

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 09420.AC0**

**Ministry General Information**

<b>Ministry Number</b>	09420
<b>Ministry Name</b>	Immanuel Presbyterian Church
<b>Mailing Address</b>	1105 N. Waverly Place Milwaukee, WI 53202
<b>Phone</b>	414-276-4757
<b>Fax</b>	414-276-0310
<b>E-Mail</b>	hr@immanuelwi.org
<b>WWW Address</b>	www.immanuelwi.org
<b>Ministry Size</b>	401 - 650 members

<b>Ethnic Composition</b>	
	Asian 2%
	Black or African American (African Native, Caribbean) 2%
	White 96%

<b>Average Worship Attendance</b>	208
<b>Church School Attendance</b>	25
<b>Curriculum</b>	Preschool -- Dwell/Play (Faith Alive Christian Resources); Kindergarten - Youth -- Feasting on the Word (Presbyterian Church USA)
<b>Yoked</b>	False
<b>Presbytery</b>	MILWAUKEE
<b>Synod</b>	SYNOD OF LAKES AND PRAIRIES
<b>Community Type</b>	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

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**Information about the position**

<b>Position:</b>	Pastor Interim
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	Interim for Christian Education and Cong. Life
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

IMMANUEL PRESBYTERIAN CHURCH affirms the call to be a servant of Christ and a steward of the Gospel through worship, education and mission:

We are a community of memory and hope, living out of our tradition and living into a vision of God's purposes.

As believers who share a common faith in God as known in Jesus Christ, we welcome diversity as a sign of God's varied grace among us.

We welcome the pluralism and ambiguities of urban life as the context given by God to love our neighbors and manifest the Gospel.

We affirm that the church does not live for itself; we are to be an instrument of grace, wisdom, and compassion and a witness to God's activity in our midst.

We shall marshal and manage our re-sources to be effective stewards for the continuing vitality of mission.

Reminded that "new occasions teach new duties," we embrace change and commit ourselves to discerning the responsibilities and opportunities to which God calls us in each new day.

For the direction of our life and ministry, we are committed to:

*Glorify God* in our worship and service, "equipping the saints" to show the good news of Jesus Christ by the story we tell, by the values we live, by the choices we make;

*Grow in faith*, manifesting its joy and risk, nurturing new generations in its promises, and inviting others to share the journey;

*Attend to human need* in both congregation and world, address the issues of our time in dialogue with our faith, and affirm the love and teachings of Jesus Christ through our mission.

### What is the congregation's or organization's vision for ministry:

Immanuel Presbyterian Church is a healthy and vital congregation of the Presbyterian Church (USA) in downtown Milwaukee. Our membership includes individuals and families of all kinds who seek an inclusive, urban, Christian community in which to belong, learn, grow, and serve. We use the phrase "transforming tradition" to identify our particular style of worship and service. We take seriously our deep roots in the reformed tradition, and believe it is a tradition that reforms and transforms us. We also believe it is for us to help transform this tradition as we live it out in and for a new day. Worship is our first priority, with preaching that engages the Scriptures and the issues of our time, and a strong music program. Christian education is emphasized for persons of all ages, from preschool through adulthood. Immanuel is a place where people can bring questions of faith and meaning and find a supportive community in which to engage these questions together. We seek to practice radical hospitality, where all are welcome and various kinds of diversity (age, race, gender, sexual orientation, family size and context) are celebrated. The congregation also takes seriously the call of Christ to be "salt and light" in the world, providing opportunities to participate with others in mission and service.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

Immanuel Church believes that we are called to affirm the love and teachings of Jesus Christ through service and working for justice for all God's children. As a congregation rooted in the city of Milwaukee, we seek to address issues that impact this large, urban area. A sizable mission budget supports agencies in the city that work in a variety of areas, including poverty, homelessness, food insufficiency, domestic violence, and community development. Members regularly volunteer at a local shelter for women and families, another shelter that operates out of a Presbyterian church on the city's south side, a neighborhood food pantry, and Milwaukee Habitat for Humanity. The congregation and many of its members are actively involved with a community organizing group that is engaged in areas such as housing, jobs, and gun violence, as well as with the Interfaith Conference of Greater Milwaukee. In recent years, we have focused educational programming, book discussions, and community conversations on issues of racial inequality and white privilege. We provide opportunities for children and youth to learn about these issues, as well, and to engage in mission and outreach through the Souper Bowl of Caring, a sandwich ministry for homeless adults, and bi-annual summer mission trips, most often in other urban areas.

### How will this position help you to reach your vision and mission goals:

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The Interim for Christian Education and Congregational Life will provide continuity of programming, while the congregation and its leaders engage in a process to consider and develop a new staffing model for continued congregational health and vitality. Specifically, the individual will be responsible for planning and implementing all aspects of a vital Christian Education ministry for children and youth and providing leadership for programs and events that enhance congregational life.

Immanuel's ministry for children and youth is guided by the following "Christian Education Mission Statement."

*The journey from baptism to confirmation calls us to:*

**Equip** families and educators to teach the stories and values of our faith, foster a sense of belonging, and nurture love of God and neighbor,

**Engage** children and youth through worship and study to explore the Christian faith and inquire about its meaning for them, and

**Empower** our youth to live a life faithful to Jesus Christ through their choices and actions in a world much larger than their own.

A Parish Life Council offers hospitality and seeks to build an inclusive community through the arts, congregational events, and celebrations.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Minimum Requirements:

Bachelor's Degree

Minister, Christian Educator or Ruling Elder

Demonstrated ability to plan, organize and lead others in the successful execution of events

Strong project management, time management and organizational skills

Excellent written and verbal communication skills

Outstanding relationship building skills with demonstrated ability to listen, be empathetic and interact with people at all levels

Effective team-player with ability to contribute positively to a collegial environment

Preferred Requirements:

M.Div. or Master's Degree in related field

Specialized education, training or experience in Christian and/or youth education

Ordination in Presbyterian Church (USA)

Please see the "leadership competencies" portion of the Ministry Information Form for additional information about desired characteristics.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

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### Christian Education:

Select &/or develop curriculum for Sunday School

Recruit, train, orient & provide support for volunteer/member teachers

Manage all aspects of VBS; curriculum development, volunteer recruitment & scheduling

Coordinate bi-annual Confirmation for high-schoolers;

Oversee opportunities for youth in mission/service; UNICEF, Souper Bowl, OGHS & Larry Under the Bridge (homeless ministry)

Work with staff & parents to plan, organize & participate in youth mission trips

Provide direction for youth involvement in special events; Advent Workshop, Upper Room Meal, Creation Sunday, Pentecost Party

Assist Youth Choir leader with youth music program

Oversee hiring & scheduling of nursery workers

Interact regularly with parents providing education & information about programs for children and youth; invite feedback on needs

### Congregational Life:

Recruit Parish Life Council members, plan & conduct meetings; manage budget

Plan & coordinate special events; including Ice Cream Social, member & family Thanksgiving Day Dinner (at Church), Holiday Buffet, Shrove Sunday Pancake Brunch, & July 3 Fireworks Picnic

Plan & coordinate fine arts outings & events such as plays, musical performances & museum & community tours

Support Lenten Soup Suppers including recruiting volunteers, communication to congregation, set up & manage budget

Coordinate Coffee Hour program & work with administrative staff on schedule development

### Optional Links:

Job description: <https://www.immanuelwi.org/interim-for-christian-ed-cong-life>

Church Website: [www.immanuelwi.org](http://www.immanuelwi.org)

Christian Education webpage: <https://www.immanuelwi.org/childrenandyouth>

Parish Life Council webpage: <https://www.immanuelwi.org/parish-life-council>

Facebook page: <https://www.facebook.com/immanuelwi>

### Leadership Competencies:

Spiritual Maturity

Teacher

Communicator

Technologically Savvy

Task Manager

Organizational Agility

Collaboration

Interpersonal Engagement

Initiative

Flexibility

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$50,000

**Housing Type:** Housing Allowance

### References:

Name	Address	Phone Numbers	Relation	Email
Rev. Jim Rand	2366 N. 80th Street, Wauwatosa, WI 53213	414-774-5005	Neighboring PCUSA Pastor	revrand@me.com
Sister Karlyn Cauley	4311 N. 100th Street, Milwaukee, WI 53222	414-461-7676	Ecumenical Associate	karlyncauley@aol.com

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**The Call System for the Presbyterian Church (U.S.A.)**

Elizabeth Hockerman	26751 Bridgeton, Mission Viejo, CA 92692	414-378-3518	Former member of Christian Education Committee, mo	ehockerman@gmail.com
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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/08/2019**

**Self-referral Contact Information**

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