



*"Finally, brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable-if anything is excellent or praiseworthy-think about such things. Whatever you have learned or received or heard from me or seen in me-put into practice. And the God of peace with be with you."*  
*Philippians 4: 8-9*

## Senior Ministry Associate -part time (20-25 hours per week)

As a servant of Zion Lutheran Church, the Senior in Ministry Associate should be committed and dedicated to the spiritual, emotional, physical, and behavioral care of Zion's Seniors. As a professional member of the Zion staff, the senior in ministry associate shall be expected to care for others, lead activities as arranged, recruit and team up with volunteers for the sake of this ministry.

**Reports To:** designated Senior Staff member/Senior Pastor.

### **Ministry Traits: Life and Conduct**

- Warm and friendly, inviting and caring
- Faithful in Worship-weekly
- Effective Steward of time, talent, and treasures

### **Ministry Team Expectations:**

- Professional at all times
- Works with the pastors, senior staff, members, and Elders of Zion.
- Willing to collaborate in a cooperative manner
- Self Starter
  - >Strives for Excellence
  - >Organized
  - >Good communicator

### **Ministry Responsibilities:**

- Visit or call on shut-ins on a weekly (as needed) basis
- Recruit and build a lay team for service to Zion's seniors
- share devotions, pray, and supply shut-ins with biblically Lutheran devotional materials.
- Communicate what is happening at Zion.
- May require strong writing skills.
- Serve as a Senior Advocate- report to family members and Zion supervisor changes or needs of those in your care.
- Send cards on special days.
- Provide follow visits for new widows or widowers.
- Work with Senior Staff, Senior Ministry Team, volunteers to coordinate monthly fellowship events with programmed themes/speakers-4<sup>th</sup> Friday of the month.

**Ministry Qualifications:**

- Seeks to serve the Lord Jesus through the church's mission
- Member of Zion Lutheran and/or the Lutheran Church-Missouri Synod
- Has a strong working passion and empathy for the elderly.
- Friendly and outgoing.
- Flexible