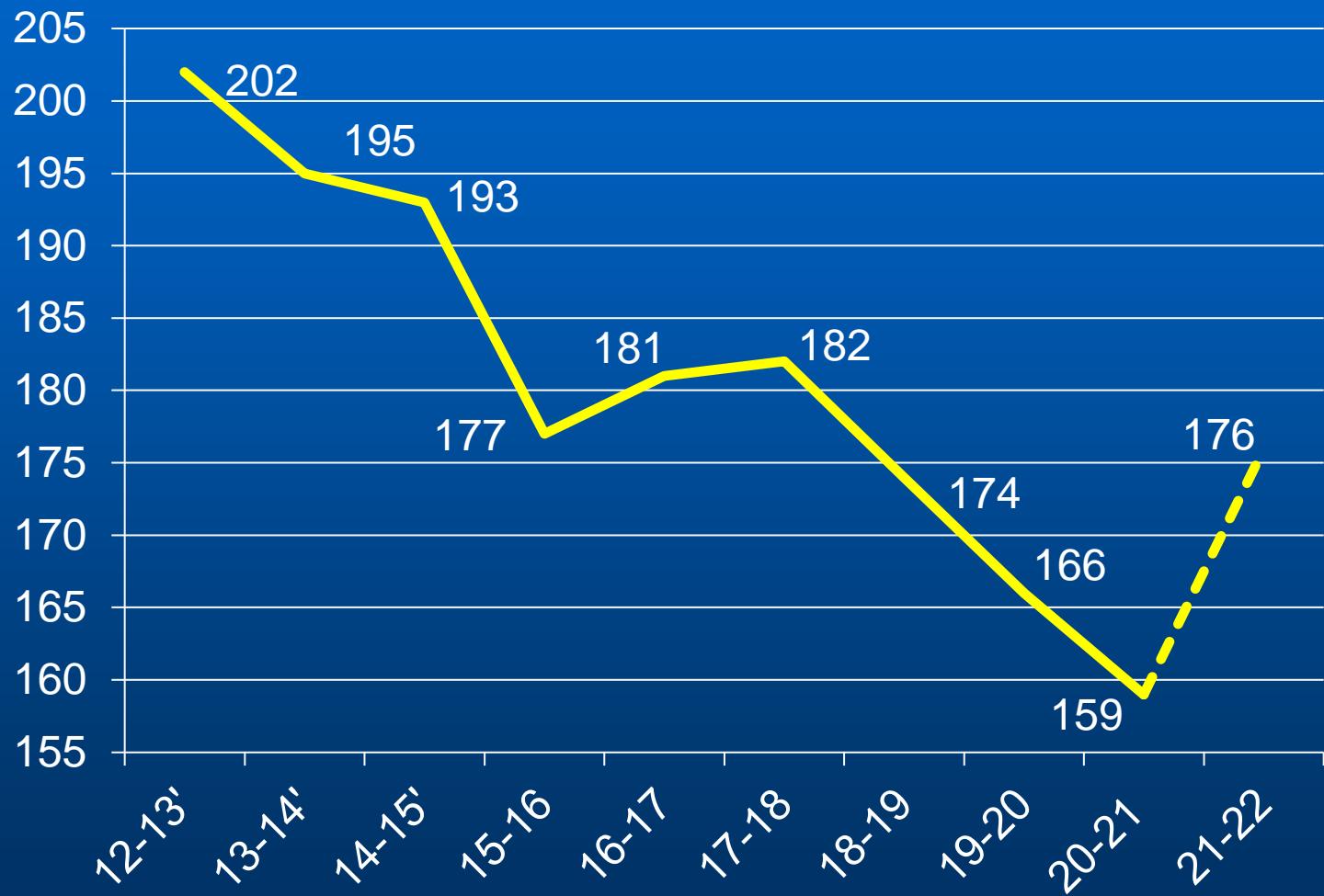
# Projected Cash Position 6/30/21

- **Ending Fund Balance \$815,646**
- **General Reserve Fund \$278,244**
- **Capital Expenditure Reserve Fund \$373,718**

# Hearts & Hands: Fall Enrollment



# School Enrollment

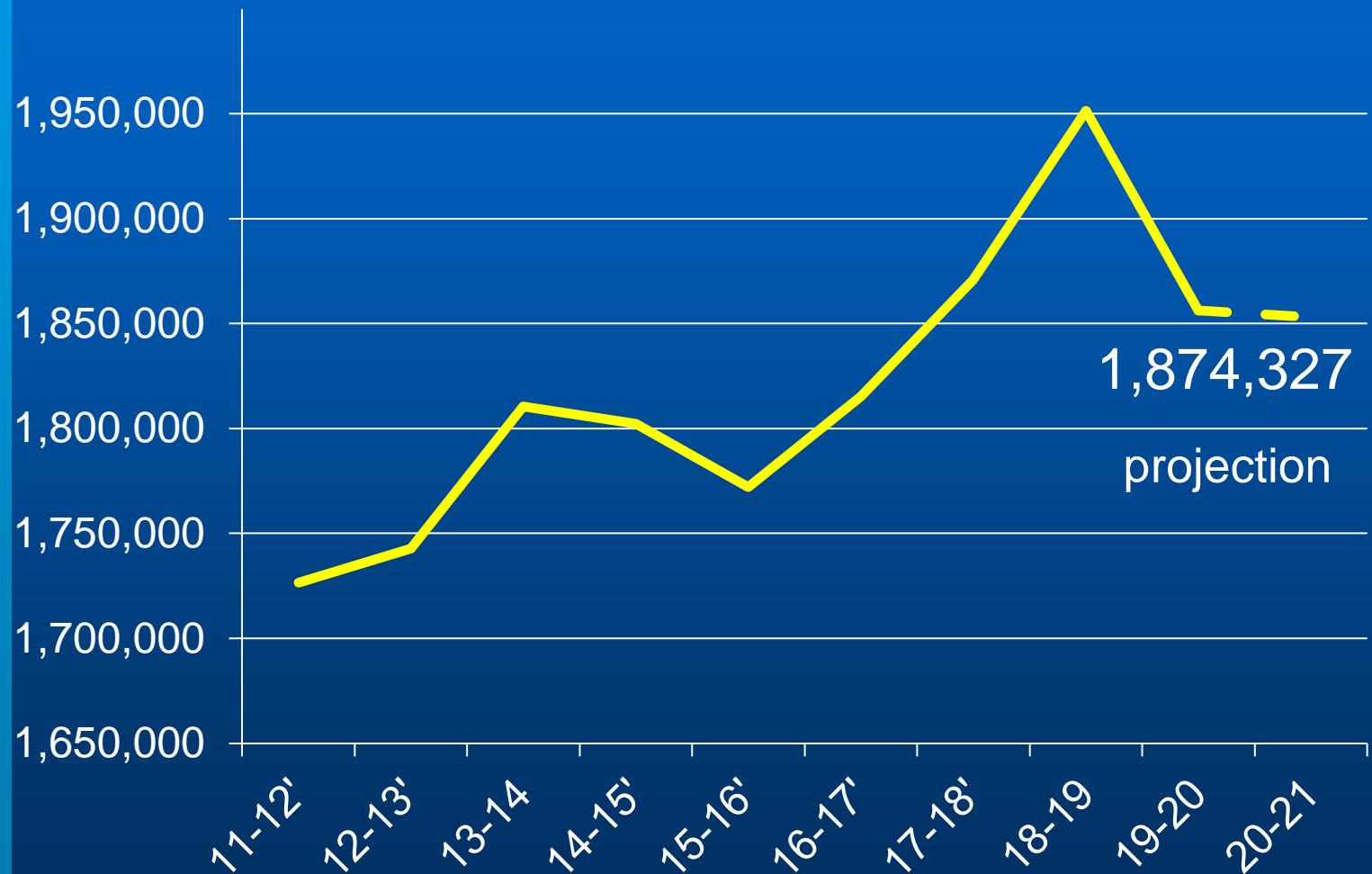


# Worship



# Actual Giving

2020-21 budget 1,739,038



# Challenges

- “Lost” members?
- Major facility maintenance
- Offering decline
- Pandemic unknowns
- One time monies
  - \$123,000 net from gift of Hinkley house
  - \$54,000 grants for Hearts & Hands
  - \$398,000 grant Paycheck Protection Program

# Income

- Offerings for 2021-22
  - WL- \$1,631,924 about a 1% increase
  - Wx- \$248,071 a 2% increase
- \$25,000 Christmas Gift for Jesus
- Nursery income: \$8,784 (one time reduction of \$2,936)
- Thrivent Choice: \$4,000
- About \$18,700 in designated funds offset budget expenses

# Hearts & Hands

- No increase in registration fees
- 3.5% increase in tuition
- Resulting in revenue of \$415,575 and net loss of \$986

# School

- **176 projected enrollment**
- **\$25 increase for Preschool 3**
- **\$50-75 increase for Preschool 4**
- **\$0 increase in registration fee**
- **\$75 increase for Kindergarten-Grade 8**
- **Goal: While church provides facilities and most utilities and 20% of school ministry expenses, school sources provide 80% of its ministry expenses**

# School

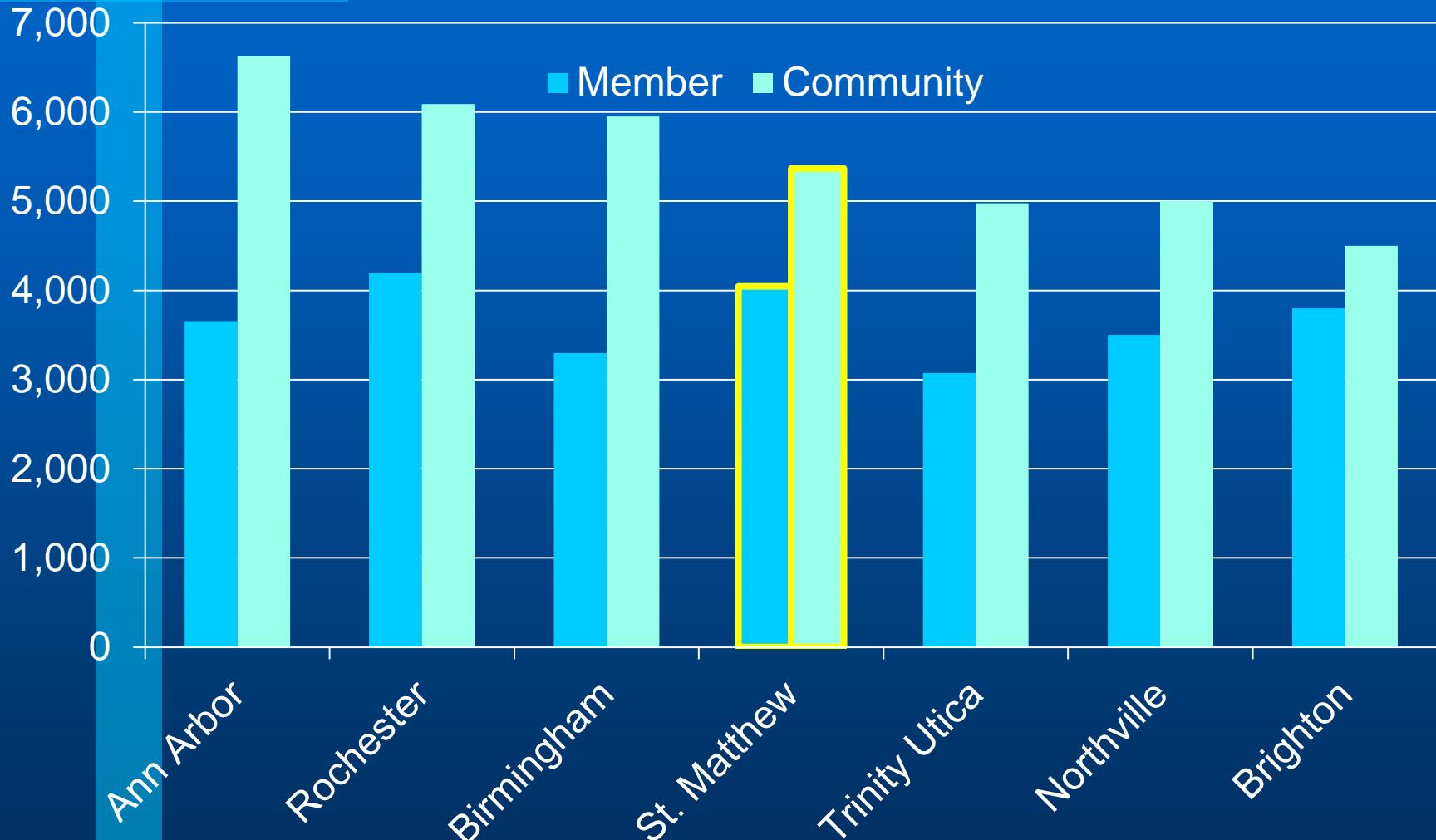
	Budget 19/20	Budget 20/21	Budget 21/22
<b>Students</b>	173	157	176
<b>Income</b>	<b>809,315</b>	<b>734,459</b>	<b>852,441</b>
<b>Expense</b>	<b>997,093</b>	<b>952,659</b>	<b>1,032,081</b>
<b>Difference</b>	<b>187,778</b>	<b>218,200</b>	<b>179,640</b>
<b>provided by church</b>			
<b>% school support</b>			
<b>budget</b>	<b>81.17%</b>	<b>77.09</b>	<b>82.59%</b>

# School Tuition

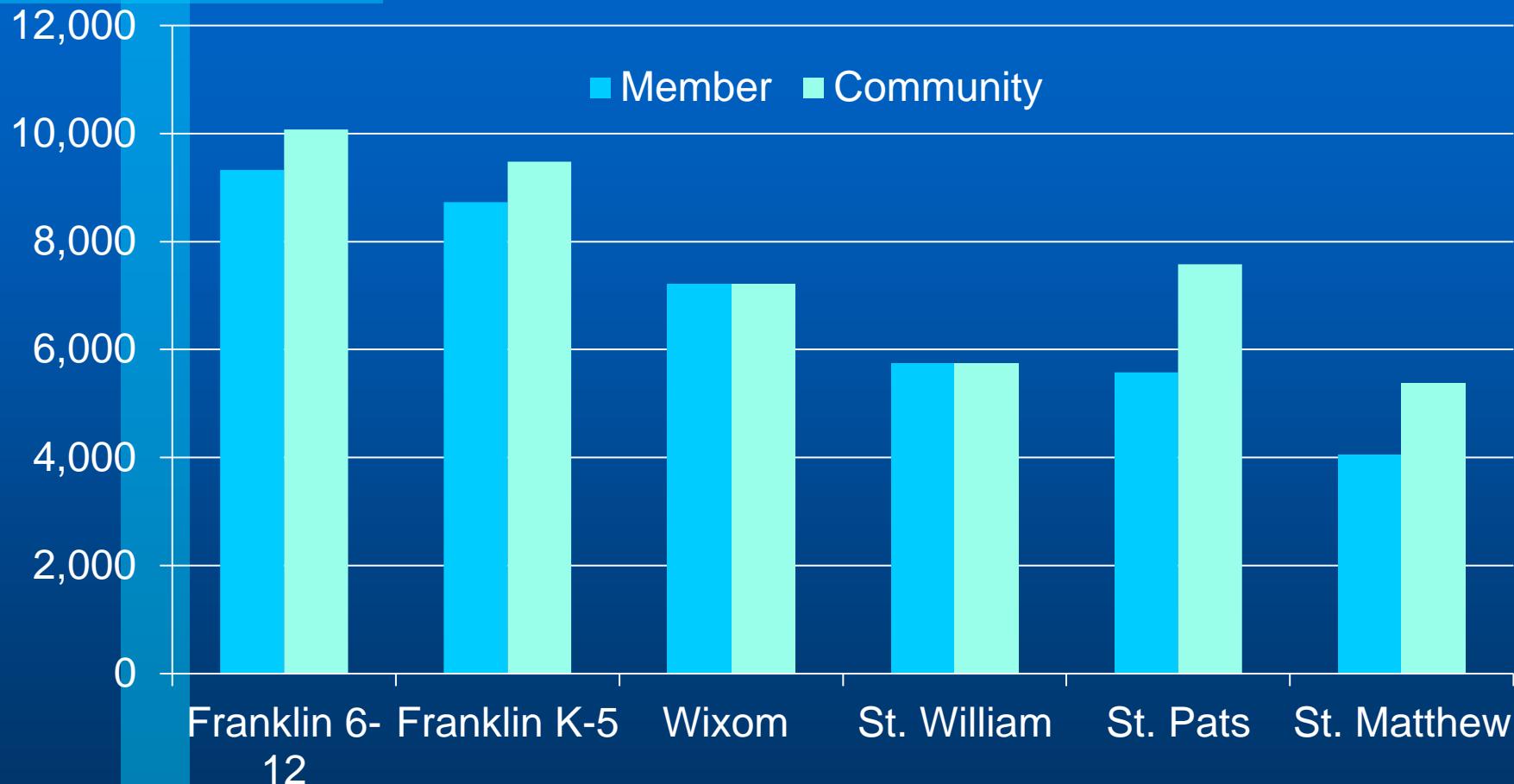
<b>Member</b>	<b>20/21</b>	<b>21/22</b>	<b>total \$ inc.</b>	<b>monthly inc.</b>
Kindergarten- Grade 8: full time	\$3,973	\$4,048	\$75	\$6.25
Add'l child: K- Grade 8	\$3,066	\$3,141	\$75	\$6.25
<b>Community</b>				
Kindergarten- Grade 8: full time	\$5,294	\$5,369	\$75	\$6.25
Add'l child: K- Grade 8	\$4,281	\$4,356	\$75	\$6.25

# Lutheran Tuition Comparison

## 2020-21



# Other Tuition Comparison 2020-21



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# School Financial Assistance

- **External private foundation funding opportunity**
- **Internal financial assistance fund**
  - \$51,400 currently in school scholarship fund to assist
  - Available based on family income and individual circumstance

# 2020-21 Major Repair Projects

- \$140,650 WL 300 wing roof- DONE
- \$14,151 WL 300 wing floor- DONE
- \$13,025 WL parking lot
- \$7,399 WL church office floor- DONE
- \$5,650 WL heat church & basement- DONE
- \$3,582 WL 301 floor- DONE
- [memorials WL- pew pads and new chairs- DONE]
- \$35,466 Wx parking lot- DONE
- \$20,000 Wx exterior trim

# 2021-22 Major Repair Projects

- \$240,000 WL 100 wing roof
- \$11,000 WL parking lot
- \$4,000 WL church sound board
- \$8,000 Wx new mower
- \$6,000 Wx parking lot

# Staffing Change

- Budgeted last year: full-time Wx Worship Leader and Technology Coordinator
- 4+ hours per week for Sunday nursery staffing to comply with Child and Youth Safety Policy
- A Survival Class Teacher
- If needed, part-time Ignitia can be provided

# Fixed Expenses

- Some fixed expenses will have an inflationary increase (e.g. 5% utility increases)
- Estimate of 5% increase in health insurance

# Staff Compensation

- At least a 1% increase in wages
- No change in health benefits

# Additions

- \$40,000 School furniture
- \$39,434 COVID expenses
- \$8,000 website improvements
- \$8,000 live stream controller
- \$8,000 premarriage workshop videos
- \$5,000 youth vehicle replacement fund
- \$5,000 church worker scholarship

# Additions

- \$3,000 school play yard shed
- \$3,000 new WL worship computers
- \$3,000 Children's Ministry Volunteer Conferences
- \$3,000 marriage/parenting retreats
- \$2,000 HUB coffee buffets
- \$1,600 Portals of Prayer
- \$1,500 Wx lobby enhancements

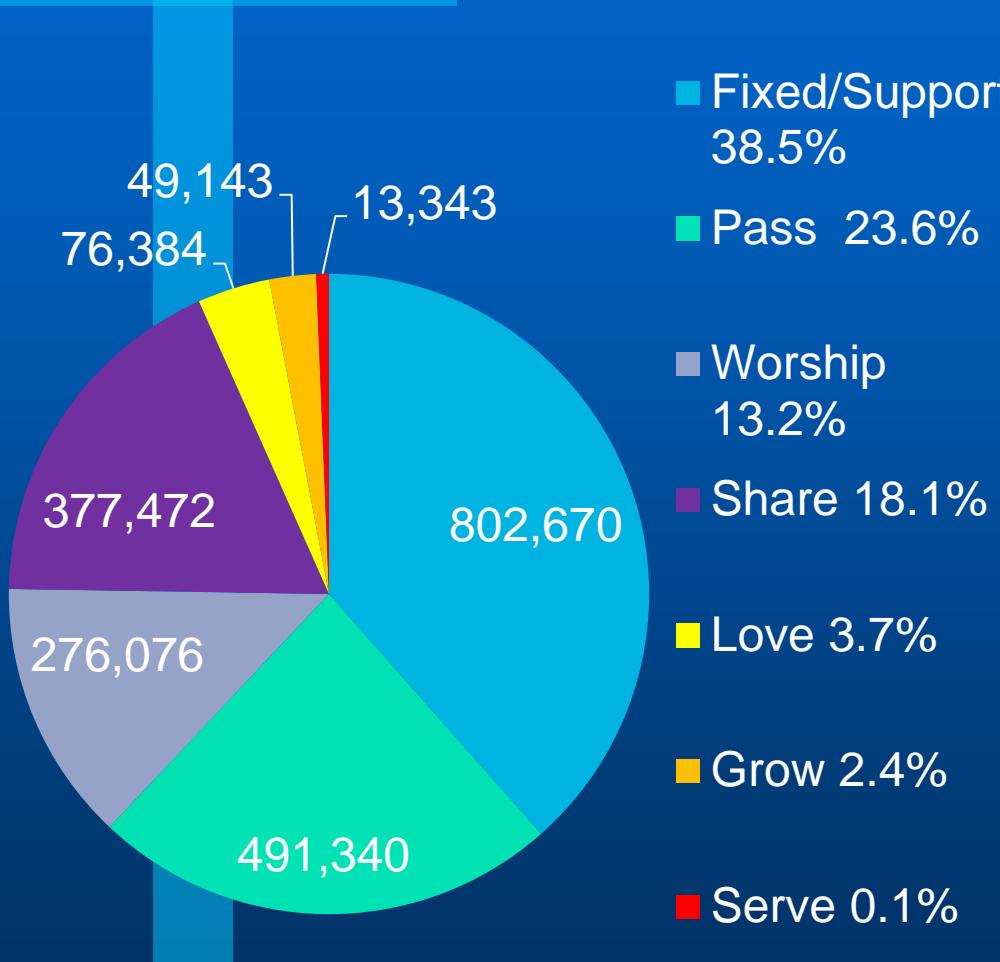
# Use of Grants and Hinkley House Funds

- \$52,000 new school smart boards
- \$45,000 school playground upgrade
- \$12,000 HOME repairs to main steps & ramp
- \$10,000 Connection and display spaces
- \$10,000 Parsonage 1st floor windows
- \$9,140 WL church office windows
- \$3,400 WL replace 1 set exterior gym doors

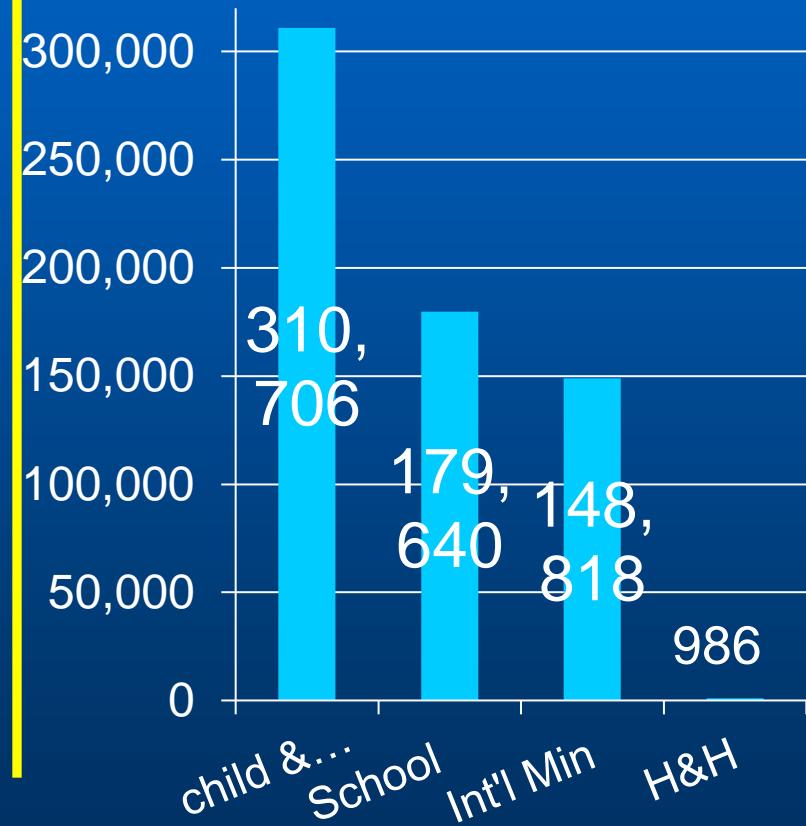
# Reserve Funds

- Transfer \$104,410 to Capital Expenditure Reserve Fund
- Transfer \$2,000 to Mower Fund
- WL transfer \$10,000 to School Scholarship
- Transfer to General Fund Reserve \$0
- Transfer \$12,500 to Building Fund

# 2021-22 Budget Expenses Minus Revenue



## Select Ministries



# Bottom Line

- The proposed budget has a variance of (\$171,978)
  - Walled Lake (\$183,254)
  - Wixom \$11,276

# Cash Position

	Operating Fund Balance	General Fund Reserve	Capital Replacement	Total
Beginning 7/1/20	\$962,171	\$277,724	\$324,769	\$1,564,664
2020-21 Net Activity	(\$146,525)	\$520	\$48,949	(\$97,056)
Ending 6/30/21	\$815,646	\$278,244	\$373,718	\$1,467,608
2021-22 Net Activity	(\$171,978)	\$520	(\$169,988)	(\$341,446)
Ending 6/30/22	\$643,668	\$278,764	\$203,730	\$1,126,162

# Excess Cash Reserves

- As recommended by our denomination, we have two months income in cash reserves
- In addition, projected excess cash reserves at the end of 2021-22 are:
  - WL \$157,612
  - Wx \$222,865
- The excess cash will help with the 2022-23 year

# Foundation: Grants this Past Year

-\$267 School furniture

# Foundation

● Balances:	6/30/20	4/8/21
– Church	\$217,299	\$277,652
– School	\$92,084	\$113,910
– PTL	\$7,861	\$9,651
– Missionary	\$247,598	\$303,836
– Checking	<u>\$2,489</u>	<u>\$1,422</u>
– Total	\$567,330	\$706,470

# Wish List

- \$1,550 - School sign in system
- \$0 - Handicap chairlift - main floor to choir loft needs

**\$14,030**

# What's Next?

- **Balloting, week of May 9**

# Congregational Assembly Agenda

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