



Lowe's to hire more than 53,000 for spring season

- *Stores to host hiring events starting January 8*
- *Full-time, part-time and seasonal jobs available*

Lowe's Companies Inc. (NYSE: LOW) says it plans to hire more than 53,000 full-time, part-time and seasonal workers across its more than 1,700 U.S. stores this spring.

The company says it will roll out hiring events in all store locations over the next three months by region to meet the seasonal spring hiring needs across the country.

Lowe's stores in Southern California, where spring weather typically arrives earliest, will host the first walk-in hiring events from 10 a.m. to 7 p.m. on Wednesday, January 8. Candidates may receive on-the-spot offers during this open interview process, the company says.

Additional hiring events at stores in the remaining U.S. regions are scheduled for January 15; February 5; February 19 and March 4.

“Spring is the busiest season for home improvement projects and a great time to launch a new career at Lowe's,” says Jennifer Weber, Lowe's executive vice president, human resources. “As part of our strategy to ... operate our stores more efficiently, these hiring events will help us build the right teams at the right times across the U.S. to meet customer demand as they plan for spring.”

Available in-store seasonal positions include cashiers, lawn and garden associates, stockers and loaders. All hourly associates are eligible to participate in Lowe's quarterly bonus program. Seasonal positions typically support stores through the summer. In 2019, approximately 50 percent of seasonal hires were converted to permanent associates.

Full-time and part-time year-round positions are also available and include department supervisors, cashiers, stockers, sales specialists, pro customer service employees and merchandise service workers. Full-time and part-time employees can take advantage of Lowe's comprehensive health and wellness benefits, incentive programs, 401(k), a discounted stock purchase plan, tuition reimbursement and paid volunteer time. Lowe's also offers Track to the Trades, a company-funded certification program to help part-time and full-time

associates pursue careers in the skilled trades, such as plumbing, electrical or HVAC.