

# The Episcopal Diocese *of Northern California*



MAKING DISCIPLES | RAISING UP SAINTS | TRANSFORMING COMMUNITIES FOR CHRIST

# Welcome to the 2022 Deanery Convocations



## Episcopal Diocese *of Northern California*

2022 DEANERY CONVOCATIONS  
SATURDAY | SEPTEMBER 17

# Opening Prayer | Welcome

The Rt. Rev. Megan Traquair | Bishop

# Today's Agenda

Overview of Convention Process

Convocation | Town Hall | Pre-Convention Convention

Review Convention Schedule

The Work of Convention

Voting | Elections | Resolutions | Petitions

Investment Fund Presentation

2023 Budget Review

Deanery Convocations

# Pre-Convention | Thursday, Oct. 20

Great California Shakeout

*Disaster Resiliency Workshop on Earthquake Readiness*

Workshop with Brian Sellers Petersen

*Growing Where You're Planted*

Rise Against Hunger – Service Project

Evening Prayer

# Pre-Convention | Thursday, Oct. 20



# Pre-Convention | Thursday, Oct. 20



**Brian Sellers Petersen**

*Growing Where You're Planted*

*A workshop that will focus on stewardship of churchyards and church land. Care of creation by practicing regenerative and by extension carbon landscaping, gardening, and farming.*

A close-up photograph of a group of young children, likely of African descent, smiling and looking towards the camera. They are wearing light-colored, possibly green, shirts. The background is blurred, showing more children in the same setting. The lighting is bright, suggesting an outdoor daytime environment.

For only \$85, you can fund one box of  
Rise Against Hunger nutritious meals and  
nourish one child for a full school year.



**Rise**  
AGAINST HUNGER



# Convention Schedule | Friday, Oct. 21

Exhibit Hall | Ministries | Cathedral Bookstore

Deanery Caucuses – Sierra and Wingfield

Governance and General Convention Deputy Elections

Bishop's Address

Senior Warden / Clergy Spouse Lunches

“ED” Talks

Morning/ Noonday Prayer

Evening Worship with Eucharist

# Convention Schedule | Saturday, Oct. 22

Exhibit Hall | Ministries | Cathedral Bookstore

Morning and Noonday Worship

General Convention Deputy Elections

Keynote Address

Resolutions/Petitions

Presentations

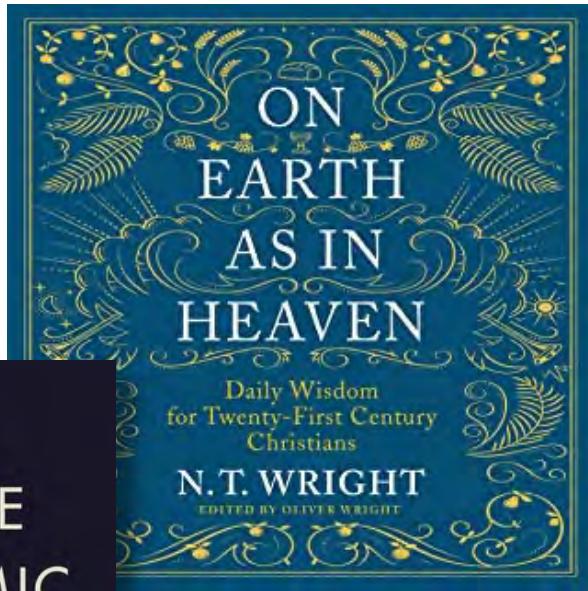
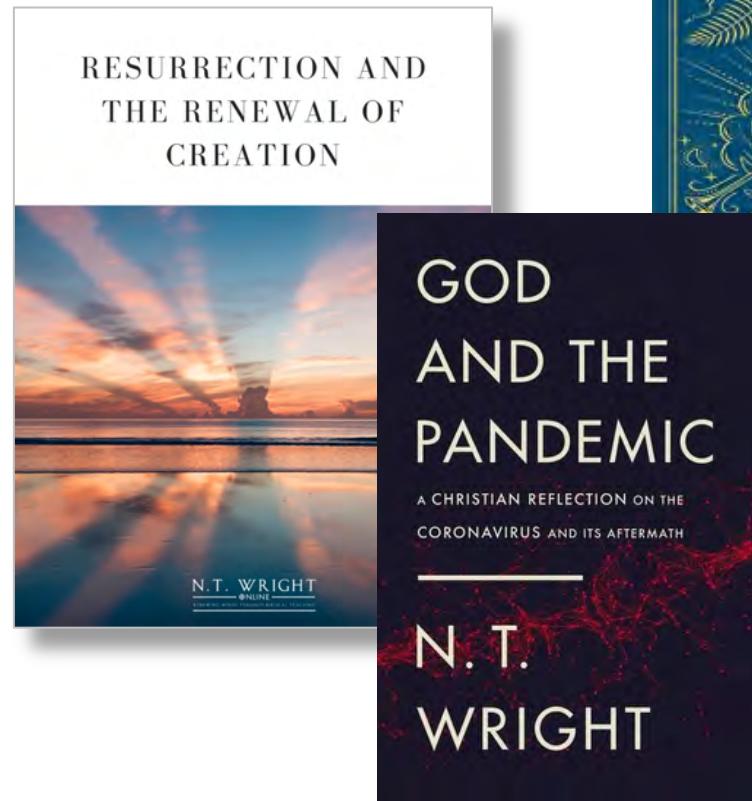
Lunch Breakout Groups

Commissioning of Governance and Ministries

# Keynote Address | Saturday, Oct. 22



**BISHOP N.T. WRIGHT**



# Town Hall | Thursday, October 6 | 5pm

## **Town Hall is designed to:**

- Provide clergy and delegates with a fuller understanding of Resolutions
- Allow for a more efficient use of time at the convention
- Clergy and Lay Delegates are encouraged to attend
- The Town Hall is open to the entire diocese
- There will be no action taken on the resolutions or petitions in the Town Hall meeting

# The Work of Convention

The Rev. Matt Warren | Convention Secretary

# The Work of Convention

- Elect Governance leaders for Standing Committee and Board of Trustees
- Deaneries Electing Board of Trustees Representatives in Caucus:
  - Sierra
  - Wingfield
- Elect Deputies for 2024 General Convention
- Vote on Resolutions and Petitions

# Voting Eligibility | Process

- Clergy – Canonically and Physically Resident in the Diocese
- Lay Delegates – Must be registered to vote
- Any substitutions by alternates must be completed by 9:45 am, Friday, October 21
- All votes will be in-person using paper ballots
- No electronic voting

# Governance | GC Deputy Elections

The Rev. Annie Mertz | Chair | Nominations Committee

# Governance Elections

## **Standing Committee**

Three Open Positions: Two Clergy, One Lay | Four-year Term

- *Currently two Clergy Nominees*

## **Board of Trustees**

Two Open Positions: Clergy or lay | Three-year Term

- *Currently One Lay Nominee*

# Standing Committee | Clergy Nominees



**Delia Faye**  
St. Nicholas | Paradise



**Matthew Woodward**  
Trinity Cathedral  
Sacramento

# Board of Trustees | Lay Nominee



**Margie Harrison-Smith**  
All Saints | Redding

# 2024 General Convention Deputation

## Clergy Deputies

Four Clergy Deputies, Four Clergy Alternates

- *Currently Seven Clergy Nominees*

## Lay Deputies

Four Lay Deputies, Four Lay Alternates

- *Currently Three Lay Nominees*

# General Convention | Clergy Deputy



**Mary Claugus**  
St. Michaels | Carmichael



**Robin Denney**  
St. Marys | Napa



**Pamela Dolan**  
St. Martin | Davis



**Daniel London**  
Christ Church | Eureka

# General Convention | Clergy Deputy



**Jim Richardson**  
Trinity Cathedral  
Sacramento



**Matt Warren**  
Christ The King | Quincy



**Matthew Woodward**  
Trinity Cathedral  
Sacramento

# General Convention | Lay Deputy



**Jay Elmquist**  
Trinity Cathedral  
Sacramento



**Peter Juve**  
St. Marys | Napa



**Susan Myers**  
St. Augustine | Rocklin

**Nomination Deadline**  
**Wednesday, September 21, 2022**  
**by Midnight**

# Resolutions | Petitions

The Rev. Nancy Streufert | Chair  
Resolutions and Memorial Committee

# Resolutions

**C1-2021 | Calling Meetings of Convention (Second Reading)**

**R1-2022 | Resolution to further 2022 General Convention Resolution A087 through the development of congregation-based plans to achieve carbon-neutral facilities and operations by 2030**

# Petitions

**P1-2022 | Petition for Dissolution of St. Nicholas, Tahoe City**

**P2-2022 | Petition for Dissolution of St. Brigids, Rio Vista**

# Investment Fund Presentation

# 2023 Budget Presentation

Mr. John Nykamp | Treasurer

# Bishop Megan's Priorities

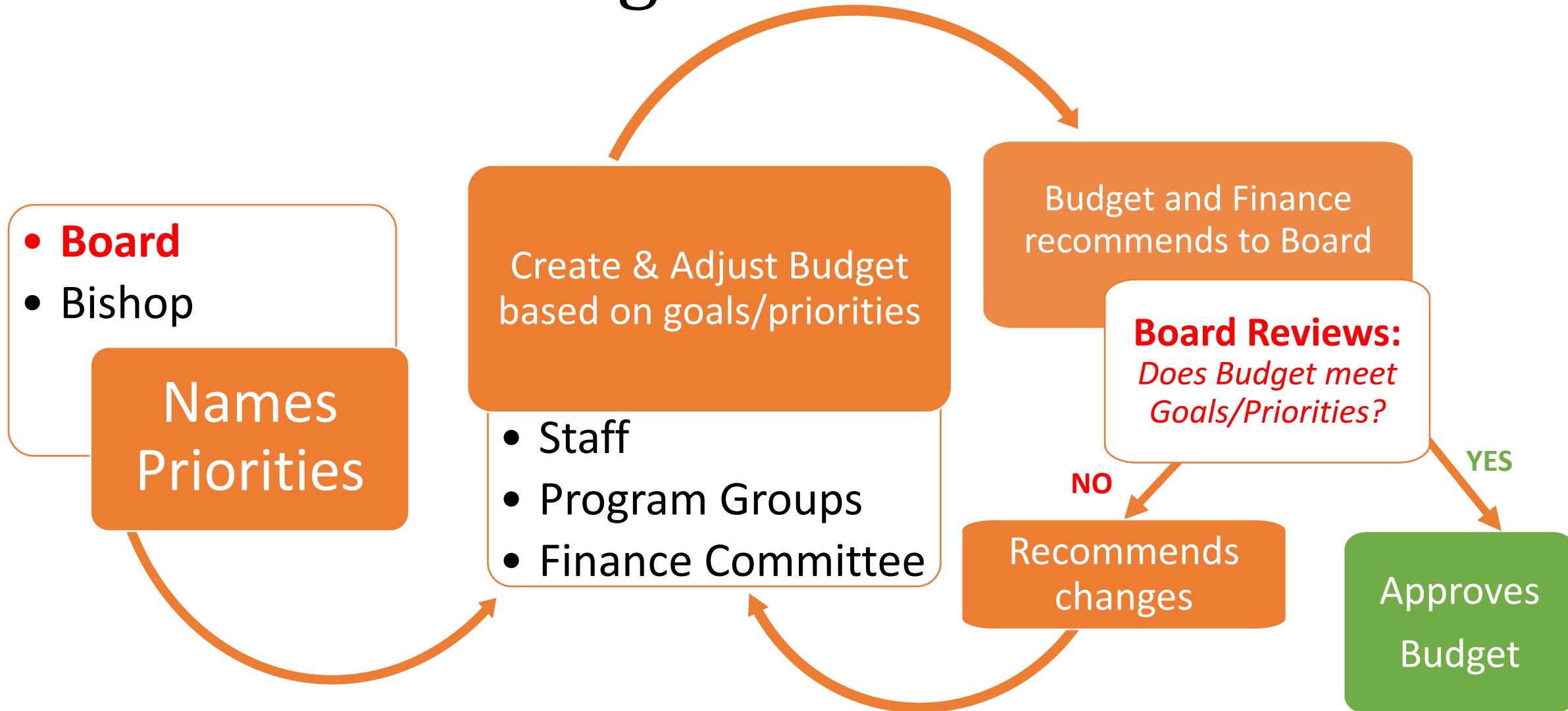
- Increasing capacity for our leaders to strengthen mission and ministry in their local context
- Evangelism: Rooted in strong faith development for all ages, discipline of prayer using the Book of Common Prayer and Scripture
- Practical tools for ministry and mission available to clergy and lay leaders

*From Bishop Megan's  
2019 Diocesan Convention Address*

# Budget Areas of Focus

- Continuing support for diocesan programs.
- Support to develop new training for Deacon postulants, in partnership with the Episcopal Dioceses of San Diego and El Camino Real.
- Continuing support for The Belfry ministry at UC Davis.
- Support Pathways Youth Pilgrimage.
- Give opportunities for connection and relationship building.
- Support of small and large churches through Best Skills Best Churches non profit management training.
- Fund communication hubs throughout the Diocese.
- Fund the Racial Justice Audit process as approved by the 2021 Diocesan Convention.
- Budget within the diocesan investment spending policy.

# Budget Process



# 2023 Budget Summary

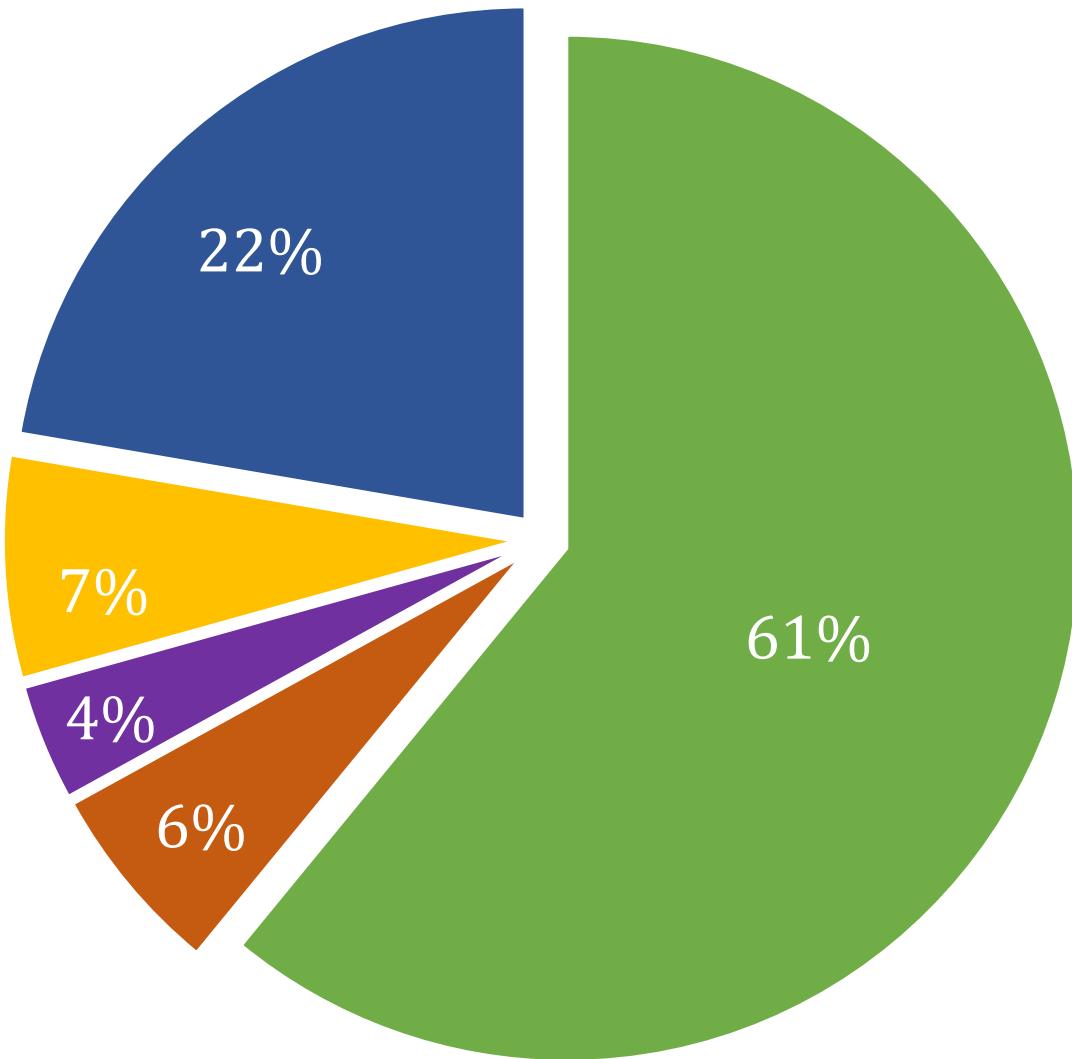
## INCOME

Mission Apportionment	\$ 1,679,621
St. Matthew's Center	167,100
Missioner for Disaster Resilience	101,375
Other Revenues	193,579
Revenue from Investments	<hr/> 614,840
<b>TOTAL INCOME</b>	<hr/> \$ 2,756,515

## EXPENSES

Diocesan Operating Expenses	\$ 1,777,717
Program Expenses	672,304
TEC & Province 8 Assessments	312,912
Reserve Allocations	<hr/> 38,949
<b>TOTAL EXPENSES</b>	<hr/> \$ 2,801,882
<b>INCREASE (DECREASE IN NET ASSETS)</b>	<hr/> (\$ 45,367)

# 2023 Budget - Income



- Mission Apportionment
  - *2% increase from 2022 budget*
- St. Matthew's Center
  - *Offset by expenses – no net effect on budget*
- Missioner for Disaster Resilience
  - *Revenue from grants and disaster relief funds to cover costs of the Missioner for Disaster Resilience*
- Other Revenue
  - *Event Revenue – 10% increase from 2022 budget*
    - *Interest (Non-investment funds)*
    - *Reimbursement from EFNC for payroll costs*
    - *Other revenue such as audit fees*
- Revenue From Investments
  - *Allocation of investment income based on the Investment Spending Policy*

# Revenue from Investments

## ➤ Diocesan Net Assets

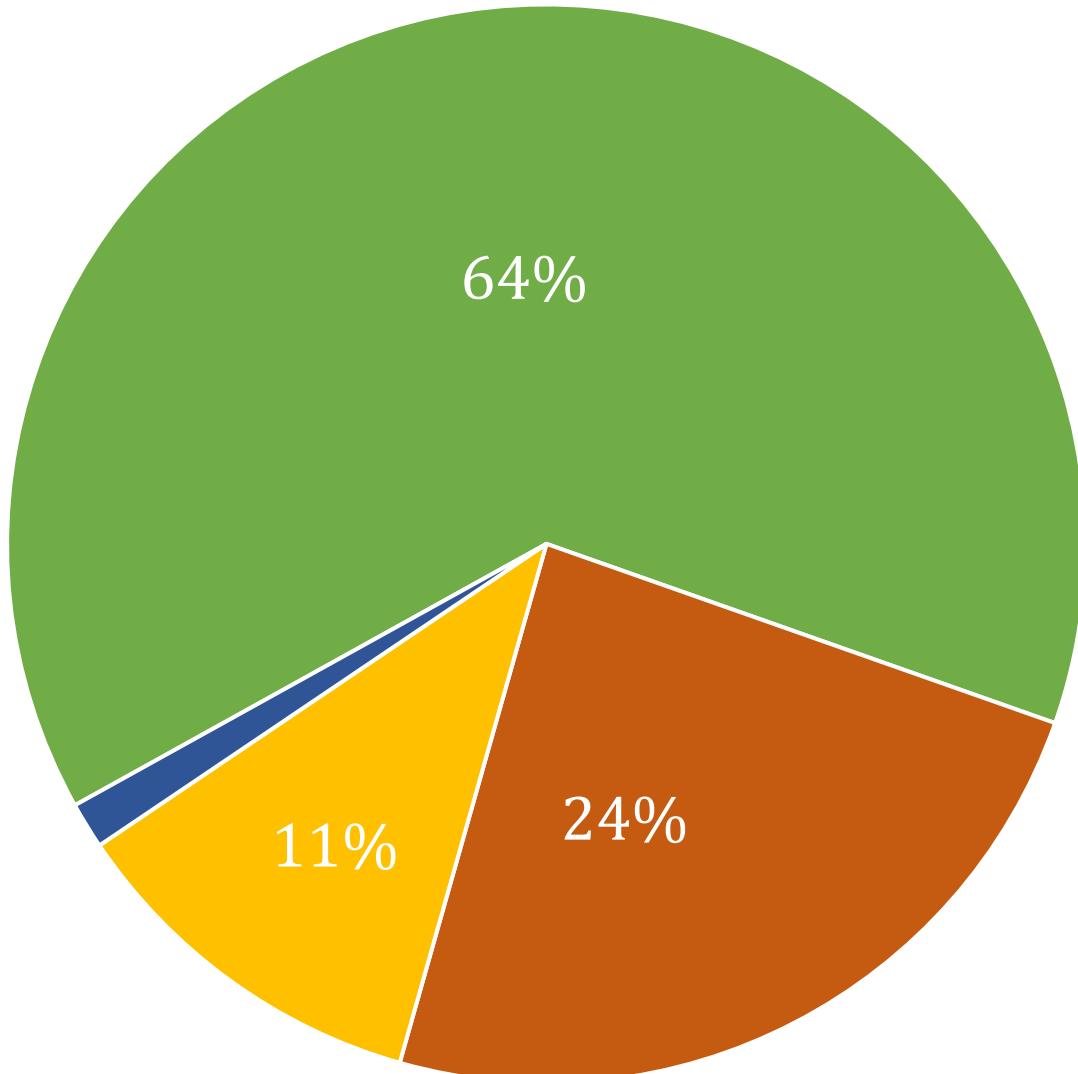
<b>Total Diocesan Net Assets (as of March 2022)</b>	<b>\$ 16,857,305</b>
Less: Assets with Donor Restrictions	745,671
Less: Designated Assets/Reserves	4,644,878
Less: Non-cash Assets	<hr/> 2,018,461
<b>Unrestricted/Undesignated Net Assets</b>	<b>\$ 9,448,295</b> <hr/>

## ➤ 2023 Revenue from Investments Calculation

- 12 quarter average Unrestricted/Undesignated Net Assets
- 12 quarter average investment return adjusted for inflation
- Capped at 10% increase over prior year

$$\boxed{\$9,320,875 \times (9.72\% - 3.06\% \text{ Inflation}) = \cancel{\$620,620} \quad \$614,840}$$

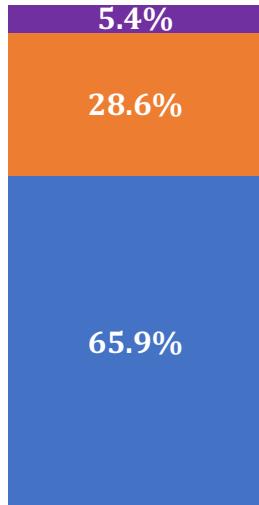
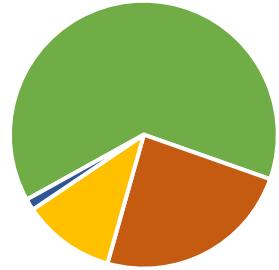
# 2023 Budget - Expenses



- Diocesan Operating Expenses
  - *Personnel*
  - *Operating Costs*
  - *Governance*
- Program Expenses
  - *Youth & Young Adults*
  - *Outreach*
  - *Congregational Development & Support*
- TEC & Province 8 Assessments
  - *Based on 2020 Diocesan Income*
- Reserve Allocations
  - *Allocation of unrestricted/undesignated net assets for future use.*

# 2023 Budget - Expenses

## Diocesan Operating Expenses



### ■ Personnel

- *Increase of 8.1% from 2022 budget*
- *Return to full-time Canon to the Ordinary Position*
- *Missioner for Disaster Resilience funded for full year*
- *Includes 5.3% COLA Adjustment*

### ■ Operating Costs

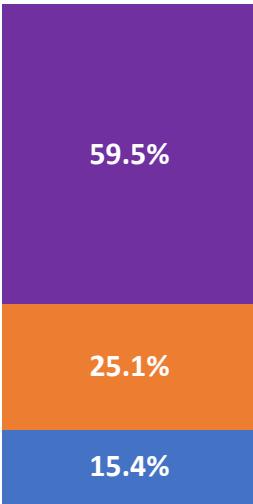
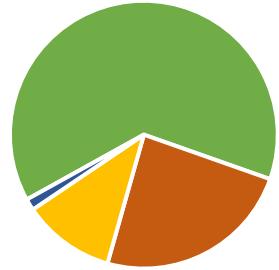
- *Increase of 6.5% from 2022 budget*
- *Communication Hubs*
- *Increase in Hospitality & Travel costs*
- *Costs based on existing contracts and rental agreements*

### ■ Governance

- *Decrease of 33% from 2022 budget*
- *No General Convention or Lambeth Conferences*
- *Increased costs for Diocesan Convention*

# 2023 Budget - Expenses

## Program Expenses



### ■ Youth & Young Adults

- *3.7% increase from 2022 Budget*
- *Increased contribution towards the Belfry*
- *Pathways*
- *Youth Camperships / Camp Living Waters*

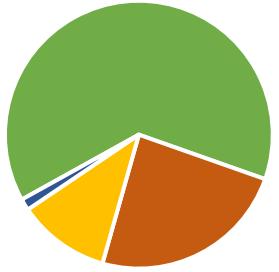
### ■ Outreach

- *9.4% increase from 2022 budget*
- *Includes St. Matthew's Center (Offsets income amount)*

### ■ Congregational Development & Support

- *26% decrease from 2022 budget*
- *Deacon Formation*
- *Missioner for Disaster Resilience program costs*
- *Racial Justice Audit*

# 2023 Budget - Expenses



## TEC and Province 8 Assessment

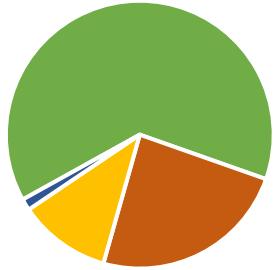
### TEC Assessment

- *Based on 15% of 2021 operating income less a \$200,000 exemption.*

### Province 8 Assessment

- *Based on the expenses of Province 8 – ask determined by Bishops.*

# 2023 Budget - Expenses



## Reserve Allocations

- Bishop/CTO Autos: \$10,000/yr. – *Reserve to replace one vehicle every four years and fund major repairs.*
- Bishop Search: \$20,000/yr. – *Reserve for future bishop search process every 12-15 years.*
- Church Planting: \$1,000/yr. – *Reserve for research and initial costs for new church plants.*
- Communication Hubs: (\$3,051) – *Release from reserves to cover part of the cost of the hubs (Net cost to budget is \$12,000).*
- Archdeacon Fund for Education: (\$13,000) – *Release from reserves to cover 2022 budgeted expense. (Net cost to budget is \$5,000).*
- General Convention: \$17,500 – *Reserve for costs of general convention every three years at about \$50,000-\$60,000.*
- Lambeth: \$1,500 – *Reserve for next Lambeth Conference.*
- Pilgrimage Fund: \$2,500/yr. – *Reserve for cost of future pilgrimage trips.*
- Sabbatical: \$2,500/yr. – *Reserve for costs associated with Bishop/CTO sabbaticals.*

# 2023 Budget – Other Schedules

## Program Summary Schedule

Event Revenue	\$ 126,375
Event Expenses	193,995
Net Cost to Diocese	<u>\$ 67,620</u>

## Center at St. Matthew's

Contributions	\$ 52,500
Rent & Other Income	114,600
Total Income	<u>167,100</u>
Program Expenses	<u>167,100</u>
Net Cost to Diocese	<u>\$ 0</u>

# 2022 Budget Summary

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At its August 24, 2022 meeting, the Board of Trustees approved the 2023 Budget.

QUESTIONS?

# Closing Comments

The Rt. Rev. Megan Traquair | Bishop

# Deanery Convocations

**Alta California | AC | Room 1**

**Capital | CA | Room 2**

**Central | CL | Room 3**

**Semper Virens | SV | Room 4**

**Sierra | SA | Room 5**

**Russian River | RR | Room 6**

**Wingfield | WF | Room 7**

# The Episcopal Diocese *of Northern California*



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