



## VETERANS BRIDGE HOME



### CAROLINA ALLIANCE FOR VETERAN EMPLOYMENT FROM THE DESK OF THE EMPLOYMENT DIRECTOR.....

Monday, April 8th 2019

Volume 4 Issues 1

Hello Veteran,

This month, **VBH** explores the topics below:



- Veterans success transition SPOTLIGHT
- NCServes PROVIDER in the SPOTLIGHT
- Veteran Friendly Employers SPOTLIGHT
- Avoiding the Job Seeker RUT
- Veteran-Ready Companies Hiring
- Upcoming events
- Veteran Community Calendar Link
- RESUME TRANSLATOR LINK – Hiring our Hereos

As we head into SPRING, start by contacting VBH/NCServes to discuss your career options and other Veterans services. Call NCServes-Metrolina toll free number/go online at the number/website below. We look forward to serving you.

Sincerely,

*Paul Bill (PB)*

Employment Alliance Director

[www.linkedin.com/in/paulfbill](http://www.linkedin.com/in/paulfbill)

#### VBH / NCServes CONTACT INFORMATION

**Website**

[www.NCServes.org](http://www.NCServes.org)  
[https://charlotte.americaserves.org/](http://https://charlotte.americaserves.org/)



**NCServes (service request): 855-425-8838**

VBH office: 704-332-8802

VBH website: [www.veteransbridgehome.org](http://www.veteransbridgehome.org)

#### **Veteran success transition SPOTLIGHT**

Veteran attends VBH hiring fair, a true hiring fair where the employers have been schooled on what Veterans bring to the table. This is a true encouragement for the Veteran. Next week interviews, next week VBH gets a call from the employer that they hired ANOTHER Veteran. The process is working and we are excited for it.

**REMINDER FROM VBH:** If you need introductions, endorsements, contact VBH and we will help you connect. ALSO, please let us know WHEN you land so we can share the success and provide you with some additional benefits/resources.

## Veterans Bridge Home Employment Provider SPOTLIGHT



Patriots Path's 5-Part program provides career transition strategies for military Veterans (and spouses) as well as active duty Guard and Reserve members. This course was developed and is taught by Career Coaches and Executive Recruiters. Each of our five in-classroom, interactive workshops are held in corporate boardrooms or training facilities offering students added connectivity to employers who are committed to supporting them. In addition to the five group classes, students also participate in breakout sessions one-on-one with assigned mentors and coaches to cover more personalized resume writing, mock-interviews and job shadowing.

One of the great things about this course; utilizing the Birkman Assessment to build your elevator pitch and resume.

**NEXT Charlotte Workshops: April 29-May 3; Speed Networking – May 9<sup>th</sup>!**

**Patriots Path Workshops;** <https://patriots-path.org/> or contact Noel McCall at  
[noel.mccall@patriots-path.org](mailto:noel.mccall@patriots-path.org)

## Veteran Friendly Employer SPOTLIGHT

Lash Group started more than 20 years ago around a kitchen table with a unique idea and a passion for patients. Their pioneering vision to connect patients more quickly and efficiently to better care has transformed an industry, and they remain dedicated to helping people access, afford, and remain on the treatments they need.



They have recently partnered with Veterans Bridge Home to Recruit, Hire, Train and Retain veterans. They have hired several in the last 6 months and are still looking for Operations Managers to outfit their new building space. When I first attending one of their Veteran Resource Group Lunches, I was impressed with their culture and how it emulated to the military culture. A Veteran-Friendly Employer that continues to set the bar for others to follow.

<https://www.lashgroup.com/careers>

**THANK YOU AmerisourceBergen.**

**Check out VBH preferred employers:**

<https://veteransbridgehome.org/find-employment/>

**and VBH calendar of events**

<https://veteransbridgehome.galaxydigital.com/calendar>

## **Avoiding the Job Seeker "RUT"**

Many job seekers become discouraged while seeking employment in a rough economy, and they wonder if the job search will ever end. You can bounce back from a setback and secure employment sooner than you think by considering some simple advice.

### **Develop a More Positive Attitude**

Many people who experience a career setback may not realize that their attitude is adversely affected from the experience as well. If you manage to land an interview, a poor attitude and lack of confidence can permeate the atmosphere and ruin your chances of getting hired. Focus on maintaining a positive attitude as you continue your job search to overcome despondency and bounce back into another position.

### **Ponder Your Career Path**

Sometimes, the best way to bounce back into meaningful employment is to take an honest look at the career path you are on. Is your current career path the best way to land the type of position you seek? Is there an entry-level position available that can pave the way for the job you truly desire? Do you want to remain in the same industry? Consider career counseling to help you make realistic, achievable plans for your future.

### **Expand Your Skills and Education**

Research all of the skills that can help you become a more attractive job candidate and aim to develop them to improve your chances for gaining employment in your field. Take a few training classes, read books and utilize computer programs to develop the competitive skills that can set you apart from other job candidates. One of the best ways to bounce back into employment is to pursue higher education. Consider attending college to pursue a degree in your industry, and you will become qualified for more lucrative positions.

### **Work on Your Resume and Interviewing Skills**

If you want to get hired soon, you must update your resume and improve your interviewing skills. Optimize your resume by using keywords from the job description to sail past the clutches of applicant tracking systems. Perform a mock interview with a friend or professional associate to gauge your current interviewing abilities and identify ways to improve. Sell yourself in the interview by focusing on sharing qualities, skills and experience you possess that make you compatible for the position.

### **Expunge Your Record**

Some professionals find it difficult to find work after being laid off from a long-term job because of a minor offense on their record, and some employers toss applications that do not pass a background check. If you have small offenses from the past on your record, you can get them expunged to expand your ability to find job opportunities overnight. When a charge is expunged, it is no longer found through an employment background check. Many misdemeanors can be erased after seven years, depending on the state you live in.

Keep in mind that many business professionals experience setbacks and recover successfully. In a competitive job market, taking a proactive and positive approach can help anyone bounce back from unemployment even better than before.

## **VETERAN READY COMPANIES / HIRING /ROLES:**

As always, Ensure you note you were referred by Veterans Bridge Home  
If you ever have any questions or employers that your pursuing, ensure you keep me apprised to help endorse.

### **PARTNERS WITH VBH**

**BELK:** *Sr Systems Analyst* contact: carie\_gerdeman@belk.com

- o 7-10 years of experience – can be engineering or development experience, Retail experience
- o Experience with testing tools and methodologies , BS degree or relevant years of experience <https://www.belkcareers.com/>,

**CORNING:** 4-yr degree – *Engineers*; Moving HQ fm Midlands to Charlotte

<https://www.corning.com/worldwide/en/careers.html>

**ENTERPRISE:** Full-Time *Maintenance Technician*; Part-Time *Drivers*; Part-Time *Service Agents*

All of these positions can be reviewed on their career website which is [www.careers.enterprise.com](http://www.careers.enterprise.com)

**Barnhardt Manufacturing.** *Production Supervisor Trainee* for off-shifts (2<sup>nd</sup> and 3<sup>rd</sup>) here at our Charlotte, NC location. Contact Danielle if interested. [danielle.sullivan@barnhardt.net](mailto:danielle.sullivan@barnhardt.net)

**Bank of America – Global Payments Operations;** familiar with the workings of program management (PMO work) and is willing to learn. This role meant to be a feeder into a leadership / management role, and it's a great place to see an interesting part of banking! Contact PB if interested.

**Charter/Spectrum - Facilities Manager** — Responsible for managing facilities planning, building maintenance, reception and switchboards, mailroom, conference rooms and Employee Services functions. Contact Gail at [Gail.Baltimore@charter.com](mailto:Gail.Baltimore@charter.com)

**WellsFargo – Branch Manager;** Fayetteville; contact PB if interested.

**Purple Heart Homes. Program Managers.** 1. Home Ownership Program; 2. Operation Veteran Home Renovation [Brad Borders <bborders@phhusa.org>](mailto:Brad.Borders@phhusa.org)

### **COMPANIES COLLABORATING WITH VBH:**

**Master Business Development Inc** *Production Manager* 6-9 month contract job; may lead to FT. . Great small company. Contact PB if interested.

**Metrolina Greenhouses** *General Labor, Shipping, and Production Positions*; Contact: David Dougherty [ddougherty@metrolinagreenhouses.com](mailto:ddougherty@metrolinagreenhouses.com). Application process is on-line and can be accessed at [www.metrolinagh.com](http://www.metrolinagh.com) . website [www.metrolinagreenhouses.com](http://www.metrolinagreenhouses.com). Now hiring all shifts for shipping, scanning, maintenance and general greenhouse work. Entry level jobs start at \$11 per hour, increasing to \$12 after 25 days. Second Chance company!!!

**First Flag Property Advisors** ;Gaston County. *Drivers*; We transport to and from doctors' appointments and also to and from schools. contact LaShawn Huff at . 704-236-8261 or [lashawn@firstflagproperties.com](mailto:lashawn@firstflagproperties.com) Drivers work anywhere from 4:30 AM to 6:00 PM, 40+ hour weeks. (Gaston County Only); take our vans home every night. Our starting pay is \$8.00 per hour. We love 55+ age and Veterans!

**Cleanstreak Surface Cleaning, LLC** *General Foreman*; Contact: Cameron Guice [cguice@cleanstreak.us](mailto:cguice@cleanstreak.us) [https://www.indeed.com/cmp/Cleanstreak-Surface-Cleaning/jobs/Foreman-d66e60e6920003ef?sjdu=QwrRXKrqZ3CNX5W-O9jEvcGXgp3J\\_a5PyvK-6mwLBnPnMEGFDUOLQ-842L\\_zCj1QQvy2V338mc36OirJozUc2lw&tk=1d72vffuc4et8802&adid=233807680&vjs=3](https://www.indeed.com/cmp/Cleanstreak-Surface-Cleaning/jobs/Foreman-d66e60e6920003ef?sjdu=QwrRXKrqZ3CNX5W-O9jEvcGXgp3J_a5PyvK-6mwLBnPnMEGFDUOLQ-842L_zCj1QQvy2V338mc36OirJozUc2lw&tk=1d72vffuc4et8802&adid=233807680&vjs=3)

**PRESSURE WASH CAROLINA** *Technician & Sales and Marketing roles*; contact: Beckie at ; Admin [info@pressurewashcarolina.com](mailto:info@pressurewashcarolina.com) [www.pressurewashcarolina.com](http://www.pressurewashcarolina.com)

**Kings Mountain; Precision Grinder.** 3rd Shift (11pm to 7am). All applicants must submit a completed application; [www.kmiinc.net](http://www.kmiinc.net) and select “Opportunities” under the “Career” tab. Please complete the Application forms at the bottom of the page. Or visit our plant Tuesday – Friday, 8am to 4pm. Kings Mountain International offers competitive pay and benefits. For more info; Contact Lea Hough [dhough@kmiinc.net](mailto:dhough@kmiinc.net)

**Group Management Services, Inc.** *Sales representatives* [www.groupmgmt.com](http://www.groupmgmt.com). Below is the link to the application. <http://gms.applicantstack.com/x/detail-gmsinternal/a2cn4cajbwzd>. Contact Allen Viancourt <aviancourt@groupmgmt.com>

**Pinnacle Corrugated** *Maintenance Technician*; Brad Carpenter [BradCarpenter@pinnaclecorrugated.com](mailto:BradCarpenter@pinnaclecorrugated.com)

**The Grout Medic** *Grout technician apprentice* –specializes in grout cleaning, grout sealing, regrouting, and recaulking. They are looking to grow their team with quality people (read vets). contact James at : Email: [jwiard@thegroutmedic.com](mailto:jwiard@thegroutmedic.com) ; Office: 704-237-4230 Website: [www.thegroutmedic.com](http://www.thegroutmedic.com)

**Strong Manufacturing Business Consultant** :- Charlotte, NC. B.S. in Business and/or Finance-related degree. Contact Charles Fatora if interested: [cfatora@strongmanufacturers.com](mailto:cfatora@strongmanufacturers.com)

**KSM Casting Plant Controller** — Shelby -- someone that has developed budgets, cost accounting and wanting to take their career to the next level. Contact Kristy at [Kristy.Maynor@KSMCastings.com](mailto:Kristy.Maynor@KSMCastings.com)

**Lyft drivers** - looking for Veteran drivers in Charlotte. With Lyft, you can drive toward what matters to you. Whether you want to pay off debt, take the family on vacation, or ditch your 9-to-5, Lyft will help you get there. Contact Lewis I interested: [lwoodard@lyft.com](mailto:lwoodard@lyft.com)

**Sun Glass & Door Office Admin and Project Managers** : . Contact Brad if interested: [brad@sungd.com](mailto:brad@sungd.com)

**Daimler Plant Welders**; in Cleveland, Rowan County, NC is looking to hire. [thomas.childers\\_iii@daimler.com](mailto:thomas.childers_iii@daimler.com)

**Let me Run Executive Director**; contact PB

#### **PROFESSIONAL STAFFING/RECRUITING AGENCIES COLLABORATING WITH VBH:**

##### **Express Professionals: Asphalt Foreman**

We are looking for someone with 2 years crew foreman and paving experience. The pay is 45K to 55K (BOE).

##### **Pavers**

This position is primarily responsible for completing all pavement processes as directed by the Superintendent by performing the following duties: install and repair asphalt and concrete, seal coat and crack seal and perform other miscellaneous pavement processes. The pay is \$17.00 to \$19.00/hr (BOE)

##### **Concrete Finishers**

The ideal candidate can demo, pour & finish: curb & gutter and all flatwork. Ability to professionally run a skid steer or mini-ex. Minimum of 2 years' experience in an applicable setting. The pay is \$17.00 to \$21.00/hr (BOE)

##### **Stripers**

Minimum of 2 years' experience in construction or working with pavement maintenance company. Ability to read a tape measure. The pay is \$15.00-\$17.00/hr (BOE).

##### **CDL-A and CDL-B Drivers**

This position is primarily responsible for loading and driving materials to all locations as scheduled. Maintains Commercial Driver's License (CDL). The pay is \$17.00 to \$22.00/hr (BOE).

##### **Lead Carpenter**

A local high-end residential remodeling company located in Charlotte, NC is looking for a dependable and hardworking Lead Carpenter. The company has room for growth, long term employment and offers full-time hours. The pay is \$20.00 to 25.00/hr (BOE).

**VACO Talent Recruiting;** Roles, Various; contact for more info; Amy Tillotson <atillotson@vaco.com>

**Amazon Staffing:** Carolina's landing page for Amazon jobs. There are several to take a look at.

<http://www.amazondelivers.jobs/warehouse-jobs/carolina-jobs>. Contact for more info: Martyna, Laura [Immartyn@amazon.com](mailto:Immartyn@amazon.com) OR Go to amazon.force.com and sign up & then text CLTNOW to 77088.

**Randstad Recruiting:** Order Selectors - \$13-16/hr; Forklift Operator - \$13-18/hr; Machine Operators - \$13-19/hr ;Loader/Unloader - \$11-14/hr; Material Handler - \$12-14/hr; CNC Operator - \$16-18/hr  
Shipping/Receiving - \$14-16 and FT positions: Finance, IT, Maintenance Mechanic (strong electrical background)

Safety Manager, Applications Engineer, Diesel Mechanic, HVAC Technician, General Manager (machining background) , Machine Operator , Extrusion Operator , Quality Engineer, Maintenance Manager. Contact to apply: Amanda Anstrom [amanda.anstrom@randstadusa.com](mailto:amanda.anstrom@randstadusa.com) or Kate Mata [kate.mata@randstadusa.com](mailto:kate.mata@randstadusa.com)

**Phyton Talent; WellsFargo Distribution:** First shift ; 7am to 3:30pm ; Second shift 2pm to 10:30pm. Contact Shelley at [shelly.doyle@phyntalent.com](mailto:shelly.doyle@phyntalent.com)

**Elite Resources Premier Staffing** -Shipping / Receiving / Asst OPS Mgr / [Carolyn Russell <Carolynr@eliteresources.net>](mailto:Carolyn Russell <Carolynr@eliteresources.net>)

## Upcoming Events:

**Team Charlotte City Career Fair** April 12th – Bojangles Coliseum; 10-3pm Those interested in attending can register to attend on the Eventbrite Link provided:<https://www.eventbrite.com/e/the-city-of-charlotte-job-fair-tickets-58582457708?aff=ebdshpsearchautocomplete>

**Veteran Small Business Resource Seminar. Flyer attached.** Tuesday, April 16<sup>th</sup>; noon-2pm. Beatties Ford Road Public Library | 2412 Beatties Ford Rd, Charlotte, NC 28216. RSVP: <https://veteransmallbusinessseminar.eventbrite.com>

VetSuccess CyberAcademy. See attached.

**Carolina CAT** Saturday, April 27th – CTE Campus; 6605 W WT Harris Blvd, Suite A, Charlotte, NC 28269. Email [Recruiter@carolinacat.com](mailto:Recruiter@carolinacat.com) for more information. Technicians (Construction, Power Systems, Truck, Pinnacle, LiftOne - CLT/Concord, Power Products & Solutions); Parts; Service Support; Corporate Support; All of our open positions can be viewed [here](#)

**Recruit Military** May 2<sup>nd</sup> – Bojangles Coliseum [More info:](#)

<https://success.recruitmilitary.com/events/charlotte-veterans-job-fair-may-2-2019>

**Patriots Path Workshops** NEXT Charlotte Workshops: April 29-May 3; Speed Networking – May 9<sup>th</sup>!; <https://patriots-path.org/> or contact Noel McCall at [noel.mccall@patriots-path.org](mailto:noel.mccall@patriots-path.org)

Other EVENTS Calendar: <https://veteransbridgehome.galaxydigital.com/calendar>

**VETERAN COMMUNITY CALENDAR;** [CAROLINAS VETERANS COMMUNITY CALENDAR](#)

RESUME TRANSLATOR LINK from Hiring our Heroes; <https://resumeengine.org/#/>

*Paul Bill*

Employment Alliance Director; [pbill@veteransbridgehome.org](mailto:pbill@veteransbridgehome.org)