DENVER'S EARLY CHILDHOOD COUNCIL

NOVEMBER BUSINESS SERVICES TRAININGS

Our business services trainings provide child care program leaders with expert guidance on navigating regulations, funding, and operations. Led by specialists in the child care sector, these trainings offer practical strategies to strengthen and sustain high-quality early childhood programs.

ENGLISH TRAINING | 11/5/26 from 12:00PM – 1:30PM | Feedback & Challenging Conversations

Strong communication helps leaders build trust, address concerns, and guide teams through difficult situations. This virtual session offers practical strategies for giving feedback and navigating challenging conversations. Early Childhood leaders learn about the effective strategies such as active listening, giving constructive feedback and giving clear expectations can promote emotional regulation and build respectful workplace communication. Participants who attend and participate in this training will receive a certificate of completion for 1.5 credit hours aligned with the Professional Practice (PP) competency in Colorado Shines.

This training is FREE for participants that work in a Denver Preschool Program participating Center/Program, and $20 for all others. LEARN MORE HERE

ENGLISH TRAINING | 11/12/26 from 12:00PM – 1:30PM | Managing Challenging Staff

Managing Challenging Staff helps early childhood leaders address performance concerns, navigate difficult conversations, and foster a positive workplace. During this virtual session, participants will learn practical strategies for coaching employees, preventing disruptive behavior, managing their own reactions, and handling termination when necessary. Participants who attend and participate in this training will receive a certificate of completion for 1.5 credit hours aligned with the Professional Practice (PP) competency in Colorado Shines.

This training is FREE for participants that work in a Denver Preschool Program participating Center/Program, and $20 for all others. LEARN MORE HERE

For More Information, Contact: Dora Esparza - dora@denverearlychildhood.org

All trainings are virtual unless otherwise specified in the description