

# ASHI Joins Medical and Public Health Laboratory Workforce Coalition

The ASHI Board of Directors recently voted to join the American Society for Clinical Pathology (ASCP) and more than 20 other major national and regional laboratory, pathology, and other healthcare organizations to join forces to strengthen the workforce that underpins the healthcare system. This coalition recognizes that current vacancy rates for most categories of laboratory personnel are 7-13%, and anticipated retirement rates exceed 20% within the next five years<sup>1</sup>. The number of individuals entering the workforce is falling short of current and projected future needs. Immediate action is critical to maintain quality healthcare.

## Core Goals of the Partnership:

- Increasing visibility of laboratory occupations
- Expanding and improving workforce recruitment, development, and retention
- Increasing diversity, equity, and inclusion in the laboratory

For more information, including the policy letter to congress, and a list of the groups involved in this coalition, visit <https://www.mphcoalition.org/>

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<sup>1</sup> The American Society for Clinical Pathology 2020 Vacancy Survey of Medical Laboratories in the United States Edna Garcia, MPH, Iman Kundu, MPH, Melissa Kelly, PhD, Ryan Soles, MS. American Journal of Clinical Pathology, Volume 157, Issue 6, June 2022, Pages 874–889, <https://doi.org/10.1093/ajcp/aqab197>.