

Early Learning Substitute Placement Agency



Reliable. Compassionate. Committed to Quality Care.

About SPA

NEW! Joint Initiatives' **Early Learning Substitute Placement Agency** (ELSPA) is dedicated to strengthening childcare programs by providing skilled, compassionate, and dependable early childhood professionals. Our substitutes share a deep commitment to child development and are prepared to step in seamlessly whenever support is needed.

A Partner Childcare Programs Can Count On

We work alongside programs to maintain stable, nurturing environments where children can thrive.

* Trusted, Professional Workforce

- Our substitutes are trained, reliable, and aligned with best practices in early childhood education.

* Flexible Placement Options

- Substitutes can be placed in:
 - Licensed childcare centers
 - Licensed family childcare homes

* *Our first step is identifying programs interested in partnering with this support.*

INTERESTED? Scan or click **HERE** for Interest Form.

bit.ly/SPA-InterestForm



SCAN HERE

QUESTIONS?

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