



Position Description

Nursery Care Provider

This position is a non-exempt, part-time, paid position that is accountable to the Minister for Learning.

Position Mission Statement: To provide a safe and caring environment in our church nursery for children.

Core Competencies: The position requires consistently demonstrated competency in the areas of: Communication, productivity, interpersonal relationships, intrapersonal integrity and leadership. The position additionally requires demonstrated ability to work with children and an understanding of creating a safe and supportive environment for them.

Goals and End Results: This position description is used in conjunction with individual and team goals and end results established annually.

Qualifications:

- + Experience in the care of infants and children and/or training in early childhood education.
- + Certified in infant and child CPR and first aid.
- + Exhibits mature character and leadership abilities as identified in 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4 and Acts 6:4

Strategic Expectations:

- + Provide a safe and secure environment within the nursery through:
 - Use of Holy Trinity's parent sign-in practice and incident reports if needed.
 - Ensuring that infants and children are released to adults identified at sign in time.
- + Interact with infants and children in age appropriate manner, including help with bodily care (i.e. diaper changes, help with bathroom hygiene, etc.), as needed.
- + Provide care in compliance with Holy Trinity's Child Safety Policy.
- + Ensure that the nursery is an inviting space through regular tidying of the space and care and maintenance of the toys and games.
- + Communicate regularly with Family Ministries Director who schedules when the nursery is open.

Employee Signature:

_____ Date: _____