

## Health & Safety Policy | In-Person Training

Alliance for Kids/Joint Initiatives (JI) has developed the following health and safety guidelines for staff and guests related to COVID-19. **In an effort to take every precaution and prioritize health and safety, AFK-JI has put in place the following guidelines for all training, meetings, and professional development conducted in person.**

### Details

1. AFK-JI will take additional preventive measures regarding the room environment and will have available cleaning and bleaching materials for the trainer to ensure surfaces have been wiped down prior and after class. Hand Sanitizer will be offered (dependent upon supply available). We will also ask trainers to ensure sanitizing materials are made available throughout class (again dependent on supply).
2. Refreshments offered to avoid any contamination will be dependent on training and/or trainer. For Pyramid Plus Approach training, please contact your trainer if you have questions. For EQIT training, please contact Erica Evans at [EEvans@jointinitiatives.org](mailto:EEvans@jointinitiatives.org) if you have questions.
3. Finally, **PLEASE** ensure you as a participant are following health and safety guidelines (provided by El Paso County Health Department):
  - a. *Anyone who is sick (e.g., respiratory illness symptoms and/or fever) or living with sick individuals, stay home and notify the trainer! A Zoom link may be offered, but this will be coordinated and verified with each trainer and training.*
  - b. *Clean hands frequently with soap and water or alcohol-based hand rub.*
  - c. *Avoid close contact with anyone with cold or flu-like symptoms.*
  - d. *Cover your nose and mouth when coughing and sneezing.*
  - e. *Get an annual flu vaccine if you have not had one, to provide protection against the flu.*

Alliance for Kids, El Paso County's Early Childhood Council, is a program of Joint Initiatives for Youth & Families.