



Industry Focus Meeting: Health Science – January 7, 2026

EMPLOYER	Clinton County Health District	Clinton Medical Transport	HealthSource of Ohio	Kettering Health	Ohio Living Cape May	Talbert House Prevention Services
BUSINESS DESCRIPTION	public health agency	emergency medical transportation	family practice	hospitals, emergency departments, clinics	senior living	behavioral healthcare provider, behavioral health educator (one department of a larger organization)
CAREER PATHS	Environmental Health, Nursing, Epidemiology, Vital Statistics, In-School Nursing, Diabetes Education	EMT (emergency medical technician), advanced EMT, paramedics	doctors, nurse practitioners, diabetes health educators, behavioral health providers	Nursing, allied health (diagnostic, technical, therapeutic, and support services to complement physicians and other specialists in delivering patient care)	Culinary, resident activities, environmental services, administrative assistant, nurse, aides, marketing	Case Manager, Therapist, Medically Assisted Treatment, Nurse Practitioners, Medical Assistants, Nurses
IN-DEMAND POSITIONS	Billing, Clerical, Nursing		Medical Assistants, Receptionists	Nurse, CNA (Certified Nursing Assistant), Radiologic Technologist, Surgical Technologist	CNA (Certified Nursing Assistant)	
TRAINING INFORMATION	Wright State University, Southern State Community College,	EMT training takes 4-6 months, Advanced EMT training takes 8-12 months, Paramedic training takes 14-18 months; offered by most community and technical colleges	Medical Assistant certification can be done through Southern State Community College associate Degree Program or online courses with testing; Laurel Oaks has a	They have their own Nursing Assistant program	Employer will pay for CNA classes and tests if a student is not enrolled in a school	

			Medical Assisting Program as a starting point and will help the student figure out the next steps for certification			
K-12 OPPORTUNITIES	Mentoring, job shadowing, classroom projects, in-classroom STEM presentations	In-classroom presentations and in-school career fairs for students of all ages; some job shadowing might be possible	Some job shadowing possible for Medical Assistants and Licensed Practical Nurses	In-classroom presentations and in-school career fairs for students of all ages; job shadowing (apply online at https://ketteringhealth.org/careers/job-shadowing/); campus tours; summer volunteer positions; middle school adopted classrooms	Clinicals for students at Laurel Oaks; job shadowing	Job shadowing and mentoring (potentially paid) available through youth-led prevention programming, would require parental approval
OTHER		Employees need to be at least 21 years old because of insurance coverage to drive emergency vehicles			Employees can be as young as 15 years old in certain departments, but will require a background check; Employer has access to a scholarship donation in return for volunteer hours	

COMMON THEMES

- Students typically do not know exactly what they want to do in a given field, so exposure to multiple areas within the field and multiple departments within an employer will help them get beyond their general interest into a specific area or career track. Students also need multiple exposures or touch points prior to their Junior and Senior year to help guide their educational choices, along with opportunities for students to have conversations with those in the field after a job shadow or tour experience to help them process what they saw.
- Direct Service Professionals do not require a degree but are vitally important in support services and for in-home care, and so should be considered as another path into the field.

COMMON CONCERNS

- Transportation is a barrier for students to get to volunteer/work sites.

REQUESTS from EDUCATORS

- Is there financial assistance anywhere for students who require vaccines before a volunteer position, job shadowing experience, or internship?

INFORMATION for EDUCATORS

- Employers require students to follow HIPAA guidelines to protect sensitive patient information. This requirement will result in varying availability for student experiences.
- Encourage students to apply for healthcare-specific scholarships through the [Clinton County Foundation](#).

INFORMATION for EMPLOYERS

- [SOCHE](#) can assist with employer costs for paid internships. Contact Patty Buddelmeyer (patty.buddelmeyer@soche.org, 937/258-8890) for more information.
- To work in the best interest of a high school student and the school, internships should be tied to academic credits.
- An ideal pathway to turn a high school student into an employee: Job Shadow > Internship > Part Time > Full Time (with some sort of recognition of/incentive for prior experience with the employer)
- To work in the best interest of a college student and the college, Job Shadowing experiences should be tied to academic credits and internships should be paid. These would be multi-purpose experiences for students in pre-med, social work, or occupational therapy programs.
- Funds that focus on healthcare initiatives are available through the [Clinton County Foundation](#).

IDEAS for ACTION

- Short videos for classroom use to show the breadth and depth of what a career in the field is like, to show the scope and to highlight the pathways

Disclaimer: The information provided here was gathered from employers, educators, and service providers in attendance at the Clinton County Workforce Collaborative meeting on January 7, 2026. This information is provided as a reference only and should be confirmed with the relevant employer prior to any action.