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REGIONAL PROFILE THE CHRISTIAN CHURCH IN KANSAS (DISCIPLES OF CHRIST)

The Christian Church in Kansas (CCK) represents the seventy-nine congregations who covenant together doing ministry as the Christian Church (Disciples of Christ.) We are working to bring the wholeness of Christ to individuals, congregations, and communities close to home and around the world. Our congregations are 38% in rural areas (2500 population or less), 47% in towns (2,500-50,000), 5% in cities (50,000 – 250,000), and 10% in urban areas (over 250,000). According to the demographic statistics from the 2020 Disciples Yearbook, 73% of our active members are over the age of 45. CCK has historically been one of the top ten giving regions to Disciples Mission Fund.

As Disciples in Kansas, we are working toward implementation of the Board-adopted strategic plan which seeks to *Connect and Equip* Christ's followers with three major goals:

- To provide comprehensive programming for all ages through the Disciples Center at Tawakoni
- To implement the use of technology more effectively to enhance communication in the Region and beyond
- To build relationships through common interest groups and resource sharing

The Disciples Center at Tawakoni is our year-round hosting site for summer camping programs, church retreats, education events, weddings, and corporate gatherings. Located east of Wichita makes this 170-acre property accessible to the largest population center in the Kansas Region. Our climate-controlled facilities include 132 beds in four different lodges, a new chapel and dining facilities both seating 130 people, and a 1200 square-foot camp host house with basement. Our camp is enhanced by the natural landscape, cove-access to Santa Fe Lake, a newly remodeled swimming pool, high and low ropes courses, a 40-foot labyrinth, and multiple campfire sites.

The pandemic has impacted the Kansas Region; however, instead of focusing on our struggles, we chose to embrace those challenges by learning to connect in different, and sometimes more efficient ways. Creatively, congregations in our Region and our regional staff found ways to take care of each other and communicate better. These adaptive skills will serve us well as we live into God's future.

We believe that our search for a new Co-Regional Minister will lead us to the servant/leader who God is preparing to join us in ministry in the Kansas Region.

THE KANSAS REGION SEEKS A CO-REGIONAL MINISTER WHO:

- Inspires a transformational vision for what the church can be, coupled with proven experience in a church setting where the vision has been successfully implemented.
- Models effective people skills by showing kindness and respect for all.
- Communicates effectively when writing, listening, and speaking.
- Supports the Region's Pro-Reconciliation/Anti-Racism efforts.
- Possesses a pastoral heart for people, congregations, and care of the Region's pastors.
- Serves as a devoted follower of Christ within the Christian Church (Disciples of Christ) tradition.
- Possesses experience overseeing and administering funds within a church setting.
- Provides leadership and collaborates with others within a church context on personnel and legal matters.

We know we are at a point of major transformation in the Region of Kansas. Also, we know we must face this major transformation with a strong faith in Christ and with a strong unity in vision.

The Christian Church (Disciples of Christ) in Kansas seeks someone as its Co-Regional Minister who is called by God to face these challenges and opportunities with a mature spirit and substantial compassion for others, while exhibiting a hunger to inspire others and a thirst to be inspired by the work he/she does in this Region. We expect the successful candidate to have a proven track record when it comes to improving communication across a region and we expect the candidate to be willing to push for improved ideas and to enhance old ones. We feel strongly that this candidate will respect and celebrate diversity in culture and language. This person should be able to help congregations evolve in a society which is also evolving rapidly, and this person should empower new and existing leadership growth and development throughout the Region.

The Christian Church in Kansas is excited about exploring what God is calling us to be, and we hope the candidate feels equally excited to be called by God to be a part of our journey.

Co-Regional Minister Job Description 1/18/2022

Congregation/Clergy Support:

- Provide coordination and leadership to ensure that the ministries and programs of the Region receive the necessary support and guidance they need to be effective
- Lead the Region's leadership and local congregations forward in our mission to *Connect* and *Equip*
- Pastoral care and oversight for the Northeast, Southeast and South-Central district in the Region
- Shared partnership with Rev. Ken Marston in making regional decisions
- Supervisory role of key personnel within the Region
- Initiate care contacts when necessary and visit congregations for worship
- Participate in the Search and Call process with local congregations

Camp Administration, Youth, and Outdoor Ministries:

- Work with the Camp Steering committee
- Oversee the support staff working with Youth, and the Summer Camping ministries
- Assist in budget preparations for Camp and Youth ministries
- Oversee the Camp Manager, alongside the Camp Steering committee
- Make certain all volunteers have background checks and necessary training
- Work with the fund development team to provide the Annual Fall Camp Gala

Regional Board (in concert with the Corporate Secretary):

- Coordinate with the Corporate Secretary communication with RB leadership
- Participate with the Treasurer and Treasury Services in Budget preparation
- Sign checks weekly as needed
- Sign contracts as needed on behalf of the Region
- Deal with legal issues (in concert with Alderson Law Partners)

Routine Office Tasks:

- Weekly "Executive staff" conference call
- Schedule/Negotiate other staff meetings as necessary
- Write thank-you notes to donors
- Support the Corporate Secretary and Treasurer regarding routine issues
- Maintain and care for Staff Car
- Participate in the College of Regional Ministers conference calls, etc.

Participate in Tri-Regional Conversations monthly