# School Based Mental Health Clinician

Youth Crossroads, Inc. (YC) is a non-profit community-based organization whose mission is to act in the best interest of youth, guiding them through life's challenges and inspiring them to discover new opportunities for personal development, healthy relationships and positive community involvement.

Since 1975 YC has helped tens of thousands of young people from the southwest suburbs of Chicago navigate the challenges of growing up healthy and confident. Through behavioral mental health counseling, crisis intervention, after-school academic and social-emotional enrichment, teen leadership training and community volunteer service, YC provides a range of opportunities for youth to imagine a brighter future for themselves and their community.

## Qualifications

Master's degree in a Human Services Field (Counseling, Psychology, Social Work, etc)

State of Illinois clinical licensure eligible preferred (LCPC/LCSW)

Minimum 2 to 3 years' experience in Counseling and / or Crisis Response Services preferred

Ability to work with individuals and families from diverse backgrounds

Bi-Lingual English and Spanish is a plus

Flexible and strong time manager; must be able to work independently

Be a strong team player, communicate effectively orally and in writing

## Primary Responsibilities

**Clinical:**

1. Provide assessment, case management and short-term individual and family counseling for a caseload of identified mid to high risk youth. Focus will be on higher risk Tier 2 students who have experienced trauma and / or are experiencing current family conflict that may lead to abuse / neglect, runaway or parental lockout situations. Average caseload 15 to 20 at one of our School Based Counseling sites.
2. Coordinate and co-lead universal, abbreviated or full group interventions for an average of 3 to 5 hours a week. Current research-based curriculums being provided by YC SBC staff includes but is not limited to: Think First, SPARCS, Girl's Circle Curriculum, The Council – Boy's Group.
3. As needed, provide intake or family consultation as well as, crisis interventions for students on site.
4. As needed and time permits, provide additional universal social emotional services and tasks for students on site.

**Supervisory:**

1. Provide training and day-to-day supervision of 2 to 4 interns assigned to the site. Day-to-day supervision includes but is not limited to personnel issues (ie timeliness, appropriate dress, urgent clinical questions or crisis situations, training or review of policy and procedure).
2. As assigned, complete intern evaluations, university paperwork, and sign off on timesheets.
3. As part of the Counseling team, assist with development and presentation of training material for new staff and interns.

**Other:**

1. Complete all casework in a timely and professional manner as defined in the YC Policy and Procedure Manual including YC paperwork and CCBYS / e-Cornerstone mandates.
2. With the Director of Counseling Services, work collaboratively with school administration and staff to ensure the success of the program at the site, resolving any issues as they arise.
3. As a Team, meet regularly with the Director of Counseling Services and /or the CCBYS Coordinator to ensure quality and uniformity of services.
4. Actively participate in individual and group supervision and, YC Staff Meetings.
5. With the Director of Counseling Services, collect data for program evaluation as requested.
6. Attend or participate in other YC events, programs, etc. as a representative of the organization.

**Salary & Benefits:**

Salary will be competitive and commensurate with experience. Youth Crossroads, Inc. offers generous benefits, including medical/dental coverage, vacation and sick leave.

Youth Crossroads, Inc. is an equal opportunity and trauma-informed employer. All qualified applications will be considered for employment without unlawful discrimination based on race, color, creed, national origin, sex, age, disability, marital status, sexual orientation, military status, prior record of arrest or conviction, or current employment status.