



## VETERANS BRIDGE HOME



### CAROLINA ALLIANCE FOR VETERAN EMPLOYMENT (CAVE) FROM THE DESK OF THE EMPLOYMENT DIRECTOR.....

Monday, July 29<sup>th</sup> 2019 Volume 7 Issues 5

#### Our Mission:

*Veterans Bridge Home helps Charlotte-area Veterans and their families successfully “transition” post military service by identifying their education, employment and healthcare needs and connecting them to available community, state and federal resources.*

Hello Veteran,

This week, **VBH** explores the topics below:



- **Veterans success transition SPOTLIGHT**
- **NCServes PROVIDER in the SPOTLIGHT**
- **Veteran Ready Employer SPOTLIGHT**
- **Is getting a CONTRACT Position all that bad?**
- **Veteran-Ready Companies Hiring**
- **Upcoming events**
- **Veteran Community Calendar Link**
- **Veteran Benefits and FREE stuff**

As we head into AUGUST, start by contacting VBH/NCServes to discuss your career options and other Veterans services. REQUEST VBH Services below. We look forward to serving you.

Sincerely,

*Paul Bill* (PB)

Employment Alliance Director

[www.linkedin.com/in/paulfbill](http://www.linkedin.com/in/paulfbill)

#### VBH / NCServes CONTACT INFORMATION

Website

**[REQUEST VBH Employment Services](http://www.veteransbridgehome.org)**

**NCServes (or call): 855-425-8838**

VBH office: 704-332-8802

VBH website: [www.veteransbridgehome.org](http://www.veteransbridgehome.org)



## Veteran success transition SPOTLIGHT



A year ago a Veteran takes a job through a temp staff agency and is employed on an 18-month contract. After the first 90 days, she gets access to ALL the internal positions of that company. She reviews and applies and gets picked up in her sweet spot and is now employed FT. Wonder how professional staffing agencies can help you? Check out the note below on Professional Staffing Agencies and the VBH preferred staffing organizations at bottom of the newsletter.

**REMINDER FROM VBH:** If you need introductions, endorsements, contact VBH and we will help you connect. ALSO, please let us know WHEN you land so we can share the success and provide you with some additional benefits/resources.

## Veterans Bridge Home Employment Provider SPOTLIGHT



Patriots Path's 5-Part program provides career transition strategies for military Veterans (and spouses) as well as active duty Guard and Reserve members. This course was developed and is taught by Career Coaches and Executive Recruiters. Each of our five in-classroom, interactive workshops are held in corporate boardrooms or training facilities offering students added connectivity to employers who are committed to supporting them. In addition to the five group classes, students also participate in breakout sessions one-on-one with assigned mentors and coaches to cover more personalized resume writing, mock-interviews and job shadowing.

One of the great things about this course; utilizing the birkman Assessment to build your elevator pitch and resume.

Patriots Path Workshops; <https://patriots-path.org/> or contact Noel McCall at [noel.mccall@patriots-path.org](mailto:noel.mccall@patriots-path.org)

## Veteran Friendly Employer SPOTLIGHT



Lash Group started more than 20 years ago around a kitchen table with a unique idea and a passion for patients. Their pioneering vision to connect patients more quickly and efficiently to better care has transformed an industry, and they remain dedicated to helping people access, afford, and remain on the treatments they need.

They have recently partnered with Veterans Bridge Home to Recruit, Hire, Train and Retain veterans. They have hired several in the last 6 months and are still looking for Operations Managers to outfit their new building space. When I first attending one of their Veteran Resource Group Lunches, I was impressed with their culture and how it emulated to the military culture. A Veteran-Friendly Employer that continues to set the bar for others to follow.

<https://www.lashgroup.com/careers>

**THANK YOU AmerisourceBergen.**

## [REQUEST VBH Employment Services](#)

Check out VBH preferred employers:

<https://veteransbridgehome.org/find-employment/>

and VBH calendar of events

<https://veteransbridgehome.galaxydigital.com/calendar>

### **Is getting a CONTRACT Position all that bad?**

Like everything in life, there is some good, and some not so good. No difference in Professional staffing agencies. But did you know some companies actual budget out and allocate a % of jobs to staffing agencies? This could be one of our best ways to get in to the door.

## **VETERAN READY COMPANIES/ HIRING /ROLES:**

As always, ensure you note you were referred by **Veterans Bridge Home**

If you ever have any questions or employers that your pursuing, ensure you keep me apprised to help endorse.

### **IMMEDIATE HIRES:**

**Rampavement:** Contact Rob Miller; President if interested: [RobMiller@rampavement.com](mailto:RobMiller@rampavement.com)

1. Concrete Finishers - [Concrete Finishers Link](#) – Anywhere from \$15 to \$25 per hour depending on experience
2. Asphalt Paving Operators or Loot Men or Equipment Operators - [Paving Machine Operator Link](#) – Anywhere from \$15 to \$25 per hour depending on experience
3. CDL Dump Truck Drivers with trailer and tanker endorsements - [Dump Truck Driver Link](#) – Anywhere from \$15 to \$25 per hour depending on experience

**Callaway Industrial Services, Inc.** - Crew Supervisor for our Cleaning Division. Contact Sherri White if interested: [sherri@callawayindustrial.com](mailto:sherri@callawayindustrial.com); Industrial cleaning, cleaning walls, machinery and ceilings/rafters.

**Commercial & Industrial Solutions, Inc.** Site Managers at two different locations (Gastonia, NC and Gaffney, SC). Contact Ryan if interested: E [Ryan.Bridges@theindustrialsolutions.com](mailto:Ryan.Bridges@theindustrialsolutions.com)

**Piedmont Polymers and Fabrication:** LB Plastics – Mooresville

- Plastics extrusion plant
  - Work 12 hour shifts (7 a.m. to 7 p.m. and 7 p.m. to 7 a.m.)
  - See <https://www.lbplastics.com/>
  - Candidates with mechanical ability would be great, but not a requirement
- Piedmont Polymers & Fabrication – Charlotte, NC (Northlake area)
    - Plastics thermoforming, CNC and assembly
    - Our largest customer is for aerospace
    - We have several shifts:
      - Day shift 6 a.m. to 4:15 p.m. for Thermoforming, Assembly and Shipping
      - Day shift 5 a.m. to 5 p.m. for CNC Machinists
      - Night shift 4:15 p.m. to 2:45 a.m. for Thermoforming
      - Night shift 5 p.m. to 5 a.m. for CNC Machinists

- Weekend shift 5 a.m. to 5 p.m. Friday, Saturday and Sunday (work 36 hours, but get paid for 40 hours)

- This plant is going through tremendous growth
- This plant has many veterans and all veterans receive a paid day off each Veterans Day

Contact Debi if interested: Personnel [personnel@ppfab.com](mailto:personnel@ppfab.com)

## **PARTNERS WITH VBH**

**WellsFargo:** Below you will find an incredible opportunity for the veterans you serve to join our Wells Fargo team!! The requisition number to apply is listed.

### **Wells Fargo Boots to Banking Military Hiring Event**

Job Opening will be posted from 7/29/19 – 8/12/19

Final Round Hiring Event in Raleigh - August 27th:

Evening Reception August 28th: Final Round Interviews

### **How to Apply: Job Opening will be posted from 7/29/19 – 8/12/19**

1. Please visit [www.wellsfargojobs.com/military](http://www.wellsfargojobs.com/military) for a detailed job description
2. Click 'search our jobs'
3. Enter '5499547' into keyword search
4. Click link to apply!

### **Requisition 5499547 – Account Resolutions Specialist 2**

**\*Please note:** Use “Wells Fargo Military Talent Acquisition Team” or your “Veteran Servicing Organization” as your source code when applying.

\*If you have a veteran that posts to a position, please let myself or our team ([militaryrecruiting@wellsfargo.com](mailto:militaryrecruiting@wellsfargo.com)) know, so we can help advocate for them.

## **Mecklenberg Count Veterans Service Orgz: Case Coordinator – Veteran Services Division**

This position will connect and arrange services for veterans through NCServes and serve as community liaison between partner agencies and Veterans Services Division. Primary focus areas of this position are around the work we do to address veteran suicide prevention & postvention and veteran homelessness. ***Military Veterans are strongly preferred.***

- Completes screenings and assessments for appropriate referrals for housing, employment, financial, mental health and substance abuse treatment and follow-up with Veteran Service Officers regarding client eligibility and access for VA Healthcare, Compensation, and Pension benefits.
- Serves as the primary liaison with NCServes and update database as appropriate as well as develop reports to identify services provided, service gaps and effectiveness of programs to help veterans reach greater independence.
- Compiles and maintains list of community resources for assistance and services to meet the myriad of complex needs presented by returning veterans.
- Provides educational opportunities for interns, as well as maintaining database of activities they participate in.
- Performs presentations in the community to raise awareness of veteran issues.
- Serves on committees within the county and community that directly affect veterans and their families

Contact Karen for more info: [Karen.Pelletier@MecklenburgCountyNC.gov](mailto:Karen.Pelletier@MecklenburgCountyNC.gov)

**American Red Cross:** Veterans bring their diverse backgrounds and skills to the table, united by the passion they share for our mission—to prevent and alleviate suffering in the face of emergencies. The American Red Cross respects and values diversity—unique styles, experiences, identities, ideas and opinions—while being inclusive of all people who drive our mission. (see attached for open positions). Contact Ardie for more info: [ardie.gipson@redcross.org](mailto:ardie.gipson@redcross.org)

**GEICO:** Management Development Program as well as our Auto Damage Claims Adjuster position. <https://www.geico.com/careers/students-and-grads/leadership-programs/>

<https://www.geico.com/careers/opportunities/auto-damage/> contact Jason for more info: Phelps, Jason [JPhelps@geico.com](mailto:JPhelps@geico.com)

**Liberty Mutual Insurance** is currently hiring for an outside sales representative. It would be a great fit for a veteran, especially if you have sales experience. Contact Mike if interested: [Mike.Bridges@LibertyMutual.com](mailto:Mike.Bridges@LibertyMutual.com)

The website for the job posting is:

<https://jobs.libertymutualgroup.com/job/9682240/outside-sales-representative-paid-training-base-plus-uncapped-commission-ballantyne-charlotte-nc/?src=JB-10380&extcmp=Indd-paid-text-SIsO#tab-id-1>

**CPC** PT position Admin Assist in the Student Veterans Office~30 hrs /wk. Contact PB if interested.

**Doran Jones** Inc. is seeking an internal resource to serve as an *Account Support Specialist*. This individual will be primarily responsible for completing activities, communications, data entry and fulfilling processes and requirements for assigned key Accounts. For more info and apply: Sabrina Gratch [SGratch@doranjones.com](mailto:SGratch@doranjones.com)

### **PROFESSIONAL STAFFING/RECRUITING AGENCIES COLLABORATING WITH VBH:**

**Signature Consulting:** Roles, Various; Great way to get into BoA and WF!!!; contact Brent at [BHamilton@Sigconsult.com](mailto:BHamilton@Sigconsult.com)

**Amazon Staffing:** Carolina's landing page for Amazon jobs. There are several to take a look at. <http://www.amazondelivers.jobs/warehouse-jobs/carolina-jobs>. Contact for more info: Martyna, Laura [Immartyn@amazon.com](mailto:Immartyn@amazon.com) OR Go to amazon.force.com and sign up & then text CLTNOW to 77088.

**Elite Resources Premier Staffing** -Shipping / Receiving / Asst OPS Mgr / [Carolyn Russell <Carolynr@eliteresources.net>](mailto:CarolynRussell@eliteresources.net)

**Alpha Giants Services Business Office** - Appliance Installation Technician [Alpha Giant Services, LLC Careers Page](#). Or contact Kristen: Kristen Parker [parkekw@alphagiantservices.com](mailto:parkekw@alphagiantservices.com)

**VACO Talent Recruiting:** Roles, Various; contact for more info; Amy Tillotson [atillotson@vaco.com](mailto:atillotson@vaco.com)

## Upcoming Events:

**NCWorks Career Fair** Jul 30 9am-Noon; **FIRST HALF-HOUR FOR VETERANS ONLY** - , at the Harvest Center (see ATTACHED).

**K Edwards Hiring Fair** Jul 31 10am-1:30; [www.carolinacareercenters.com](http://www.carolinacareercenters.com); Charlotte; Contact Ms Edwards for more info at [Info@carolinacareercenters.com](mailto:Info@carolinacareercenters.com)

**RoundPoint Mortgage Career Event and Workshop.** Theme: Recruiting Veterans; Aug 21 from 6-9pm. Get an opportunity to speak to RoundPoint employees who are Veterans as well as receiving career advice on resume and interview skills from HR. For more info contact Sharon at [Sharon.hayes@roundpointmortgage.com](mailto:Sharon.hayes@roundpointmortgage.com). To register, send PB a note.

**Goodwill ongoing Construction Training.** Contact Verona or Richard Bartell for more info: Verona Hendrix [Verona.Hendrix@goodwillsp.org](mailto:Verona.Hendrix@goodwillsp.org); [Richard.Bartell@goodwillsp.org](mailto:Richard.Bartell@goodwillsp.org)

Other EVENTS Calendar: <https://veteransbridgehome.galaxydigital.com/calendar>

### VETERAN COMMUNITY CALENDAR;

#### [CAROLINAS VETERANS COMMUNITY CALENDAR](#)

VETERAN Benefits: **Free** year of **LinkedIn** premium for Vets:

[https://www.blogs.va.gov/VAntage/61535/veterans-transitioning-military-get-free-year-linkedin-premium/?utm\\_source=Newsletter&utm\\_medium=email&utm\\_campaign=VAntage?](https://www.blogs.va.gov/VAntage/61535/veterans-transitioning-military-get-free-year-linkedin-premium/?utm_source=Newsletter&utm_medium=email&utm_campaign=VAntage?)

**FREE Veterans (only) Dental Clinic**, Saturday 8/10 - 6:30 am - 3:00 pm and Sunday, 8/11 - 6:30 am - 1:00 pm. Pinedale Christian Church, 3395 Peters Creek Pkwy. Winston-Salem . For an appointment or information, [www.leaveitbetterws.com](http://www.leaveitbetterws.com) or call 336 788-7600

**Need your lawn mowed?** A Veteran's son is trying to "make a difference" in a project called.....50 yrd challenge. Contact Bert at [bert.booker@gmail.com](mailto:bert.booker@gmail.com); More info: <https://www.lovebutton.org/50-yard-challenge/>

*Paul Bill (PB)* Employment Alliance Director; [pbill@veteransbridgehome.org](mailto:pbill@veteransbridgehome.org)  
**[REQUEST VBH Employment Services](#)**