

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 09374.AE0**

**Ministry General Information**

<b>Ministry Number</b>	09374
<b>Ministry Name</b>	First Presbyterian Church - Clinton
<b>Mailing Address</b>	PO Box 99 Clinton, WI 53525
<b>Phone</b>	608-676-5400
<b>Fax</b>	
<b>E-Mail</b>	firstpresclinton@gmail.com
<b>WWW Address</b>	1stpresclinton.com
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	American Indian or Alaskan Native 2%
	Black or African American (African Native, Caribbean) 8%
	White 90%

<b>Average Worship Attendance</b>	62
<b>Church School Attendance</b>	22
<b>Curriculum</b>	Old Testament Bible stories
<b>Yoked</b>	False
<b>Presbytery</b>	MILWAUKEE
<b>Synod</b>	SYNOD OF LAKES AND PRAIRIES
<b>Community Type</b>	Village

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English
<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

## **Church Leadership Connection**

### **The Call System for the Presbyterian Church (U.S.A.)**

First Presbyterian Church of Clinton welcomes all to be part of God's kingdom by **belonging** to a community who experience God's grace, **believing** in the truth of the Gospel, and **becoming** active in Christ's mission to love and serve.

#### **What is the congregation's or organization's vision for ministry:**

Our vision for ministry is one that puts God at the center of our lives, not just on Sundays but throughout the week. We envision a ministry where people will come to know God and develop a deeper relationship with him, where everyone is invited to the table to rejoice and give thanks for the gift of salvation. We are called to serve, to love one another, and to share our faith as disciples. We pray for a ministry where we can learn more about God together, becoming better disciples, growing in our faith, acting as good stewards of God's gifts, and developing loving and caring relationships within our congregation, our community, and our world.

We live our vision for ministry through weekly worship together that includes scripture, prayer, music, meditation, joy, and sometimes tears. Worship offers information and inspiration to live our faith throughout the week. Weekly Sunday school classes for children, and a youth group for teens, helps us encourage an early and active relationship with God. Our youth take mission trips near and far, learning to serve others in His name. They serve our congregation as well as our community with great enthusiasm. We try to be good stewards of God's gifts by maintaining our place of worship in order to host adult Bible studies, joyous monthly fellowship activities, and an expanded mission program that moves our congregation to action serving others. We love God and we seek to answer his call.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We help feed the hungry by housing Clinton Community Outreach, the local food pantry. We support the pantry financially and with food drives, and we help with monthly food distributions. We also support Family Promise of Greater Beloit by serving meals and supervising homeless families staying at local churches. We have a compassionate Deacon's ministry, they visit those who are homebound, sick, or in care facilities and send cards, deliver meals, and serve communion to those who can't attend worship. They also lead a prayer chain via email. Our "Mission Possible" program on the 5th Sundays helps us reach out to our neighbors by doing light construction, clean ups, and painting projects, we sing in care facilities, and develop intergenerational bonds. We have a relationship with a local non-profit to help a family build a new home. Youth and adults have traveled to many states to help with mission projects and share discipleship through hard work and personal connections. Our God Squad ministry is open to all area youth. To meet communication and connectional needs we began a mid-week worship service called "Flip Flop August" to offer informal summer worship. We expanded our social media presence through our website, Facebook, newsletters, and weekly updates. Our pastor collaborates with area pastors in a ministerial association to lead ecumenical worship services for our community, and at local care facilities. We host Girl Scouts and Cub Scouts monthly.

#### **How will this position help you to reach your vision and mission goals:**

As a pastor works, worships, and walks alongside our congregation we hope that he/she will inform and inspire us to love and serve God. As a teacher, the pastor encourages our spiritual growth and helps us share our faith as disciples. We pray that a pastor will help us evaluate the programs we have and motivate us to envision and act on new opportunities to serve. Organizing, collaborating, and communicating with congregants, and being a facilitator (hub) for our church family will help us deepen our responses to God together and as individuals. Developing new leadership potentials, talents, and ideas within our congregation are important to us as we expand our mission outreach. Jesus modeled hospitality, and we seek ways to enhance our hospitality and discipleship as an invitation to all.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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Personal relationship with Jesus

Values others – invests in and supports others

Flexible – open to change

Has a sense of humor – playful, fun-loving

Compassionate

Collaborative

Welcoming – hospitable, friendly, inviting, and inclusive

Mission-minded

Empathetic

Humble

Purpose-driven – responsible, reliable, and organized

Hopeful

Grateful

Enjoys communicating through speaking, writing, and social media

Facilitator – encourages, relates well, and is helpful

Generous with kindness, love, and acceptance

Comfortable joining a new church family as a teacher, leader, and friend

**What specific tasks, assignments, and program areas will this person have responsibility?**

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### Ministry

- Coordinate and lead all worship services and administer the sacraments.
- Make member and friend visits to those hospitalized, in need of pastoral care, home-bound, and potential new members; coordinate care with the Deacons.
- Provide counseling, crisis assistance, or referrals.
- Conduct funerals, memorial services, weddings, special events and services.
- Help develop an active youth program for teens.
- Share resources and help facilitate Bible studies, Christian education, new groups, youth worship, family ministry, and mission opportunities.
- Provide opportunities for the congregation to increase spiritual growth, share their gifts, and actively participate in worship, fellowship, and stewardship.
- Lead the congregation through educating, recruiting, motivating and training youth and adult leadership.
- Support and encourage mission work.
- Stay connected to our local community through discipleship.

### Communication

- Share communications with our congregation orally; edit and contribute to the church newsletter, website, and other social media sites.
- Maintain confidentiality

### Administrative Duties

- Moderate Session meetings; participate with committees of Session as needed.
- Maintain regular office hours.
- Ensure proper records are kept.
- Assist in developing the structure, information flow patterns, and organization needed to carry out the mission of the church.
- Lead and encourage the church staff and volunteers.

### Optional Links:

<http://1stpresclinton.com>  
<https://www.facebook.com/1stPresClinton/>  
<https://www.pbymilwaukee.org/>  
<https://www.clinton.k12.wi.us>  
<https://www.clintonwi.us/>

### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Public Communicator

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Flexibility

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$54,500

**Housing Type:** Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Bill Petterson	W222 N2878 Timberwood Ct. Waukesha, WI 53186	262-617-9338	Pulpit Supply & Moderator of Session	bill.petterson@gmail.com
Rev. Bob Schut	415 Westview Ave. Clinton, WI 53525	608-247-7128	Stated Supply Pastor	exsermonator@gmail.com
JP Kastner	1121 W Montclare Ave. Glendale, WI 53217	414-731-9059	Co-Moderator Commission on Ministry Milwaukee Pres	jpkastner@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 05/10/2019**

**Self-referral Contact Information**

<b>PNC:</b> Melanie Stevens	<b>Address</b> 6402 E Buss Rd. Clinton, WI 53525
<b>Daytime Phone</b> 608-346-7495	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> melaniestevens1@gmail.com