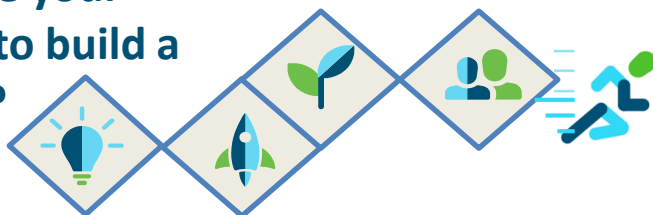


Ready to use your
experience to build a
career in IT?



CTIP
can lead the way

Cisco Talent Incubation Program (CTIP)

CTIP offers a pathway into a customer facing engineering career at Cisco by providing a rigorous 20 week development program focused on technical and consultative skills. Participants who successfully meet all of the program milestones are eligible to receive a full-time offer as a Technical Consulting Engineer (TCE) in our Raleigh, NC or Richardson, TX offices. This program is comprised of two talent pools – Veterans/Transitioning Military (**VTIP**) and Experienced Professionals (**XTIP**).

Ideal candidates will have:

- Passion for customer success
- Strong analytical and problem-solving skills
- Excited about networking, IT or computer science
- Ability to multi-task, self-start, work in a fast-paced environment, and work independently
- Excellent verbal, written and interpersonal skills



VTIP candidates must be:

- Military personnel that will be released from active duty commitment prior to start date identified.
- Preferred, but not required: Located in Camp Lejeune, Ft. Bragg, New River, or Raleigh, NC area



XTIP candidates:

- Must be referred by a Cisco employee and must not be eligible for traditional or university recruiting pipeline*
- Great for military spouses!

Program Offerings

Technical milestones,
bi-weekly 1:1 calls, and
study sessions

Mentoring from
experienced, Cisco
Certified Cisco engineers

CCNA self-paced online
training- 20+ hours a
week, & instructor-led
webinars

Corporate culture and
soft-skills training, onsite
at Cisco, RTP, NC

Job shadowing onsite
at Cisco, RTP, NC

Passing CCNA exam
required
(Exam vouchers provided)
(No federal endorsement implied)

Program Timeline

Applications
Due

Video
Submissions
Due

Interview
Day

Training/
Self-Study
Begins

Achieve
Technical
Milestones

Training
Completed

Potential
Full-Time
Cisco Start

For more information email ctip-program@cisco.com or sign up [here](#).