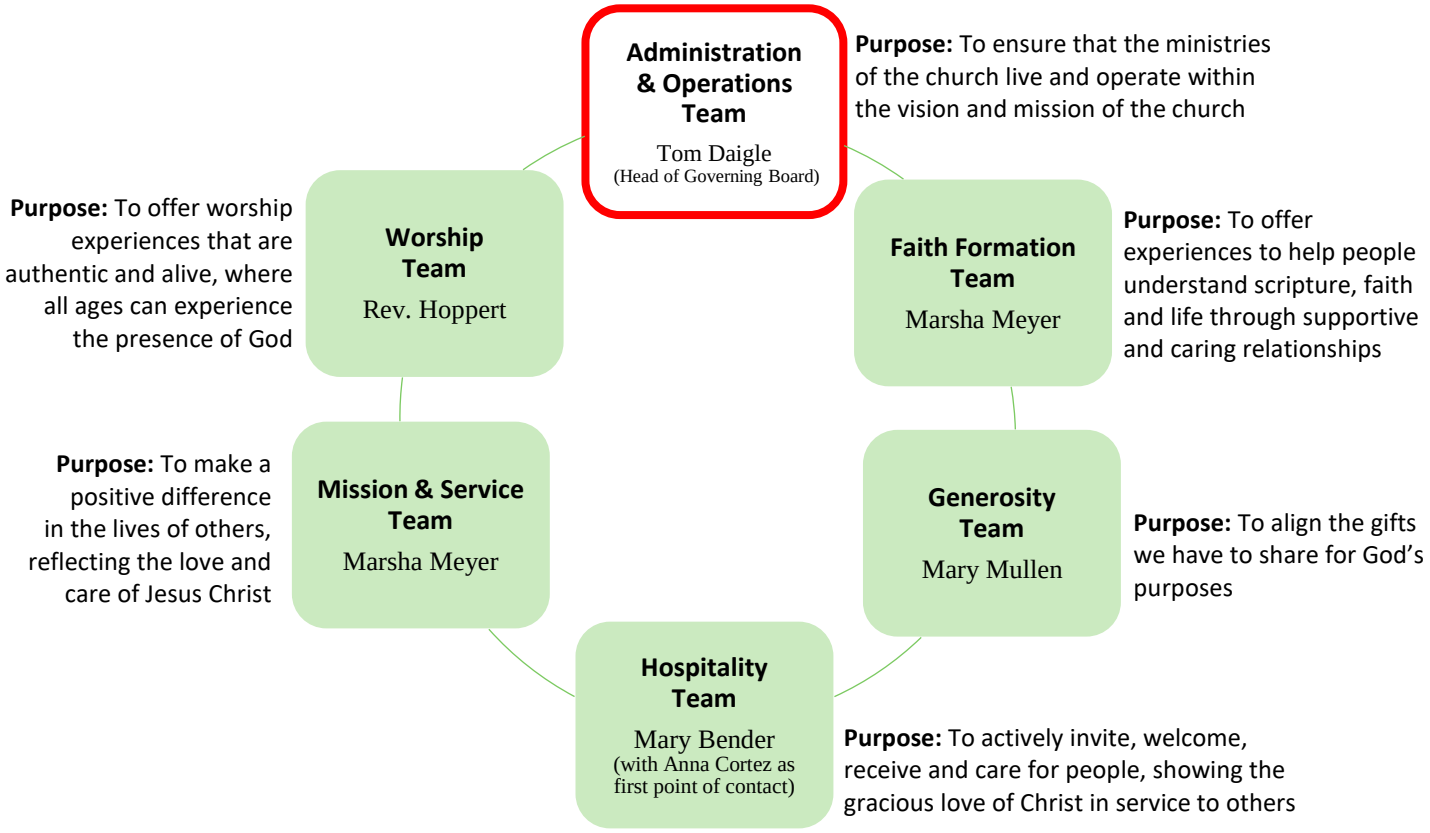
MINISTRY TEAMS TAKING SHAPE IN NEW GOVERNANCE MODEL: **July Focus – Administration & Operations Team**

Salem's Governance Restructuring Team is pleased to share a diagram which shows how each ministry team is in relationship with the others – all working together for the love of God and all within God's creation. The purpose and leader are listed for each of the ministry teams. Month-by-month, we intend to focus on one of our six ministry teams…



The purpose of the **Administration & Operations Team** is to ensure that the ministries of the church live and operate within the vision and mission of the church. The governing board is entrusted to protecting boundaries and looking long term for the ministries of the church. Ministerial and support staff coordinate, organize and guide the day-to-day operations of the church. Led by Tom Daigle and Rev. Hoppert, several ministry teams are developing within Administration & Operations to address specific areas of oversight and to encourage fruitful contributions to God's purpose in the world. Some of these include:

- Ministerial and Support Staff (pastoral, office, custodial, financial, music)
- Media & Communications (Chapel Chimes, Facebook, membership, technology, website)
- Governance (Consistory, budget/finances, capital improvement, audit, congregational meetings)
- Buildings and Grounds (maintenance, repairs and improvement of interior and exterior facilities and property including: buildings, equipment, furnishings, lawn and landscape, Zoar-Salem Cemetery)
- Human Resources (staff relations and reviews; recruitment, hiring and orientation of support staff)

Recognizing the importance of learning what our gifts are and understanding that we all have something to offer, we ask you to prayerfully consider how you may contribute in service and/or leadership to the Administration & Operations Team or any of Salem's ministry teams. Team leaders and members are beginning to reach out to those previously involved in ministries and missions related to their teams. You may also contact the respective team leaders or Salem's church office at (920) 892-7456 or churchoffice@salemuccplywi.org, if you have interest in participating and/or wish to learn more about any of our ministry teams. Please watch for bulletin announcements, Chapel Chimes articles and other communications for opportunities to take part; and join us next month for a focus on Salem's Faith Formation Team.

On behalf of the Governance Restructuring Team, we thank you for your continued prayers and support of Salem's Ministry Teams! – Terry Risse & Mary Bender