CHURCH ANNOUNCEMENTS

SPECIAL CONGREGATIONAL MEETING – CONSTITUTION

The Consistory has called for a **Special Meeting of the Congregation on April 26, 2020, at 9:45AM for the purpose of amending Salem's Constitution** (addition of Article X, as described below). **If the proposed amendment is approved, a motion to suspend portions of the Constitution will also be considered at the same meeting.** The portions of the Constitution being considered for suspension deal with size and elections of the Consistory and Officers of the Congregation. Copies of the Constitution, with areas of consideration highlighted, are available in the church office. This will complete the two-step process begun with amending the By-Laws at the Annual Meeting. The proposed text of the amendment follows:

Article X. SUSPENSION OF ARTICLES

Section 1. Any Article(s), Section(s) or Subsection(s) of the Constitution may be suspended for a period not to exceed one year, if approved by a two-thirds majority.

Section 2. The suspension of any Article(s), Section(s) or Subsection(s) may be continued (for the same or a different period of time), provided it is approved by a two-thirds majority, at a meeting as specified in the By-Laws. If the period of suspension lapses without further action, the Constitution will revert to the language of the original Article(s), Section(s) or Subsection(s).

Section 3. The membership shall be informed of any meeting as specified in the By-Laws.

TRANSITION TO FIVE PRACTICES TEAM MODEL

Transition to the team approach to Salem's church structure, organized around the Five Practices plus Administration model, has already begun. Watch for information in the coming weeks as the teams are organized and communication between the teams, Consistory and Congregation is worked out. We will be learning as we go. Everyone is encouraged to consider areas which they would be interested in attending, working for or leading activities. Any ideas which fall within Salem's mission and budget or can earn support can be undertaken. We are not expecting the Consistory to organize and implement everything. They will be there if the teams need resources, guidance or support but will not have to make decisions that initiate or drive activities and missions. Until further details are revealed, ongoing activities such as ushering and coffee fellowship need support. We need people willing to serve as head ushers, assistant ushers, communion servers, coffee hour hosts and hostesses. Training is available if needed. Please sign up, contact the office or ask someone how you can help.

ENDOWMENT REQUESTS FOR FUNDING

Salem's Endowment Committee meets semi-annually to grant requests for **funding of mission and ministry related activities and expenses.** Please consider how our Endowment Fund may offer financial support for your mission and ministry goals. **Request forms for funding will be accepted through Wednesday, April 15, 2020** for the upcoming round of grants. Printed forms should be available along the wall east of the Gathering Area or through the church office. Requests may also be submitted online at www.bit.ly/endreq. Participants must outline the need, objective(s), budget and anticipated results for each grant being requested. All are invited and encouraged to submit requests for funding. Related questions may be directed to Salem's church office or members of the Endowment Committee.





Daylight savings time starts on Sunday, March 8th. Don't forget to turn your clocks **ahead** 1 hour!



UNITED CHURCH OF CHRIST