

Early Childhood Coaching Opportunities

EARLY CHILDHOOD
**COACHING
CERTIFICATE**

COACHING &
CONSULTATION
for COACHES and
MANAGEMENT
STAFF

COACHING embedded
in dynamic
**PROFESSIONAL
DEVELOPMENT
SYSTEMS**



Does your coach have the comprehensive skills needed to effectively support your teaching teams and/or families?

This
**EARLY CHILDHOOD
COACHING CERTIFICATE
PROGRAM**

the first and only of its kind in the U.S. is offered through Dynamic Coaching Systems with the full support of the University of Colorado Denver at a location of your choosing.

\$1400 per person
(20-person cohort).

CEUs (4-12) from the University of Colorado are available for additional fee (\$38 each).

**9-credit graduate or undergraduate coaching certificate is also offered at the University of Colorado Denver.

“This is such a complete picture of what needs to happen for coaching. No wonder it’s not been working for us in the past.”

Are you needing a qualified coach to meet program requirements and/or reach desired outcomes for children and families? A coach to support your coach? Or a facilitator for constructing solutions to program challenges?

Access the **COACHING** and/or **CONSULTATION** support you need for your teachers, coaches or management staff, on-site and/or through virtual face-to-face coaching for as little as \$200.

- Do you have high staff turnover?
 - Does job stress become a topic of conversation during work or meetings?
 - Do staff think of coaching as intrusive, threatening &/or disconnected to their work?
 - Would your program want to offer more responsive PD for staff leading them to higher levels of quality practices, so children and families reach projected outcomes?
- If you answered ‘YES’, join this Series. Eradicate these problems by creating and sustaining your *own* dynamic **PROFESSIONAL DEVELOPMENT** system linked with **COACHING**, \$2500 per program.

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EARLY CHILDHOOD COACHING CERTIFICATE

The use of the coaching process as a capacity building strategy to mediate another's ability to generate productive ideas, refine existing skills, and develop new abilities is a unique way of thinking about the role of the ECE and Family professional. The coach's role is to provide a supportive, encouraging environment in which the adult learner and coach can jointly reflect, apply and problem-solve. The ultimate coaching goal is for the learner to sustain behavior change through developed competence and confidence, continually engaging in self-reflection, modifying practice, and transferring new skills and strategies to other situations. The **approach** is offered in seminar style, is practical and applicable to all curricula, and leads to developed higher-level coaching skills and enhanced practices to be used by any professional.

This **Certificate** is offered through Dynamic Coaching Systems with the support of the University of Colorado; it is fully research- and evidence-based.

(See *Coaching Competencies addressed in Certificate Series at http://cocoaches.net/Coaching_Competencies.html*)

SEMINARS:

Using Coaching Skills in Early Childhood Settings

supports coaches in developing a systematic, individualized approach to effective coaching.

Connecting Awareness with Application & Deepening of Practice

supports coaches in developing effective ongoing support strategies: self-reflective practices, self-directed action, managing progress and accountability, and honing communication skills.

Attuning for Personal and Organizational Change

supports coaches in analyzing and refining coaching practice and examining systems and change theory to facilitate coaching for organizational change in diverse settings.

CERTIFICATE COST:

\$1400/person (20-person cohort)

Includes 4 face-to-face Friday/Saturdays and 14 2-hour online meetings.

CEUs from the University are available for an additional cost.

Certificate Structure:

The seminars meet at a location chosen and provided by participant group for dates determined by group and instructor.

Seminars also require fieldwork, readings & online sessions.

TESTIMONIALS: *"This helped us dig deeper into the work of coaching. We have learned to reflect a lot!!!!"*
"Coaching to human potential was more effective at increasing CLASS scores than anything we've done before, and it makes sense treating teachers as we want them to treat children."

CREATING AND SUSTAINING A DYNAMIC COACHING SYSTEM LINKED WITH PROFESSIONAL DEVELOPMENT

Designed for administrative staff and coaching teams, this series offers a way to transform your program's coaching & Professional Development system using the most effective methods founded upon research-based coaching and Implementation Science. Our goal is to support you implementing a coaching system that is simple, easily putting research into practical application. We facilitate teams creating their own unique, holistic, dynamic coaching system, building effective and efficient organizational capacity at all levels. This is a Community of Practice, structured as a cohort of 4 organizations, capitalizing on each group's expertise as they question and learn together, building their system over 7 months.

Part 1: Foundation & Organizational Support

Part 2: Coaching Leadership Supports

Part 3: Competency Supports

COST FOR THE SERIES: \$2500 per program

- This cost includes registration for up to 5 staff members per program.
Pre-registration of participants is required.
- 4 CEU's are available through the University of Colorado Denver for an additional cost of \$152/person.

Structure: 1.5-day session + 7-10 online 1-2-hr Zoom virtual sessions over a period of 7 months. Dates/location mutually chosen by 4-program cohort.

TESTIMONIALS: *"These are some of the pieces we've missed in creating our state system for coaching."* *"They helped us realize we have to build a team throughout our whole program."*
"I would encourage anyone who is interested in providing coaching with quality, sustainability over time, and building a quality workforce to invest in the time and energy to do it right for their organization. That is the beauty of this course. You can enter the conversation on many levels and learn."

"It gave the structure we needed to consider our program needs, desires and goals."

"This could really help my center get on and stay on track."

"If programs are into coaching, they need to understand how it effects all levels of the program and what the implications are moving forward. This is sustainable, meaningful and creative work that will make a huge impact on the program and hopefully support staff retention."