

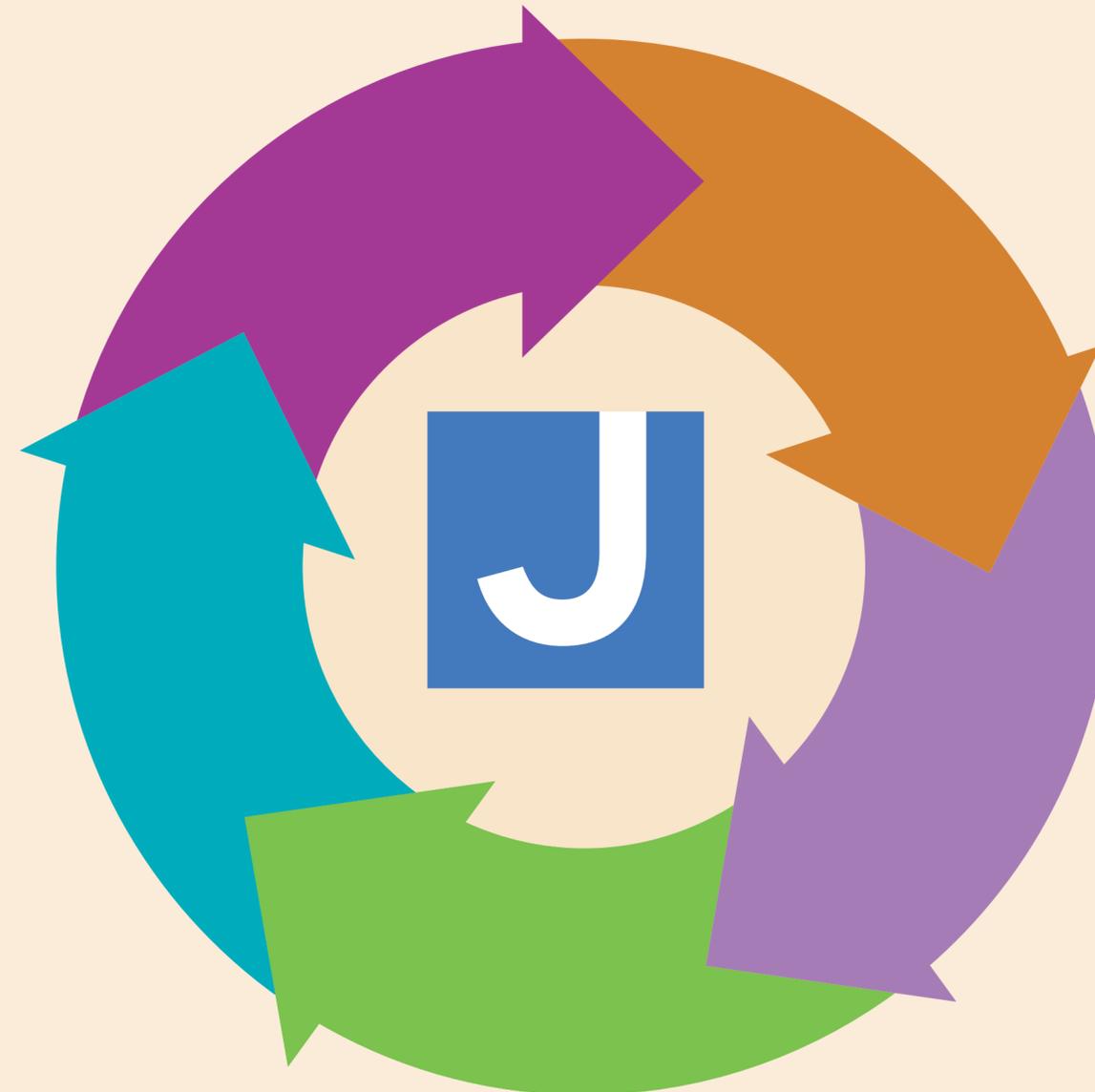
Harry & Rose Samson Family Jewish Community Center **DECISION MAKING CRITERIA**

GOVERNMENTAL & EXPERT LEADERSHIP

All JCC decisions must adhere to orders issued by federal, State of Wisconsin, or JCC-affiliated local (county, city, town) governments that specifically prohibit, limit, or substantively change a JCC service or program. Additionally, our decisions should be guided by the health and safety expectations set by expert partners: Centers for Diseases Control, North Shore Health Department, American Camping Association, Wisconsin Departments of Public Instruction and Children & Families.

JCC POLICIES, PROCEDURES & PROTOCOLS

All JCC decisions will be made with a clear understanding of our ability to uphold the highest standards of safety and health. We need to ensure that we can properly meet the new needs that come with the probability of COVID 19 impacting our facility and community. Special focus will need to be on our ability to procure supplies and staff expertise.



JCC PEOPLE & PLACES

All JCC decisions will recognize the diversity of our programs and the people that we serve. In many cases we serve a "high risk" population and we must ensure that we have an operational response where all JCC programs can be safely staffed and available to all users. We also need to create criteria for success recognizing the diverse locations and programs that exist throughout our service areas.

JCC VISION, VALUES, UNIQUE SPIRIT

All JCC decisions will prioritize our mission and the values that guide us. We will have to resist the urge to allow impatience or impracticality to obscure that commitment. This will result in leadership having to deliberate the difference between "Could we (open / close / etc.)" -vs- "Should we (open / close / etc.)" We will remain diligent to delivering exceptional community and member service, full of our unique spirit, while responding to our new environment.

JCC SUSTAINABILITY

All JCC decisions will be made with the goal to balance our current goals with our commitment and responsibility to ensuring the JCC's long term sustainability of all its assets. The partnership between professional and lay leadership will help us ensure that the needs of our entire community – today and for years to come – will be at the forefront.