

### **About the Schaeffler Group**

The Schaeffler Group is a leading global automotive and industrial supplier. We're one of the world's largest family companies, employing around 83,000 team members in over 50 countries. For over 75 years, our groundbreaking innovations, global customer orientation and comprehensive product portfolio have made us a reliable partner for intelligent, sustainable and efficient motion and mobility solutions.

Schaeffler is synonymous with highest quality, outstanding technology and a singular innovative ability. Our state-of-the-art products and system solutions are found in virtually every industry application, including automotive drive- and powertrains, wind turbines, rail transportation as well as aviation and aerospace. But no matter what we do, Schaeffler is always focused on energy efficiency, environmental compatibility and conservation of resources.

### **Our locations**

As part of the Schaeffler global network, we have several locations throughout the Americas Region that offer apprenticeship programs:

#### **USA**

Cheraw, SC  
Danbury, CT  
Fort Mill, SC  
Wooster, OH

#### **Mexico**

Irapuato  
Puebla

#### **Canada**

Stratford, ON

We pioneer motion

## **Schaeffler Apprenticeship Program**



## Explore our career opportunities

Tool and Die Maker

Industrial Electrician

CNC Machinist



## Jump-start a rewarding career —and advance the world!

The Schaeffler Apprenticeship Program opens doors to a rewarding and stable career in the skilled trades. In fact, skilled trades are one of the most in-demand professions in the United States. One of the best ways to train for such a career is through completing an apprenticeship program.

### Development program

- Receive on-the-job training in a hands-on environment and earn a wage while working full-time
- Attend trade-related classroom instruction at a participating university or college
- Rotate through departments alongside selected journeypersons to learn all aspects of the skilled trade
- Earn a certificate upon completion (recognized on state and federal levels)
- Earn an associate degree

### Competitive benefits

- Paid vacation and holidays
- Medical, dental, vision coverage
- 401(k) retirement savings plan
- Tuition-free apprenticeship

### Apprenticeship Program

Schaeffler's Apprenticeship Program offers full-time positions designed to develop skilled tradespersons through a combination of hands-on training and classroom instruction. Each successful program graduate earns a Certificate of Completion of Apprenticeship (recognized on state and federal levels) and is then employed as a journeyperson. These positions offer an excellent foundation for career growth in a variety of fields that require technical skills developed through the apprenticeship. We're looking for candidates who are dependable, willing to learn and enthusiastic about their career growth.

### Youth Apprenticeship Program

Students completing their junior year of high school and interested in starting a skilled trades career can take part in our state-certified Youth Apprenticeship Program, which teaches trade fundamentals and provides credit towards the full-time Apprenticeship Program upon graduation. This program allows the student and Schaeffler to determine together if this career path is the right fit.

### Candidate requirements

- High School Diploma or GED. Note: Youth apprentices must have their completed junior year of high school
- Maintain passing grades in all job-related classes that focus on the specific trade
- Maintain established performance standards
- Complete a background check and pre-employment drug screening

### Ready to apply?

Schaeffler's Apprenticeship Program is for you if you're interested in a skilled trade and enjoy learning in a hands-on environment! Take the next step to jump-start your career and submit an application.

### VIEW OPEN POSITIONS

To view open positions and apply, visit:  
[jobs.schaeffler.com](http://jobs.schaeffler.com)

New positions are updated regularly. If you don't immediately find a position of interest, we encourage you to check back!

QUICK TIP: Type the keyword "Apprentice" in the search function and then select location "Fort Mill."

