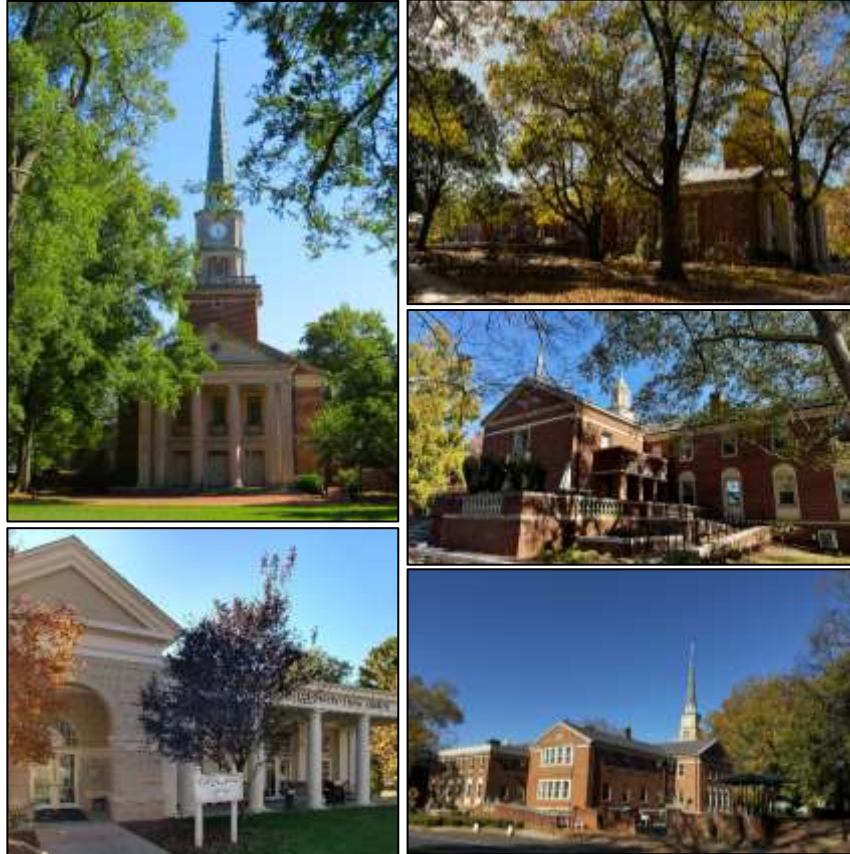


Davidson College Presbyterian Church



Annual Report to the Congregation

Annual Meeting
February 1, 2026

Davidson College Presbyterian Church
PO Box 337, 100 N. Main Street
Davidson, NC 28036

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info@dcpc.org
www.dcpc.org

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CHURCH STAFF

Peter Henry	Pastor/Head of Staff
Robert Alexander	Associate Pastor for Discipleship and Mission
John Ryan	Associate Pastor for Faith Formation
Deborah Conner	Parish Associate for Senior Adult Ministry
Caitlyn Zold	Associate Pastor for Campus Ministry
David Brinson	Director of Music
Sarah Lynch	Associate Director of Music
Jenny Alexander	Staff Associate for Children's Ministry
Phaedra Smith	Staff Associate for Youth Ministry
Stephanie Malushizky	Director of Membership and Communications
Harriett Rosebrough	Church Administrator (till March 2025)
Diana Ruso	Church Administrator (from April 2025)
Trish Jones	Bookkeeper
Peggy Tilley	Custodian
Eric Bultman	Part Time Cleaner
Rhonda Boggs	Administrative Assistant
Mariëtte Levert	Administrative Assistant
Kristin Clark	Director of Weekday Preschool
Jan Tevepaugh	Assistant Director of Weekday Preschool
Courtney Spear	Kitchen Manager

OFFICERS OF THE CHURCH

Session

Moderator	Peter Henry
Clerk of Session	Larry Cain
Associate Pastors	Robert Alexander, John Ryan, Caitlyn Zold
Class of 2025	Ann Browning, Anascott Bryan, Marjorie Burris, John Cock, Mike Hogan, Mary Muchane, Tina Piephoff, Laurie Sepulveda, Ron Sewell, Elizabeth-Ann Wieber
Class of 2026	Bonita Beeken, Rick Britton, Karen Castoral, Kent Jones, William Lee, Harriet Regen, Tyler Ross, Jill Zsuppan
Class of 2027	Audri Baker, Lyn Batty, Benton Bragg, Gordon Clark, Brandi Green, Joel Ritchie, Tom Ross, Elyse Stevenson, John Woods

Board of Deacons

Moderator	Will Frisbie
Secretary	Kristin Clark
Class of 2025	Kristin Clark, Avery Fawcett, Will Frisbie, Deidre Litzenberger, Graham Todd, Amanda Wheeler
Class of 2026	Dave Dodillet, Rick Drimalla, Jane Holland, Carol Houle, Blake Lewis, Rachel Walt
Class of 2027	Steve Goodman, Rosie Honeycutt, Heather Kompanik, Derek May, Eric Newell, Barbara Russell





DAVIDSON COLLEGE
PRESBYTERIAN CHURCH

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Dear Members and Friends of Davidson College Presbyterian Church,

I continue to be extremely grateful to be the Pastor at DCPC. In a world where there are so many headwinds blowing against churches, continue to sail into the future with strength and vitality.

This annual report will give you a sense of what we did together, for each other and for our community and world. What probably cannot fully convey is how we did, meaning the faithfulness, energy and imagination with which our members and friends responded to God's call to serve in ministry together as part of the Body of Christ.

As you know, 2025 was an extraordinary year in terms of both global and national events. In the midst of what was a stressful twelve months, we continued to answer the call of Matthew 25 to welcome strangers, feed the hungry and care for the sick, to name just three things Jesus calls us to do. We did this both in terms of our own local ministries, such as Room in the Inn, as well as by sending disciples to the mountains for Hurricane Helene relief work and also by supporting partners all around the globe.

I also watched and admired our members as they cared for one another through grief and illness, supported one another as parents and grandparents, and taught one another through Bible studies and book studies.

We also managed a year with three pastoral sabbaticals and because of an amazing congregation and staff, we did not seem to miss a beat. We also hired a new Church Administrator and Director of Youth Ministry. Again, without missing a beat thanks to staff and members.

With that said, I will be honest and tell you that I am excited for 2026 because I don't think we have a pandemic, capital campaign, building renovation, staff departure or any sabbaticals in the works. This will be a "normal" year for us, if there is such a thing.

Thank you for your support of DCPC in body and spirit, with your resources of time and money. I do not take for granted the blessing of a being a Presbyterian pastor because it means I partner with siblings in Christ like you.

May the Lord bless you and keep you.

Grace and peace,

Peter



STATISTICS

Clerk's Report

LARRY CAIN, CLERK OF SESSION

Membership

Active members roll 12/31/2024	1474
Joined DCPC by letter of transfer	41
Joined DCPC by profession of faith	9
Joined DCPC by reaffirmation of faith	34
Total increases	84

Transfers from DCPC to other churches	14
Deaths	18
Removed from rolls by Session action	42
Total decreases	74

Active members 12/31/2025 **1484**

Baptized children 277

Total adherents 12/31/2025 **1761**

Other Information

Affiliate members	17
Members of Presbytery	37
Baptisms (12 infant)	13
Births to members	11
Weddings held at DCPC	4

Music Program Statistics

DAVID BRINSON, DIRECTOR OF MUSIC
SARAH ALLRED, ASSOCIATE DIRECTOR OF MUSIC

Chancel Choir	40
Geneva Choir	19
Children's Choir	20
Preschool Choir	14
PEP Choir	26
Weekday School Music	160
Youth Choir	15
9:30 Music Team	19
Steel Pan	22
Tower Ringers	16
Soloists & Instrumentalists	41
Organ at Davidson concerts (average)	75
Montreat Music Conference	14
Youth Christmas Pageant	30



Faith Formation Program Statistics

JOHN RYAN, ASSOCIATE PASTOR FOR FAITH FORMATION
JENNY ALEXANDER, STAFF ASSOCIATE FOR CHILDREN'S MINISTRY
PHAEDRA SMITH, STAFF ASSOCIATE FOR YOUTH MINISTRY

MARLEA AKINS (till May) & ROSIE HONEYCUTT, PRESCHOOL ENRICHMENT PROGRAM (PEP) DIRECTOR

Adult Sunday School classes	5
Adult Weekday Study groups	11
Adult Special Weekday Study groups	13
Total in-person, Zoom & YouTube Views of Adult FF Events	7,251
Adult Leaders, Teachers and Volunteers	47
Total Number of books in the Rev. Robert McLandress Library	2,834
New books added to the Rev. Robert McLandress Library	215
Active Children (members/visitors)	203
Children's Sunday School & Wednesday Classes	18
Children's Ministry Leaders, Teachers, & Volunteers	32
Children involved in Elementary Milestone Classes	60
Parents involved in Parent Groups (new in 2025)	15
PEP teachers & Substitutes	7
PEP enrollment across 5 sessions	23
Youth Small Groups & Sunday School Classes	9
Active Youth Participation	82
Youth Trip Attendance	38
Youth Leaders, Teachers, & Volunteers	64



2025 Committee Rosters

Administration and Personnel

Susan Manning (vice-chair)
Joel Ritchie (chair)
Kendrick Anderson
Emily Beck
Rebecca Chaffin
Dwight Gentry
Polly Griffin
Peter Henry (staff)
Diana Merrifield
Carolyn Nelson
Ginger Roseman

Community Missions

Robert Alexander (staff)
Rick Britton (co-chair)
Charlotte Griffith (secretary)
William Lee (co-chair)
Tina Piephoff (chair)
Anna Bowden
Bill Buchanan
Noni Buchanan
Scott Galloway
Eric Johnson
Richie King
Barett Kollme
Margaret Martens
Kathy Tyson
Marcia Webster
Ben Yarborough

Faith Formation

Jenny Alexander (staff)
Lyn Batty (co-chair)
Kristin Clark (staff)
Tyler Ross (co-chair)
John Ryan (staff)
Phaedra Smith (staff)
Bonita Beeken
Allison Cockrill
John Evans
Brandi Green
Penny Lambert
Veronica LeGrand-Kirad
Marty Metzker
Allyson Ray
Pat Rickert

FF Adult

Penny Lambert (chair)
John Ryan (staff)
Brad Beer
Linda Drimella
Pam Dykstra
Wynn Mabry
Gordon Peck
Lucy Preyer
Gus Succop
Haley Todd
Debbi Wilkes

FF Children

Clayton Adams (vice-chair)
Jenny Alexander (staff)
Emily McGowan (secretary)
Elizabeth- Ann Wieber (chair)
Marlea Akins
Matt Belmont
Kathleen Goff
Brandi Green
Shannon Langston
Allison Shaw

FF Weekday Preschool

Kristin Clark (staff)
Brandi Green (chair)
John Ryan (staff)
Jan Tevepaugh (staff)
Lyn Batty
Denise Binkley
Lauren Clunie
Kelsey McKillop
Rachel Pastoriza
Sarah Phillips
Rebecca Ridenhour
Tyler Ross
Jen Slosson
Wayne Utley

FF Youth

Bonita Beeken (chair)
Allison Cockrill
Phaedra Smith (staff)
Crissie Abell
Charlie Bragg
Anascott Bryan
Sarah Busse
Haven Cockrill
Emily Duncan
Molly Duncan
Zoe Helfrich
Becky Howard
Stacy Lesley
Will Palmer
Jack Ridgway
Matthew Zold

Finance Committee

Harriett Rosebrough (staff)
Diana Ruso (staff)
Laurie Sepulveda (chair)
Sheryl Goodman
Ben Klein
Bill Litzenberger
Terry Pardue
Allyson Ray
Eric Seay
Alan Wood
John Woods

Global Missions

Robert Alexander (staff)
Karen Castoral (chair)
Jane Copeland
Jack Ahearn
Steve Donnell
Karen Fesperman
Holt Hathaway
Jane Holland
David Pressly
Harriet Regen
Phil Schmidt
Mark Siljander
Al Sudduth

Membership

Margo Alfieri
Marjorie Burris (chair)
Stephanie Malushizky (staff)
Beth Christenbury
Lynn Cushing
Linda Drimalla
Lisa Dula
Jennifer Fritz
Steve Goodman
Judy Grissom
Wynn Mabry
Kevin Morris
Mary Muchane
Motria Procyk
Barbara Russell
Nancy Siljander
Liz Smith
Jeanne Snowa
Jan Tevepaugh
Catherine Tingelstad
Jenny Vidmer
Debbi Wilkes

Property

John Cock (chair)
Peter Henry (staff)
Harriett Rosebrough (staff)
Diana Ruso (staff)
Jane Cain
Thomas Cushing
Lacy Dick
Martin Kerr
David Malushizky
Kline Pepper
Cris Piephoff
Dan Stroud
Wayne Utley



Planning

Kent Jones (chair)
 Peter Henry (staff)
 Carson Anderson
 Van Beck
 Linda Griffeth
 Ian O'Brien
 Susan Ross

Stewardship

Tom Ross (chair)
 Robert Alexander (staff)
 Ervin Duggan
 Peter Henry (staff)
 Marya Howell
 Tom Norwood

Worship

Audri Baker (chair)
 David Brinson (staff)
 Peter Henry (staff)
 Sarah Lynch (staff)
 Jane Avinger
 Genny Bosak
 Susan Donnell
 Stephanie Glaser
 Julia Hoke
 Pam Holthouser
 Van Lear Logan
 Steedman Lyles
 Pat Rickert
 Susan Manning
 Ron Sewell
 Bill Taibl
 Jill Zsuppan

Endowment

Jay Harris (chair)
 Peter Henry (staff)
 Harriett Rosebrough (staff)
 Diana Ruso (staff)
 Chris Ahearn
 Benton Bragg
 Tom Clayton
 Anne Crawford
 Gerry Eckart
 Ben Klein
 George McLendon
 George Raftelis
 Susan Schmidt
 Eric Seay
 Jason Simons
 Ed Wadsworth
 Alan Wood

Campus Ministry

Tim Stroud (chair)
 Caitlyn Zold (staff)
 Riley Beatty
 Charlotte Comeaux
 Nathan Deering
 John Evans
 Beth Gardella
 Lily Geiger
 Donna Hatfield
 Carol Houle
 Sarah Jenest
 Meghan Leeper
 Blake Lewis
 Megan May
 Eric Newell
 Molly Simons
 Beth Succop
 Jenny Vidmer

Congregational Care

Kristin Clark (staff)
 Deborah Conner (staff)
 Dave Dodillet (chair)
 Peter Henry (staff)
 Marjorie Burriss
 Rick Drimalla
 Sue Farina
 Jane Holland
 Rosie Honeycutt
 Mary Mac Kincaid
 Elaine McArn
 Cambria Nielson
 Lucy Preyer
 Holly Thomas
 Margo Wehrung

Fellowship

Peter Henry (staff)
 Avery Fawcett
 Susan Frankum
 Will Frisbie
 Bridget Hayes
 Whittier Henry
 Viv Lane
 Stacy Lesley
 Derek May
 Graham Todd
 Rachel Walt

SAGES

Peter Henry (staff)
 John Ryan (staff)
 Diedre Litzenberger (chair)
 John Byer
 Steve Goodman
 Christy Kramer
 Mary Martin
 Barbara Russell
 Margo Wehrung

Mental Health Matters

Peter Henry (staff)
 Cambria Nielsen (chair)
 MaryCaroline Gibson
 Lisa Hilde
 Carol Jaenicke
 Van Lear Logan
 Lucy Preyer
 Ruth Yoash-Gantz

Communications

Ann Browning (chair)
 Mariëtte Levert (staff)
 Stephanie Malushizky (staff)
 Clayton Adams
 Lynn Dodillet
 Fahad Firdausi
 MaryCaroline Gibson
 Susan Schmidt
 Molly Simons
 Elyse Stevenson
 Matt Thurman

Presbyterian Women

Linda Griffeth (moderator)
 Pam Holthouser (moderator)
 Van Lear Logan (historian)
 John Ryan (staff)
 Marjorie Burriss
 Phoebe Caldwell
 Charlotte Griffith
 Laurie Heyer
 Jane Holland
 Ramona Landberg
 Gerry Mackenzie
 Kathy McManus
 Donna Molinek
 Beth Succop

Social Justice

Robert Alexander (staff)
 Mike Hogan (chair)
 Linda Austin
 Lisa Beer
 Brad Beer
 Barbara Caputo
 Chuck Caputo
 Gordon Clark
 Lynda Cock
 Fahad Firdausi
 Steve Goodman
 Art Gooray
 Jeb Hallet
 John Hurst
 Jacki Lane
 Joe Papovich
 Alice Sudduth
 Catherine Tinglestad
 Kathy Tyson
 Marcia Webster
 Monica White



2025 ANNUAL REPORTS

SESSION COMMITTEES

Administration & Personnel Committee

JOEL RITCHIE, CHAIR – SUSAN MANNING, VICE CHAIR

Highlights of the work of the A&P Committee in 2025. We updated several items in the DCPC Employee Manual with The Session's approval. We made changes by eliminating the Pastoral Relations Committee as it is similar to our Buddy system which pairs every staff person with an A&P member, we updated our staff vaccine policy to no longer make it mandatory and we clarified the DCPC Preschool status as non-exempt employees under the Fair Labor Standards Act to ensure staff is being compensated fairly and equitably.

We made job title changes to the Director of Youth Ministry and the Director of Children's Ministry to better describe their roles. We made our continuing education leave consistent among all staff positions. We changed the DCPC Preschool reporting structure to report to the Head of Staff by recommending to The Session this change would best support our ministry with the Preschool program.

We also worked with the Head of Staff and the Search Committee for the Director of Youth Ministry and Director of Youth Ministry positions by participating in the hiring process, approving the compensation packages and recommending the Search Committee's selection to The Session.

The Sabbaticals for our three of our Ministers, Reverend Peter Henry, Reverend Robert Alexander and Reverend John Ryan were coordinated through the Head of Staff and the A&P Committee.

We reviewed and prepared the 2026 staff Compensation and Benefits budget request for approval by The Session. This provides a salary increase for all staff that is in line with the employment cost and cost of living indexes for the southeast region and reflects an 8-9% increase in benefits as required by the Board of Pensions.

Staff birthdays and special holidays were celebrated and our staff buddies met with their A&P buddies throughout the year for support. Finally, our Head of Staff suggested the Annual Christmas Luncheon also includes the DCPC Preschool staff. This was enthusiastically endorsed by the A&P committee.

Communications Committee

ANN BROWNING, CHAIR

In 2025, the Communications Committee continued to monitor and support communications to the congregation and the community through our website, Facebook, YouTube, Instagram, outside print advertising, and our Guest Brochure. We also continue to run the Live Chat feeds on YouTube and Facebook for each worship service.

We made a number of enhancements to the website this year. Working with Phae and Caitlyn, respectively, the former stand-alone Youth site was enhanced and brought under dcpc.org, and the UKirk section was improved. We created a new landing page for Realm, which includes written user instructions. It also includes a fun Realm training video created by our team. We completed our annual comprehensive website review to ensure that all information and references are up to date.

We contributed Ministry Spotlight stories to the weekly church email newsletter and added a centralized list of sign-up links for easy access to volunteer activities, registration events, online giving, etc. We continue to add to the Sunday sermon archives on YouTube as well.

Our committee continues to track views and engagement on our website, Facebook, Instagram, and YouTube. Tracking gives us information about what kinds of posts are gathering the most interaction, and which web pages are drawing clicks. We pass along data and suggestions to DCPC members who serve as Digital Ambassadors to promote our social media posts.

We updated the Guest Brochure several times to reflect new worship schedules and locations. We also advertised our worship services in two local print media outlets, as well as News of Davidson. We are working to try to build awareness that our church family welcomes all.

We continue to update banners for the sign at the corner of Main Street and Concord Road to make it more informative and visually appealing.

We will establish goals for 2026 at our January meeting and welcome input of ways we can enhance communication of all the wonderful opportunities for worship, community, and service that DCPC offers.

Community Missions Committee

TINA PIEPHOFF, CHAIR

Community Missions (“CMC”) partnered with 27 local ministries in 2025. With a budget of \$202,150.00, we continued to focus on the mission priorities of Housing, Children, Hunger and Healthcare. In the interest of better understanding the changing needs of our partners, CMC hosted live presentations during our committee meetings from Charlotte Rescue Mission and Davidson Housing Coalition. We had community outreach with participation in the Davidson College Involvement fair, had a service trip during MLK day, taking 4th and 5th graders to Caterpillar ministries/Huntington Green where they put together care packages for the needy in the area and prepared food for them, we also represented the Community Missions committee during lemonade on the lawn.

Our hands on involvement continued as we coordinated 12 weeks of Summer Food Bag programs for Angels and Sparrows and caterpillar ministries. During the Summer months we also assembled 600 bag lunches and delivered them to Angels and Sparrows, these are provided to school age children who are home during the summer months. We provided coordination of the weekly food collection and distribution to Nourish Up for the entire year!

We organized three blood drives, provided yearlong volunteers for Blythe Elementary and Huntersville Elementary to support classroom helpers, heart math tutoring, Amigos tutoring, clothing and school supply drives, supported international week, Science Fair, and provided various luncheons for school staff and teachers. Organized painting new murals (math focused) in the halls of Blythe Elementary. Co-Sponsored a Faith in Action Week with Middle School Youth during the summer. Coordinated a “Needs of the North” tour with the Ada Jenkins Center for congregation members. Delivered 1968 LBS of food in a new “Flour the Table” event just before the Thanksgiving holiday. Dedicated the Journey House with Hope House Foundation. Coordinated monthly service teams at Angels and Sparrows. CMC sent 6 children to Camp Grier for a week of summer camp, providing transportation to the excited group. We staffed up Room in the Inn for 16 weekends, had over 200 volunteers for Day of Service, coordinated the Angel Tree Ministry by providing 150+ wrapped gifts for 50 children at Neighborhood CARE Center.

DCPC provided over \$22,000.00 to many who were impacted by Hurricane Helene in Western North Carolina through donations outside the normal budget. We also had several WNC relief trips to help with repair and rebuilding. Through the Capital Campaign, we contributed \$175,000.00 to Davidson Housing Coalition which allowed them to replace all the roofs on the Bungalow units and start updating the Heat/AC units. Built and dedicated a Habitat House.

Our committee provided meals to UKIRK and Room in the Inn on several occasions throughout the year. We were busy in 2025 and hope to provide even more assistance to our needy community in 2026.



Endowment Committee

JAY HARRIS, CHAIR

The Endowment Fund of Davidson College Presbyterian Church (the “Endowment Fund”) consists of \$2.8 million in current funds and additional legacy gifts representing future giving, generally through estate planning. There were also \$87k in current gifts to the Endowment Fund in 2025. Investment returns from the Endowment Fund support DCPC’s overall operating budget and ministries targeted by individual endowed funds.

Ten funds comprise the Endowment Fund: DCPC Gift Fund (Not Specified), Allen Brindisi Memorial Fund (Child Education), Global Partnership Fund (Global Missions), DCPC Operating Fund (Budget Support), DCPC Capital Facilities Fund (Building Expenses), Polly & Malcolm Lester Communion and Pastor’s Discretionary Fund, Zachary F. Long III Sacred Music Fund, Rev. Robert McLandress Library Fund, DCPC Campus Ministry Fund, and Pastor’s Innovation Fund.

The Committee is responsible for outreach to the DCPC congregation, educating members on the importance of the Endowment Fund for the long-term sustainability of DCPC church ministries, and encouraging participation through both current giving and legacy gifts to the Endowment Fund. The Committee provides estate planning information and encourages current and legacy giving to the Endowment Fund through Minutes for Mission during worship, bi-weekly announcements in the worship bulletin, informational brochures, a newsletter, and outreach to individuals in the congregation. The Committee hosts a biennial Donor Appreciation Luncheon to recognize those legacy participants who have included the Endowment Fund in their estate planning.

The Foundation for the Carolinas (“FFTC”) manages the Endowment Fund’s larger fund account investments and distributions. Smaller fund accounts are managed through mutual funds that target similar diversification and returns to those funds managed by FFTC. Consistent with FFTC’s recommendation of distributing 4.25% of the average balance of the Endowment Fund to support DCPC ministries, the Committee approved distribution of \$75k in 2025.

Faith Formation Ministry

TYLER ROSS and LYN BATTY, CO- CHAIRS

Faith Formation ministries experienced a year of discernment, transition, and renewal in 2025. Across our Adult, Youth, Children’s, and Weekday Preschool ministries, programs remained vibrant as the church moved back into its renovated building and launched a new program year. The Faith Formation Committee continued its role of coordination, support, and oversight to ensure that formation opportunities for all ages were thoughtfully planned, sustainable, and aligned with the church’s mission.

A significant focus of the committee’s work was supporting the church-wide discernment process around Sunday morning worship and education schedules. Faith Formation members played a key role in gathering feedback, analyzing logistical and pastoral implications, and considering how worship, Sunday School, staffing, space, and congregational rhythms intersect. After months of collaboration with Worship leadership and Session, new worship and Sunday School schedules were implemented in the fall. Faith Formation leaders took a lead role in helping to ensure a smooth launch, while also committing to ongoing evaluation of the schedule changes.

Faith Formation ministries demonstrated growth and creativity. Adult Ministries offered well-attended studies and special events, continued planning for All-Church learning opportunities, and expanded community-building efforts. Youth Ministry navigated a leadership transition, sustaining mission trips, retreats, and weekly programming—while welcoming Phaedra Smith as our new Director of Youth Ministry. Children’s Ministry celebrated successful Vacation Bible School, strengthened milestone programs, and introduced new family activities. The Weekday Preschool continued to flourish, with strong enrollment and growing connections between preschool families and the broader life of the church.



The committee devoted attention to stewardship, safety, and infrastructure. Long-awaited improvements to children's spaces—particularly the renovation of lower-level bathrooms—were completed and celebrated. The committee reviewed child protection policies, supported ongoing Darkness to Light training, and continued to strengthen practices that ensure safe, welcoming environments for all participants.

Faith Formation Children's Ministry

ELIZABETH-ANN WIEBER, CHAIR

The Children's Ministry Committee (CMC) rejoiced in having all children's programming back in the main building for all of 2025, after most of 2024 being housed in temporary spaces offsite due to renovation construction. We credit the excitement over these refreshed child-focused spaces, along with general strength in the curriculum and programming, for an increase in child participation across all programs for the year. For instance, since kicking off the new school year, participation in children's Sunday school ages infant to 5th grade increased 40% from last year; Wednesday Kids Club (after-school program for Kindergarten through 5th grade) participation increased by 50%. In addition, childcare (nursery) numbers during worship on Sundays were just as robust in the summer as during the school year, demonstrating the interest and commitment of young families to attend church on Sundays along with their infants and small children even during a vacation-heavy time of year. Our weeknight milestone classes (e.g., 1st grade worship and sacraments class, 4th/5th grade discipleship, etc.) also saw strong participation. We are blessed to have a thriving children's ministry, where on any given Sunday or specific weekday the church is bustling with families of young children.

CMC spent this year working through a full program inventory during our monthly meetings with Children's Ministry Director Jenny Alexander. While we found most current children's programs to be both needed and strong, we did identify a few programs that need further assessment or tweaking in order to decide whether to sunset. This calendar year was an opportune time to review and "reset," as the committee has spent most of the last five years keeping programs for children afloat both during the Covid pandemic and then the building renovations.

We celebrated several key accomplishments this year: revamping summer Vacation Bible School to a night-time, more child-focused event for the first time since Covid (40 children and 47 volunteers/staff participating); refreshing the 5th and 6th grade "Faith and Sexuality" workshop, co-hosted with St. Albans Episcopal Church, with 20 families participating; re-starting an annual Sunday school "open house" for families to kick off the 2025-26 year (similar to "Rally Day" in the past); and recruiting and supporting new director Rosie Honeycutt for the Preschool Enrichment Program (PEP), which provides faith formation programming for preschoolers during the midday hours most weekdays. The committee also approved various budget items to improve the overall church experience for children, including purchasing sensory items for worship services and new portable seating for the children's library.

CMC is incredibly grateful for the more than 50 church volunteers who make all children's programming possible at DCPC, from Sunday school teachers to those who assist with special events. Our committee is also excited to welcome at least four new members of varying ages and perspectives for 2026. Together, we strive to ensure DCPC remains a vital source in our community for the faith development and nurturing of young children, because we "have no greater joy than to hear that (our) children are walking in the truth." 3 John 1:4.

Faith Formation Youth Ministry

BONITA BEEKEN, CHAIR

Having said goodbye to Staff Associate for Youth, Matt Wiggins, after a decade of dedicated service, we welcomed a new Director of Youth Ministry, Phaedra Smith, in 2025. The transition was seamless, thanks to Phae's adaptability, energy, enthusiasm, and lots of new ideas. We are grateful to the search committee for doing an excellent job! Phae continued our structure of small group leadership as an organizing principle for the ministry, providing youth with clearly defined opportunities to worship God, serve in Christ's name and learn about their faith while building relationships with peers and adult Small Group Leaders. This was our ninth year using a small group model, thanks to dedicated volunteers who show up every week.



Phae first met several youth when she joined a summer mission trip to Maine, then hit the ground running by August. A focus of the Youth Committee has been to increase interest in summer conferences and other outings. To that end, Phae had registration available for every trip of the academic year and summer of 2026 by September 2025 and streamlined communication and spiritual nourishment with families and leaders in weekly emails.

Sunday Youth Group curriculum was the Making Disciples and Crossing Borders programs, with SGLs consistently serving as beacons of the gospel. Attendance averaged 45+ students and 14+ adult volunteers in attendance at weekly gatherings which included scripture, food, and fellowship. Attendees benefited from the ability to prioritize relationship building in a cell phone free environment and participate and contribute to whole and small group discussions and service projects. Programming included special events for fall kick-off, Friendsgiving, Christmas Party, Christmas Pageant, Summer Send-off, and more.

Sunday morning programming consists of “Donuts and Devotions” where Phae invites youth to meet in the Burris Gathering Space during 9:45am worship, for connection.

It is our intent and prayer that DCPC Youth and families will continue to foster inclusive and welcoming spaces for all, encouraging youth to deepen and grow into their relationship with Christ.

Faith Formation Adult Ministry

PENNY LAMBERT, CHAIR

The Adult Ministry Committee experienced a productive and engaging year, supported by the leadership of Associate Pastor for Faith Formation, Rev. John Ryan. Committee members in 2025 included: Penny Spangler-Lambert (Chair), Wynn Mabry, Lucy Preyer, Debra Wilkes, Brad Beer, Gus Succop, Pam Dykstra, Gordon Peck, and Linda Drimalla.

Adult education offerings remained robust. Sunday School classes continued to meet faithfully, with Covenant offering a range of visiting teachers and studies, including work from Richard Rohr and a fall series led by Robert Alexander. The class also welcomed speakers Doug Ottati, Pat Millen, and Chris Marsicano. Jubilee was renamed the *Holland Jubilee Class* in memory of longtime member Sherrill Holland. The Maloney Class continued its Uniform Series curriculum with steady attendance. The Connections Class convened periodically.

Midweek engagement remained strong across several touchpoints. The Friday Men’s Group grew to the point of considering subdivision while studying Bonhoeffer’s *Life Together*. Shalom and Beloved Community continued their studies and fellowship rhythms, highlighted by a celebration of Bernice Houston’s 100th birthday, guest speakers, memorial gatherings, and shared meals. Additional studies included a spring Gospel of John series, a Kerygma *Revelation* study, and Brindisi’s rotating-led exploration of 1 & 2 Samuel.

Other adult offerings included Young Adult gatherings, preacher workshops, and short story groups. A new “Wine and the Word” study launched in November and will continue into 2026. Advent featured an Amy-Jill Levine study taught by Deborah Connor and Rev. Ryan. “This Is Us” continued to convene quarterly on Sunday mornings.

From late August through late November, Rev. Ryan was on sabbatical. During the year, Adult Ministry also provided meals for UKirk students, prepared for an all-church Sunday School event with CeCe Armstrong and Peter Henry in January 2026, and supported efforts to help new members integrate into classes. The annual holiday gathering was held on December 10.

Total adult participation for 2025 included 574 attendees across offerings, with 245 attending Sunday School, 360 attending midweek programs, and 15 online views.



Finance Committee

LAURIE SEPULVEDA, CHAIR

The Finance Committee is responsible for providing oversight of all financial matters of DCPC, including financial reporting, internal controls, budgeting, and long-term financial stewardship, and for making recommendations to the Session as appropriate.

During 2025, the Committee engaged the independent accounting firm of Foard and Company, P.A. to conduct an audit of the Church's consolidated financial statements for the year ended December 31, 2024. In the auditors' opinion, the financial statements present fairly, in all material respects, the assets, liabilities, net assets, revenues, expenses, and cash flows of DCPC in accordance with the modified cash basis of accounting. The audit was conducted in accordance with auditing standards generally accepted in the United States, and no material misstatements were identified. The auditors did not note any conditions that would raise substantial doubt about the Church's ability to continue as a going concern. The Committee reviewed the audit results in detail and is grateful for the auditors' thorough work and guidance.

As part of its ongoing oversight responsibilities, the Finance Committee met regularly throughout the year to review monthly operating results, monitor cash flow and liquidity, and assess the financial position of the Church. Summaries of financial activity were provided to the Session on a regular basis to support informed governance and decision-making.

The Committee also oversaw continued financial management related to the Church's recent construction and renovation projects. This included monitoring capital expenditures, reviewing loan activity, and overseeing repayment obligations associated with financing provided by Davidson College. Through careful planning and disciplined financial management, the Church remained in compliance with its debt obligations while maintaining adequate liquidity for operations and ministry.

During 2025, the Committee provided budgeting guidelines to all committee chairs and worked collaboratively with staff to prepare the operating budget for Session approval. Thanks to the continued generosity of the congregation and prudent expense management across ministries, DCPC was able to fully fund its budgeted benevolences and support all planned ministries during the year.

The Finance Committee also supported important operational improvements in the Church's financial administration. A new church administrator, Diana Ruso, was hired during the year. Working closely with the Church's longtime bookkeeper, Patricia Jones, Diana oversaw the transition to a new accounting system, Realm Accounting. This transition represents a significant investment in strengthening internal controls, improving reporting capabilities, and enhancing the efficiency and transparency of the Church's financial processes.

The Finance Committee extends its sincere appreciation to the staff, committee chairs, and volunteers who contributed to the Church's strong financial stewardship during the year. We are especially grateful to the congregation for its faithful financial support, which enables DCPC to carry out its mission and ministries with integrity and confidence. All committees are to be commended for their careful management of individual committee budgets and their commitment to responsible use of the resources entrusted to the Church.

Global Missions Committee

KAREN CASTORAL, CHAIR

There were 13 DCPC members working throughout 2025 to support Global Missions committee work in 2025. It was a very busy year that also brought changes to the structure of our mission work in both our partnerships and in how PC/USA mission co-worker relationships and programs are facilitated. Sigona Presbyterian church got a new pastor and continued to grow the student numbers at Sigona Presbyterian Academy. DCPC took a team of 8 participants to Kikuyu, Kenya to spend 12 days with our partners at Sigona church and school.



Led by Pastor John Ryan, the group delivered school supplies, facilitated 2 field trips, led art projects for students, planned and led a 3-hour worship service, and spent days in fellowship with our partners and students. We met the new pastor Peter Gitau, even spending a night with him and his wife as guests in his home ending and beginning days there in prayer for the school and both church congregations. Construction has been completed on the 3-story addition, and the construction debt was retired through a major donation campaign at Sigona Church supplemented by a support campaign at DCPC. The student population at Sigona has grown to 120 students. Future needs include additional features for the kitchen and a grass/much playground area. DCPC's Kenya mission team delivered a report and invited the congregation to a Lunch and Learn to share a report about the trip and partnership.

Pastor Robert Alexander traveled to Kilambe Nicaragua to deliver funds to support the families there and to meet with our partners in person. The government control of NGOs in the country has continued to be an obstacle for facilitating our partnership and sending funds how we have done in the past. We are taking a break with communication and engagement with our Kilambe partnership contacts in Nicaragua due to the government control. CEPAD and Jubilee House in Nicaragua are currently reorganizing, renaming, and recreating. We supported the Batahola Norte Cultural Center in Managua with a donation. This is the place where Gerardo Arias, a longtime friend of DCPC, teaches. The funds will be used for educational program support for children and youth.

We also supported the mission work of PCUSA in 2025 with mission funds. The structure of their mission work changed and has been streamlined into 10 domestic and 10 international liaisons. The mission co-workers we had developed relationships within the past mostly had their positions eliminated to facilitate this new arrangement. The positions are now called Global Ecumenical Liaisons (GEL) by PCUSA and they are divided into regions. We are in the process of developing connections with the GEL's that have been assigned to our area.

DCPC has continued to support Access to Success and Near East School of Theology in 2025. Proceeds from the World Communion Sunday offering were given to Pilgrims of Ibilin for the second year. The Nepal Orphans Home/ Paps's House, a longtime mission supported by DCPC closed in 2025 expressing much gratitude for our years of support. We hosted visits to DCPC by missionaries Juan and Ian Vallenga and Sarah Woodall of Jubilee House.

Support has continued for the Afghan refugee families in 2025. The relationships built with DCPC members with these families is ongoing. In a special development, the father of the adult Gharzi siblings was finally able to join his family in the US in early January.

Membership Committee

MARJORIE BURRIS, CHAIR

While the finalization of the Opening Doors Capital Campaign renovation project required greater flexibility in terms of space, the Membership Committee was able to host various events that welcomed and helped incorporate new members into our congregation. We were also able to continue our on-going efforts of reaching out to new visitors and potential new members in a timely manner and on a weekly basis through phone calls, emails, personal notes, and texts.

In 2025, DCPC welcomed 84 new members, including seven Confirmands. These individuals came from a variety of faith backgrounds, ages, and a significant number shared that DCPC's welcoming, affirming and inclusive focus led them to our community. The Membership Committee hosted four Membership Classes in 2025 – one per quarter. The classes included breakout groups as well as introductions to Presbyterianism and the various ministries at DCPC. After each class in 2025, our committee ran pictures and biographies of the new members in our email newsletter as a stand-alone article and also at the top of the newsletter under a new button called "DCPC's New Members from 2020-Current."

Peter Henry and Robert Alexander led Host Family Training sessions prior to each Membership Class to guide hosts on how to best engage with new members and help acclimate them into the life of DCPC. Our committee also hosted two New Member-Host Family Gatherings in the Congregation House. These were very well attended and enabled



new members to become further acquainted with their hosts and other new members through icebreakers, fellowship, and tasty treats.

We participated in the summer-long “Ministry Fair,” where each committee sponsored a Lemonade on the Lawn after our 10:00 a.m. worship service each Sunday. Our intention in 2026 is to also hold a churchwide Ministry Fair on one Sunday morning in late September.

In 2025, we continued the tradition of monthly Member Spotlight articles for DCPC’s email newsletter. These pieces featured members of various ages and backgrounds. This year, we will transition from Member Spotlights to Staff Spotlights.

Our 9:30 a.m. and 11:00 a.m. Worship Greeters continue to serve, and the 9:30 a.m. Greeters have the added responsibility of guiding parents with young children to the sign-in Kiosks. We held a Greeter Training Session this year to help refresh our longtime Greeters and to train new ones – especially regarding the new 9:30 a.m. service format.

Our committee looks forward to running four Membership Classes this year and at least two New Member – Host Family Gatherings. We will also continue in our efforts to engage new members into the life and ministry of DCPC.

Planning Committee

KENT JONES, CHAIR

The Planning Committee is a committee of Session which works on an ongoing basis to assess, anticipate and respond to DCPC’s strategic needs and opportunities – including space, programming, financial and staff needs and opportunities. The Committee’s goals for 2025 focused on the annual calendar and cadence for Session training and other leadership gatherings and communications.

Earlier in the year, the Committee reached consensus on annual scheduling of officer retreats, new Session Committee Chair training, and a Congregational Town Hall gathering. The Committee organized the Town Hall meeting around subjects of interest. Later in 2025, the Committee began the preliminary work on creating a new Strategic Plan for DCPC. We reviewed samples Strat Plans from other local churches, spoke with members of the church who have experience with Strategic Planning, and interviewed two consultants who specialize in helping churches create strategic plans. We propose to kick off the process at the Officer Retreat tentatively scheduled for March 28, 2026.

The Planning Committee will continue to make every effort to respond to Congregational points of strategic concern and interest raised in Town Hall gatherings, targeted surveys and other communications.

Property Committee

JOHN COCK II, CHAIR

The Property Committee oversees the maintenance of the operating systems and infrastructure for the sanctuary/office/chapel building located on the Davidson College campus according to the terms of our lease with the college. The committee also oversees maintenance for The Congregation House building, owned and maintained exclusively by DCPC. The committee works with church staff and other committees to operate, maintain and improve all church spaces within the annual operating budget. The committee, with the remarkable assistance of the church staff, especially Diana Ruso, oversaw, or helped to facilitate, or assisted with the following major activities:

The committee facilitation of the preschool bathroom renovations, including volunteer demolition work, oversight and planning the improvements.

The committee helped to move pews for the final sanctuary window installations in the first quarter of 2025.

The committee installed AED cabinets in the church.

The committee investigated removal of a wall between rooms 206/207.



Committee member JD Densmore arranged for the Congregation House to be considered for a county emergency shelter.

The committee and the church staff coordinated with the college on on-going maintenance issues and updated our operating and maintenance agreement.

The committee set and prioritized budgets for capital expenditures for 2025 and 2026.

As always, the committee continues to address various maintenance needs and additional improvements throughout our buildings. As with any building there is always a wish list of projects that just takes time and money to complete. The committee looks forward to 2026 and new projects such as the replacement or refurbishment of exterior doors, new carpet on second floor, and other maintenance and improvement items around the church grounds.

Social Justice Committee

MIKE HOGAN, CHAIR

The Social Justice Committee (SJC) works to educate, engage, and provide opportunities for service and advocacy. In 2025 we focused on five main areas: LGBTQIA+ Equity, Environmental Justice, Gun Violence, Racial Justice, and Economic Justice. Advancing LGBTQIA+ Equity, the SJC continued to support the Covenant Network financially, and SJC members organized the participation of more than 40 people in the annual Pride Parade in Charlotte in August. The SJC also supported Umbrella, Inc., a new local program for LGBTQIA+ youth. In the area of Environmental Justice, the SJC's Green Group organized DCPC's participation in Earth Day activities, a Sustainability Summit at the Congregation House in October, and a field trip to the Innovation Barn, a hub for creative ideas about reducing waste in Charlotte.

Under the heading of Gun Violence, the SJC worked with other local faith communities and Raw Tools of Asheville to host a Guns-to-Gardens event at Gethsemane Baptist Church on February 17, 2025. The event was a success, attracting media attention while collecting and disabling 14 firearms.

Racial justice issues assumed greater importance during the year, as Border Patrol and ICE activities increased in the Charlotte area. In response, the SJC connected with local groups providing aid to immigrant families and distributing information about immigrant rights. In April, the SJC also co-sponsored (with U-Kirk) a public presentation by two leaders of the PC(USA)'s Office of Public Witness, the Rev. Jimmie Hawkins and Ivy Lopedito. In October, the SJC hosted a public forum on racial justice in conjunction with the unveiling of the "With these Hands" memorial, featuring two members of Davidson College's Commission on Race and Slavery.

In the area of Economic Justice, the SJC hosted a five-week study of Matthew Desmond's book, *Poverty by America*. Plans for 2026 include additional reading groups, including one focused on environmental issues, and another Gun Violence event featuring representatives of local and national organizations working to reduce gun violence. The SJC is also active in the formation of a Task Force on Immigration at DCPC, dedicated to helping our immigrant neighbors in these difficult times.

Stewardship Committee

TOM ROSS & TOM NORWOOD, CO-CHAIRS

The 2025 Stewardship Committee continued the practice started in 2024 of a spring campaign focused on seeking congregational commitments of time and talent. In 2025, more than 105 members responded to the campaign and offered their time and talents to the many and varied ministries of DCPC.

In the fall the Committee, with tremendous assistance and advice from Pastors Peter Henry and Robert Alexanders, planned the 2025 financial stewardship campaign – "For Just Such a Time as This." The theme of the campaign came from a biblical passage in Esther 4:14 – "Perhaps you have come to royal dignity for just such a time as this." The congregation responded to the campaign by offering 298 estimates of giving totaling \$1,904,759.00 for use for church



operations and ministries at DCPC. This represents approximately twenty-four fewer estimates of giving, but an increase in the total amounts of estimated gifts of \$163,673.00.

The Committee continues to identify and work on the concern that many families in the congregation do not make estimates of giving which limits the impact of the ministries of DCPC and makes planning and budgeting difficult. There are 353 giving units at DCPC – 57% of the total giving units in the congregation - that did not make estimates of giving this year. We hope to find solutions and improve these numbers in the future.

The Committee remains concerned with the lack of growth in giving by the congregation, particularly given rising prices and other inflationary pressures. This is a time when DCPC is needed more than ever as many in our community and beyond lack adequate housing, sufficient healthy food, and the need for God's presence in their lives. We hope this year's stewardship effort will help meet the needs in our own congregation, community, and world.

The members of the 2025 Stewardship Committee included Co-chairs Tom Ross and Tom Norwood and members Marya Howell and Ervin Duggan. We invite others to join us in our efforts to strengthen DCPC and its ministries.

Worship Committee

AUDRI BAKER, CHAIR

The Worship Committee worked closely with the Pastor and Director of Music throughout the year to plan and offer a variety of Worship services and experiences. The Committee welcomed new members and bade farewell to Jane Avinger with deep gratitude as she retired from the committee and from her many years of dedication preparing the beautiful floral arrangements in DCPC's worship spaces.

2025 saw the Pastor lead a task force of representatives from the Worship and Faith Formation Committees to explore Sunday worship schedule options. The result was a blended schedule of services with the popular, "This Is US" (Unity Service) single 10:00 AM service held on communion Sundays in February, April, and November and through the summer months of June, July, and August. The remaining Sundays continued to offer three services at 8:30, 9:30, and 11:00 and featured a new brief worship experience for children at start of the 9:30 service.

The Committee organized communion the first Sunday of each month and continued the use of gluten free bread for all services to ensure an inclusive communion experience for all. Lay readers assisted in worship as liturgists throughout the year, with Sign-Up genius useful in recruiting ushers, lay readers, and communion servers. Guest preachers graced the pulpit three times, and our high school youth provided the message at two services. Holy Week featured a Maundy Thursday service and dinner in partnership with our siblings from Davidson Presbyterian Church. Other special services this year included Ash Wednesday, Good Friday, Easter sunrise, Youth Sunday, Blessing of the Animals, and a Flour the Table initiative at Thanksgiving to gather food for our neighbors in need. Advent services included a Service of Remembrance and Hope and A New Silent Night (contemplative service) along with the annual Gift Service Christmas Pageant presented by children and youth. Committee members led the hanging of the greens and preparation of candles for Christmas Eve services. In addition to Christmas Eve services at 3:00, 5:00 and 7:30 PM, an 11:00 AM service was added this year for those traveling or otherwise unable to attend an evening service.

DIACONATE COMMITTEES

Campus Ministry Committee

TIM STROUD, CHAIR

The Campus Ministry Committee is comprised of 19 members and an Associate Pastor for Campus Ministry, Caitlyn Zold. Two members are Davidson College students who serve on the UKirk's Student Leadership Team. In 2025, the Campus Ministry Committee continued its mission to nurture, support, and engage Davidson College students through the ministry of UKirk.

The committee focused on strengthening student relationships, supporting worship participation, and coordinating programs that reflect pastoral care, spiritual formation, and outreach. UKirk attendance consistently reached strong levels throughout the year, averaging 15-20 students weekly. Key worship and discipleship events this year included: regular Monday worship services, Bible studies and faith conversations to include Revelation studies and "Sticky Faith" events with our high school youth group. Student involvement was enriched through the Montreat College Conference, fall retreat at Pawley's Island, the Taizé pilgrimage in France, UKirk Olympics, movie nights, Waffellowship, the PCUSA Youth Advocacy Conference in Charlotte, and campus diversity-week programming. Our UKirk students also participated in several service projects including tree planting, hosting Room in the Inn one weekend, and working with the Davidson Housing Coalition on DCPC's Day of Service. The CMC provided their continued support to Davidson College students through numerous programs that have enhanced and positively impacted their college experience. Our Adopt-a-Student program continues to flourish, and all participating students were matched with families. The student center continues to be the cornerstone of hospitality where we regularly stock the center with snacks throughout the school year. We coordinated the Monday night UKirk meals for the year, hosted two DCPC cookie study breaks during exam finals week, provided water for students running in the freshmen cake race, and prepared a Friendsgiving meal for our UKirk students. Two key highlights were the baptism of Blake Craig, a UKirk student, on March 30 and the recognition of our UKirk seniors and student volunteers at the May 4, 11am church service. We give thanks for God's guidance throughout this year of ministry.

Congregational Care Committee

DAVE DODILLET, CHAIR

The mission of the Congregational Care committee is to be aware of and sensitive to the needs of the congregation, to actively demonstrate our concern for one another, and to assist our members in ministering to each other. This mission has been carried out through 11 sub-committees:

Visitation, New Baby Ministry, Meals Ministry, Healing Support, Prayer Shawl Ministry, Communications, Transportation, Funerals/Receptions, Mental Health Matters, Intercessory Prayer, and Stephen Ministry Support.

The committee members meet monthly to review and discuss support opportunities carried out during the month. Members participate in minute taking and opening/closing prayers and present ways to connect to the needs of the congregation. Families have been touched with meals, visits, cards, receptions, transportation assistance, as well as honored upon the arrival of new babies. We have uplifted families in need of grief support and provide education on mental health issues, offering educational opportunities during seminars as well as working with Social Justice Committee programs to combat the stigma surrounding issues of mental health.

As a Stephen Ministry Church, DCPC trained Stephen Ministers to support and assist members on a one-to-one basis as requested. The Prayer Shawl sub-committee provides hand knitted shawls to those in need to remind them of God's continuing love and care when a loved one is grieving or ill. Countless families have been touched by God's grace throughout 2025 by the dedication of volunteers on the Congregational Care Committee.



Fellowship Committee

PETER HENRY, CHAIR

The Fellowship Committee seeks to provide at least one multi-generational event each month, including large, congregation-wide fellowship opportunities like the annual fall picnic, which we host on the first Sunday after Labor Day each year. In 2025 the Fellowship Committee also organized and provided hospitality for the following events: walking tour of Davidson College, a day at the Davidson College Lake Campus, softball, Advent dinner, a Shrove Tuesday pancake supper, Lenten dinners (including a night with our refugee family and their food truck), and a night of wine tasting at Total Wine. A few of our favorites were cancelled due to weather (pickleball and star gazing) or scheduling conflicts (hymn sing and ice cream social). We did add in one monthly activity, a Mah Jongg fellowship group. They are open to new players and novice players! The Fellowship Committee is always looking for new ideas and also new members. How about you?

Senior Adults Growing, Engaging & Serving (SAGES)

DEIDRE LITZENBERGER, CHAIR

During 2025 the SAGES committee participated in small group service opportunities and two large group activities. We continued our Pines Link through hosting the Pastor/Staff receptions at the Pines. We welcomed members and visitors by hosting a week of lemonade on the lawn this summer. We fostered a connection with preschool, helping with the butterfly release and welcoming students and parents to first day classes. We connected with the college-age students by helping provide UKirk meals. And we provided some community service by volunteering with E2D.

Our social aspect included 2 very well attended field trips to Salisbury Waterworks Visual Arts Center – special exhibit of Salisbury African American history and collection of famous European modern artists. We hosted a very well attended luncheon with Cathie Solomonson, an Army Nurse who was stationed in Vietnam, as she presented some of the events of her story tending both US soldiers as well as Vietnamese civilians.

During the year we revisited our purpose as a SAGES group at DCPC. SAGES is an acronym for Senior Adults Growing Engaging Serving. We found the following items listed: A Link to the members who live at the Pines, Helping our 65+ age members remain active in social, spiritual, service and educational activities, and connecting with 65+ age members through visitation, communication and prayer.

PROGRAMS

Weekday Preschool

KRISTIN CLARK, DIRECTOR and JAN TEVEPAUGH, ASSISTANT DIRECTOR

Our staff for the 2025 Academic year is comprised of thirty-one educators, one crosswalk guard and 160 students. We also have 8 Davidson College students that volunteer in our classrooms throughout each week. For 2025 We have included SAGES and a member for A&P to assist in special Weekday Preschool Events.

DCPC Weekday Preschool is proud to be a thriving ministry of Davidson College Presbyterian Church. There are families that attend our Preschool may not have a church home. We are so grateful to be witness to a child's first experience of learning about God & being in a church. Preschool Families all consider DCPC as their church, members or not, they love DCPC.

The Preschool has made a continued effort to adopt Matthew 25 philosophy into our daily ministry. For 2025, we supported financially two of our staff making the trip to Africa. The Weekday Preschool also sponsored and donated many supplies to gift the children of Sigona.

The new DCPC Abbott/Gable/Green-Sheehan Playground has been a highlight for all. At our 2025 Butterfly Release we celebrated the dedication of this special place for the community.

With the 2025 immigration events in Charlotte our Weekday Preschool gave a statement:

"Our school is a place of safety, belonging, and care. We recognize that some members of our community may be feeling uncertain, worried, or afraid. As part of Davidson College Presbyterian Church, whose welcome of all people is rooted in Jesus' command to welcome all everyone, we value and support all children and their families."

We will continue to ensure that our classrooms remain peaceful, inclusive spaces where children can learn, play, and grow without fear. We ask our community to hold one another with compassion, kindness, and understanding during this time.

DCPC Weekday Preschool has continued the theme for our staff as "Be the Light" With this theme our staff is reminded to find the light in each other, be the light for each other, God is our light!

Presbyterian Women

LINDA GRIFFETH, MODERATOR

PW is holding strong with 6 Circles (approx. 120 women). We meet once a month from September - May for Bible study and fellowship. Each summer, a new study is selected for the coming year. Throughout the year, Circle members help with volunteer activities at the Church and hold fellowship events.

Four Circles meet during the daytime hours and two in the evening. Circle meetings are held at members' homes, at DCPC, or at The Pines.

Presbyterian Women's Coordinating Team, PWCT, meets via zoom monthly from September - May to discuss Circle activities and upcoming events. The coordinating team is comprised a Moderator, Secretary, Treasurer, Historian, Social Events Coordinator, and six Circle leaders.

Pam Holthouser served as interim Moderator, while continuing her role as Treasurer, from September-April. Linda Griffeth has served as Moderator since volunteering in March.



In January, a Soup & Sandwich Supper was hosted by PW at the CH for the women of the church to attend as a means for sharing good food and fellowship. A Dove's Nest collection was received in great abundance.

In February, Circle 8 provided their annual Valentine's Day Staff Appreciation Luncheon to the Church staff at the Congregation House. In lieu of their monthly meeting, circle members joined the staff for fellowship and food.

In March, the annual PW Birthday Offering celebration was held at the Congregation House. PW honored members, Phoebe Caldwell and Linda Griffeth, with Honorary Life Membership Awards for their service to PW, various volunteer services within DCPC, and our community. The program after brunch was presented via Zoom from representatives Amy Vanden Heuvel, Director of Operations at Camp Grier and Phillip Bell, Project Manager OFSF (Old Fort Strong).

In June, totals sent to our Presbytery were:

Dues (6 months, based on 120 members)—\$471.00 Birthday offering—\$1,305.00 Least coin offering—\$385.84

This August in Montreat, 18 DCPC women and their guests attended the Women's Connection featuring Amy-Jill Levine as the keynote speaker. The annual event is hosted by the Montreat Conference Center. Approximately 600 women enjoyed this year's event.

In November, PW assisted with our annual Day of Service by providing volunteers to assist with the luncheon for church volunteers. Many women prepared soups, salads, and desserts, as well as helping to set up, serve and clean up.

In December, the Circles collected Christmas offerings totaling \$2372. Contributions were made to 3 charities: Cook Community Clinic, Nourish-Up/Ada Jenkins, Sigona Academy. The PW Thank Offering, a November collection, totaled \$1560. Contributions to Camp Grier totaled \$700.



FINANCIAL REPORT

Summary of Receipts and Expenses for 2025

FINANCIAL REPORT SUMMARY OF RECEIPTS AND EXPENSES FOR 2025

	ACTUAL	BUDGET
Receipts		
Offerings		
Pledges	\$ 1,919,875	\$ 1,925,000
Non-pledge gifts	\$ 450,591	\$ 300,000
Postpays	\$ 14,500	\$ 20,000
Disposal of Assests	\$ (1,185)	\$ -
Loose offering	\$ 27,371	\$ 25,000
Total Offerings	<u>\$ 2,411,152</u>	<u>\$ 2,270,000</u>
Miscellaneous Receipts	\$ 106,464	\$ 95,190
Transfer from reserves	\$ -	\$ -
Total Receipts	<u>\$ 2,517,616</u>	<u>\$ 2,365,190</u>
Expenses		
Benevolences	\$ 346,000	\$ 347,200
Personnel	\$ 1,357,578	\$ 1,412,222
Program	\$ 93,681	\$ 99,695
Operating and Administration	\$ 479,914	\$ 506,073
Total Expenses	<u>\$ 2,277,172</u>	<u>\$ 2,365,190</u>
Net Total	<u>\$ 240,444</u>	<u>\$ -</u>

Total Benevolence Expenditures during 2025

Donor designated gifts (*)	\$ 63,842
Opening Doors Benevolence	
Minister's Discretionary Fund	\$ 8,279
Actual Benevoences	<u>\$ 346,000</u>
	\$ 418,120

(*) Includes Ten-Cents a Meal, special offerings, Partnership Donations, Alternative Gift Fair, etc.

If you would like to know amounts collected for specific offerings/causes, please contact the business office.

Assets and Liabilities for December 2025 and 2024

FINANCIAL REPORT ASSETS AND LIABILITIES - YEAR END 2025 AND 2024

	12/31/2025	12/31/2024
Assets		
Cash		
Money Market accounts	\$ 81,996	\$ 78,668
Checking Accounts	\$ 1,152,660	\$ 2,100,493
Presbyterian Foundation Account	\$ 2,646	\$ 2,450
CDs	\$ -	\$ -
Total Cash:	\$ 1,237,302	\$ 2,181,611
Accounts Receivable and Prepaid bills	\$ 10,379	\$ 57,083
Property (subject to depreciation & capitalization as determined by the church's auditor)		
Church Vehicles	\$ 40,797	\$ 40,797
Columbarium	\$ 54,823	\$ 54,823
Congregation House and Land	\$ 2,014,510	\$ 1,836,384
Musical Instruments (primarily organ)	\$ 532,902	\$ 532,902
Land	\$ 13,740	\$ -
Leasehold Improvement (roof)	\$ 341,017	\$ 341,017
Furniture & Equipment	\$ 893,093	\$ 450,669
Capital Repairs to Sanctuary Bldg	\$ 5,968,965	\$ 1,640,465
Playground	\$ 140,194	\$ 15,120
(Less Accumulated Depreciation)	\$ (2,354,614)	\$ (1,737,236)
Total Property and Equipment	\$ 7,645,427	\$ 3,174,942
Other Funds (Endowment and Preschool)	\$ 3,086,643	\$ 2,654,106
Total Assets	\$ 11,979,751	\$ 8,067,742
Liabilities		
Accounts Payable	\$ -	\$ -
Peoples Bank loan for renovations	\$ 801,795	\$ 840,605
Davidson College Loan 1	\$ 750,000	\$ 750,000
Davidson College Loan 2	\$ -	\$ 1,000,000
Accounts Payable	\$ 71	\$ -
Total Liabilities	\$ 1,551,866	\$ 2,590,605
Fund Principal		
Preschool Fund Net Worth	\$ 239,589	\$ 116,342
DCPC Operating Net Worth	\$ 6,274,727	\$ 635,981
Endowment Fund Net Worth	\$ 2,745,008	\$ 2,483,359
Excess Cash Received	\$ -	\$ (105,114)
Total Fund Principal	\$ 9,259,324	\$ 3,130,568
Restricted Funds		
Total Temporarily Restricted-Church	\$ 1,092,920	\$ 2,346,619
Total Temporarily Restricted-Preschool	\$ 75,642	\$ -
Total Restricted Funds	\$ 1,168,561	\$ 2,346,619
Total Liabilities, Fund Principal, & Restricted Funds	\$ 11,979,751	\$ 8,067,792

2026 Budget Passed by Session

DAVIDSON COLLEGE PRESBYTERIAN CHURCH 2026 BUDGET PASSED BY SESSION

Accounts	2026 Budget		2025 Budget	
Total Receipts	2,506,978		2,365,190	
Churchwide	63,386		62,700	
Global Missions	76,500		73,000	
Community Missions	212,035		202,150	
Campus Ministry	14,350		9,350	
Total Benevolences	366,271	15%	347,200	15%
Total Personnel	1,476,276	59%	1,412,222	60%
Worship	21,150		21,400	
Congregational Care	7,000		6,980	
Faith Formation Planning	10,500		9,500	
Adult Ministry	12,950		12,950	
Youth Ministry	22,980		22,150	
Children's Ministry	9,850		9,200	
Fellowship	5,500		6,500	
Membership	3,500		4,000	
SAGES	-		1,600	
Social Justice	3,500		3,500	
Miscellaneous Programs	2,400		1,915	
Total Program	99,330	4%	99,695	4%
Property	101,701		117,458	
Utilities	81,700		79,300	
Total Operating	183,401	7%	196,758	8%
Office Equipment	41,000		35,000	
Other office expenses	25,500		26,000	
Administrative expenses	24,500		23,000	
Transfer to capital maint reserve	60,000		-	
Debt service	171,000		170,015	
Insurance	36,500		32,400	
Communications	5,700		6,400	
Misc committees	17,500		16,500	
Total Office, Admin and Insurance	381,700	15%	309,315	13%
Total Expenses	2,506,978	100%	2,365,190	100%



Davidson College Presbyterian Church

A congregation of the Presbyterian Church (U.S.A.)

www.dpc.org



Like us on Facebook:
@dcpreschurch

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Staff

Pastor	Peter Henry	phenry@dpc.org
Associate Pastors	Robert Alexander	ralexander@dpc.org
	John Ryan	jryan@dpc.org
	Caitlyn Zold	czold@dpc.org
Parish Associate	Deborah Conner	dconner@dpc.org
Director of Music	David Brinson	dbrinson@dpc.org
Associate Director of Music	Sarah Allred	sallred@dpc.org
Staff Associate for Youth	Phaedra Smith	psmith@dpc.org
Staff Associate for Children	Jenny Alexander	jalexander@dpc.org
Preschool Director	Kristin Clark	kclark@dpc.org
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Church Administrator	Diana Ruso	druso@dpc.org
Administrative Assistant	Rhonda Boggs	rboggs@dpc.org
Administrative Assistant		info@dpc.org
Bookkeeper	Trish Jones	pjones@dpc.org
Custodian	Peggy Tilley	ptilley@dpc.org

Davidson College Presbyterian Church is part of the [PC\(USA\)](#). As a member of the [Covenant Network of Presbyterians](#), we are a welcoming, affirming, and inclusive faith community where all are one in Christ. We are a Matthew 25, Earth Care and Stephen Ministry congregation on the corner of campus and community. Our congregation celebrates partnerships in Christ with the Sigona Presbyterian Church in Kikuyu, Kenya; and the Kilambe communities in Jinotega, Nicaragua; and Blythe Elementary School in Huntersville, NC. Together we seek to grow in witnessing to Christ in a complex world and to learn more about how to respond as disciples to the great needs of the world. Our sanctuary stands on lands once occupied by the indigenous communities of the Catawba people and our first worship space was built with bricks made by enslaved people. We remember them to God as we honor and recognize them in worship.

Children in Worship

Children are always welcome in worship. Children's worship bags and bulletins are available at the entrances.

Childcare Care for infants through kindergarten is available in room 14 weekly from 8:30 am – Noon. A comfort room is available in Room 15 for nursing, napping babies, and hearing the 11 am service on WDAV.