



## Chaplain Residency Partnership Partner Ministry Application



The Carroll University and the Presbytery of Milwaukee are excited to announce our Chaplain Residency Partnership for the 2021-22 academic year. The Chaplain Residency will bring a emerging faith leader to our Presbytery, who will serve halftime in a local congregation and halftime on the Carroll University campus. This recent seminary graduate will receive mentorship, continuing education, and vital ministry experience. Drawing on our shared Presbyterian heritage and Reformed commitment to education, Carroll University invites your congregation or ministry setting to consider joining us in this innovative program.

### A Vision of Partnership for the Gospel

**Partnered in Leadership.** The heart of the Chaplain Residency Partnership is the initiative to bring a recent seminary graduate to the Presbytery of Milwaukee who will engage in creative, committed pastoral leadership in two vital ministry settings: a local congregation and Carroll University. The resident will be employed half-time by the congregation and half-time by Carroll. They will receive supervision and mentorship from seasoned clergy members of the Presbytery and continuing education through Carroll. They will nurture opportunities for collaboration and innovation in both ministry settings, serving alongside each community with energy, intelligence, imagination, and love.

**Partnered in Resources.** By creating two half-time positions, the partner ministry and Carroll University will be able to offer a full-time ministry position.

- The partnering congregation will provide a half-time salary (\$1,250 monthly/\$13,750 total), plus a medical benefit option (*but not other benefits*).
- Carroll University will also provide a half-time monthly salary, plus campus housing (or housing stipend), and a supplemental meal plan. Carroll will also offer continuing education opportunities, access to Carroll's many employee resources, and program oversight.
- The Presbytery of Milwaukee will provide compensation for a clergy mentor who will advise the resident and moderate the congregation's session.

### Carroll University: A Legacy of Partnership with the Presbyterian Church

As the first four-year institution of higher education in the State of Wisconsin, Carroll University roots our mission in our Presbyterian and liberal arts heritage. Since 1850 Carroll has been affiliated with the Presbyterian Church, a relationship reaffirmed in our 2010 Covenant with the Synod of Lakes and Prairies. The University has had a long history of serving and being served by the church, and Carroll's mission and core values reflect the educational excellence, purposeful living, and Reformed spirit expressed throughout Presbyterian culture.

Carroll University's Strategic Plan, *Pioneer Driven*, charts an ambitious and dynamic course forward, one characterized by innovation and entrepreneurship and fueled by the dedication and drive of today's Pioneers. As part of *Pioneer Driven*, the Chaplain Residency Partnership will celebrate our Presbyterian heritage and enhance our core mission: to provide a superior education, rooted in its Presbyterian and liberal arts heritage, and draws upon its Christian tradition to prepare all students for vocational success, lifelong learning and service in a diverse and global society.

## Selection Process and Timeline.

**Discerning Together.** Interested congregations or ministry settings will be healthy, vibrant faith communities able to welcome an emerging faith leader with openness, curiosity, creativity, and an eagerness to explore new ministry models. Residents will be seminary educated, able to serve, and ready to step into their pastoral identity. Both resident and congregants will mutually nurture Christian formation and deepen their leadership skills. Congregations may themselves be in a place of transition and benefit from fresh leadership for a stated term. They may also consider calling the resident for ordained ministry after the year of residency. A team of Presbytery staff, commission representatives, and the Carroll University chaplain will consider resident candidates and interested congregations in tandem to find a good match. In consultation with the selected congregation's session and with that session's approval, the appropriate Presbytery commission will approve the final selection.

**Timeline.** The resident will serve in both the partner ministry setting and Carroll University for the 2021-22 academic year, beginning in August. The residency will last 11 months, ending in July 2022. Other important dates are as follows:

- **The application deadline is June 1, 2021.**
- Selection of resident and ministry settings will be finalized by June 21, 2021.
- Residency will begin August 1, 2021 and conclude on June 30, 2022.

## Equal Employment Opportunity Statement.

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403) Furthermore, Carroll University does not discriminate in any manner contrary to law or justice on the basis of race, color, sex, age, religion, sexual orientation, national origin, disability or veteran's status in administration of programs or in the employment of faculty and staff.

Any ministry setting participating in the Chaplain Residency Partnerships is expected to do so in a manner consistent with the good news that in the church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

## Sponsorship and Contact Information.

This program is made possible through the generosity of Carroll University's donors and the support of the Presbytery of Milwaukee. For more information, please contact:

**Carroll University:** The Rev. Elizabeth McCord, Chaplain and Director of Spiritual Life  
[chaplain@carrollu.edu](mailto:chaplain@carrollu.edu); 262.524.7336

**The Presbytery:** The Rev. Ann Gibbs, Associate for Ministry Vitality  
[agibbs@pbymilwaukee.org](mailto:agibbs@pbymilwaukee.org), 414.292.2740



# Chaplain Residency Partnership

## Partner Ministry Application



### Application Deadline and Materials.

Interested congregations or ministry settings must apply no later than **June 1, 2021**. The following materials must be submitted digitally to [chaplain@carrollu.edu](mailto:chaplain@carrollu.edu).

- A completed copy of this form showing Partner Ministry Contact Information.
- A letter from the Clerk of Session demonstrating session’s support
- Two pages addressing the following questions:
  - What are the key ministries of your congregation or ministry setting?
  - How do you hope to benefit from the residency partnership? What specific duties do you wish for a resident to perform in your congregation or ministry setting?
  - What about your congregation’s culture or personality would make you a good fit for an emerging faith leader? What do you hope to nurture in the resident?
- A copy of your budget demonstrating capacity to provide for the resident’s compensation of a \$1,250 monthly stipend (\$13,750 total) and medical benefits.<sup>1</sup>
- Congregations actively seeking pastoral leadership may also submit their current MIF.

### Partner Ministry Contact Information.

#### Ministry Information

Name \_\_\_\_\_

Address \_\_\_\_\_

Website \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

#### Session or Board Information

Contact \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

#### Pastor Information (if applicable)

Name \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

<sup>1</sup> The cost of medical benefits will vary based on the candidate. For application purposes, congregations should budget \$3,800 - \$4,500 for medical benefits. The actual cost of this benefit will be determined in negotiating the final contract.