

Dear members,

At our golf outing committee meeting at Ballantine's Restaurant last week, (we support our member bars by holding our golf outing committee meetings at our members' establishments), I asked the Ballantine's manager how his workforce challenges were. His answer: "I need a dishwasher!"

Every business we know has some type of workforce need currently. Component Repair Technologies, another Chamber member, recently shared that their facility with 500 employees needs 50 more! An article from the Association of Chamber of Commerce Executive called "Talent Trends: The People Shortage" explains in detail some of the complications of present workforce market.

<https://secure.acce.org/articles/education-and-talent/talent-trends-the-people-shortage/>

Also team NEO has a timely virtual webinar on "Untapped Opportunities" focusing on hiring veterans on Wednesday, May 25th. Click the link to register: <https://northeastohioregion.com/events/untapped-opportunities-virtual-launch-event/>

I recently shared with our board of directors that I get calls from our members frequently asking for assistance with finding employees. Even though we are not a staffing agency, we find resources and ways to help our members. Whether it is our collaborative Chamber of Commerce Job Fair, our collaborative Chamber of Commerce and AWT "Think Manufacturing" Expo, sharing Tech Cred programs with you, sharing Ohio Means Jobs resources or just connecting you with a valuable resource in the community that may help you fill those job openings, we know the workforce challenges impact your bottom line and we are here to help you get over this hurdle.

Karen W. Tercek, President/CEO