

**ShieldT3 Job Description: Laboratory General Supervisor**  
for Multiple locations

The Laboratory General Supervisor will be responsible for performing patient testing if needed, and directing the day to day activities of laboratory personnel and overseeing adherence to procedures and best practices in order to achieve safe operations that meet the quality and volume operational requirements.

This critical position will also assist the Laboratory Operations Director in the safe and rapid start-up of the labs and validation testing, staffing, training of new associates, CLIA and FDA regulatory approvals, and implementation of a robust quality management system.

The Laboratory Supervisor will actively recommend process improvements, protocols, and drive implementation of improvements.

The Laboratory Supervisor will participate in wet lab bench work carrying out test validations, patient testing, coaching and training laboratory technicians to assure full compliance with regulations, to ensure that the testing process quality is of the highest standards, and to enhance the reputation of the company and the university.

**Key responsibilities:**

- Drive daily a culture of safety in Laboratory operations
- Establish a respectful and inclusive work environment
- Function as a trainer/technologist in the CLIA laboratory for test validations and when coverage lacks
- S/he will ensure direct report comply with BSL-2 working procedures and standards
- Assist in developing test workflows that are repeatable, relatively easy to use and rigorous
- Assure the implementation of a Quality Management System is effective and that operational risk is always low
- Ensure operational targets are met and that clear corrective action plans are developed and implemented
- Maintain operations within budget
- Assist in professional development of staff, ensuring the retention of high-quality staff and the rapid ramp up of staff toward 10k tests per day for each movable unit
- Execute training consistent with the requirement of repeatability, minimizing risk of error that could threaten patient results, lab safety or organization reputation

**Qualifications:**

- Preferred: Certified as Clinical Laboratory Scientist (CLS/MLS) in Microbiology and/or Generalist or certified as a laboratory technologist in Molecular Biology (ASCP)
- Master's degree in clinical laboratory science, medical technology or chemical, physical or biological science and 1 year training and experience in high-complexity testing; OR Bachelor's degree in clinical laboratory science, medical technology or chemical, physical

or biological science and 1 year training and experience in high-complexity clinical laboratory testing experience.

- Enjoy wet lab bench work performing patient testing. Function as a technologist in the CLIA laboratory for test validations and when coverage lacks.

**Experience and Skills:**

- Demonstrated wet lab experience in diagnostics in a BSL-2 environment with common molecular techniques including DNA/RNA, RT-qPCR (Reverse Transcriptase quantitative Polymerase Chain Reaction) processes.
- Knowledgeable in the handling of patient specimens from accession to the storage, data analysis, and interpretation.
- Experience with pipettes (single and multi), basic chemical calculations and solution preparations, thermal cyclers, Thermo Fisher's Quant Studio, centrifuges, automated liquid handlers, and other equipment for PCR testing and analysis, and QC of incoming materials.
- Experience undergoing FDA and CLIA inspections and approval audits
- Prior experience managing lab personnel
- Proven history as a collaborator and someone who drives toward results, working through obstacles aggressively while setting the right example for the employees.

M/F/Diversity/Veteran

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Interested candidates please send your resume to the dleitch@accumen.com