

BETHLEHEM EVANGELICAL LUTHERAN CHURCH
OF THE MONTEREY PENINSULA

VOTERS ASSEMBLY

May 21, 2023

Voters Present: Twenty-seven voters and one guest were present. See attached sign-up sheet.

Open: The meeting was opened at 11:25 a.m. by President Ken Goebel and with prayer led by Pastor Schmidt. Ken pointed out the documents handed out:

2023-2024 Fiscal Budget

Actual March YTD Plus April-June Budget

Endowment Fund: On behalf of the Endowment Fund Committee, Sonja **moved adoption** of the revised Endowment Fund documents; it **came with a second**, as all of the committee are voting members. After some discussion the **motion was carried**.

FYE 2024 Budget: On behalf of the Board of Directors, Ray Brockett **moved adoption** of the FYE 2024 Budget; it **came with a second**, as all of the board are voting members. After some discussion the **motion was carried**.

Pastor Schmidt Report:

Spiritual Care—Using Power Point, Pastor showed how we connect to people online; talked about spiritual care at Merrill Gardens and The Cottages of Carmel; told of the many people he visits at home; talked about new members and members who have transferred; talked about the many visitors we have had.

Worship Committee—He had Marilyn Maxner explain what the Worship Committee does, as it works with him to plan services, pick hymns, prepare newsletter articles; inform us that worship usually attendance is usually 35-45, although it's been in the 50s the last few weeks; explain about the special music, with trumpet, vocals, choirs, Bach Festival soloists; asked people to volunteer to be a greeter, usher, reader, communion assistant, part of the altar guild, help count the offering, learn how to record the service.

Evangelism—He had Brynn Kaufman talk about what the Evangelism Committee is doing, including IHELP, and invite others to be part of Evangelism.

Vision--Where do we go from here? He talked about opportunities for Christian education, about our being part of various social media platforms, the theme of being neighbors which he plans to emphasize in sermons this summer.

Prayer Warriors—He had Sally McCulley tell how those who are called to pray are welcome to be part of the prayer chain known as "Prayer Warriors," and those who need prayers or know people who do should let her know so prayers can be made.

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CCAMB—He had Jo Nipper talk about the Academy, what it has done this year, what will happen next.

Youth—He had Crystal Leshner talk about the FLY trip coming up for our youth, about VBS in July, and about the Youth Room. Classroom 1, the downstairs classroom, has been set aside by the Board of Directors for the youth. They are in the process of furnishing it and welcome donations of couches and chairs. She gave us a handout, “Youth Ministry Report – 2022-2023,” which is attached.

President’s Report:

Using a computer presentation on the big screen, Ken explained--

The new security alarm and camera system which will be activated on June 5, after all with keys have been trained on how to use it.

What is being done to keep our facility and grounds in good shape, provide fence and play equipment for the school, replace the sign on the front of the church, eventually have to purchase an above-ground water valve at around \$30,000.

The constitution and bylaws will be reviewed this fall, as changes are needed with the addition of the Academy.

We have gotten legal advice from an expert on labor law. The attorney provided an employee handbook, which is being reviewed before being finalized for us.

We are in the process of reviewing our insurance coverage, to make sure all connected with CCAMB, the church staff, the board of directors, and the Endowment Fund Committee are all adequately covered.

We are in the process of updating for our current situation the Policies & Procedures Manual completed by a previous board of directors.

The organ repairs are not yet complete. We have had trouble with Bond Organ who did the repairs but don’t return calls or respond to certified letters. We can’t finish paying them until all issues are resolved.

Closing: The meeting closed at 12:30 p.m. with prayer led by Pastor.

Submitted by

Marilyn Maxner, Secretary