



## Engaging Local Leaders

**Purpose:** Leadership Lauderdale provides opportunities for existing & emerging leaders to increase their civic knowledge by better understanding how multiple sectors of our community work together. Leadership Lauderdale also brings its members in personal contact with the civic, business and political leaders of the day to hear first-hand the opportunities and issues facing our community. Lastly, Leadership Lauderdale inspires members to focus their talents in a way that will best serve the community.

### Program Overview

**Opening Retreat:** The two day Opening Retreat will be held at a nearby conference facility, Tuesday - Wednesday, September 1-2, 2020. During this mandatory two day retreat, class members will participate in a number of relationship and team-building activities designed to demonstrate the dynamics of effective leadership. Team-building activities will expand on important themes such as communication, trust, intergenerational management, consensus-building and empowerment.

**Monthly Learning Sessions:** Monthly Learning Sessions are held each second Wednesday, October to April (with the exception of November & March when the session will be held the first Wednesday), from 8 a.m. - 4 p.m. During each session, local business and community leaders will share their knowledge through lively discussions and activities that highlight real situations, needs and opportunities within the area. In addition, a study of *The 7 Habits of Highly Effective People* provides introspection and development of leadership potential. Leadership Lauderdale also provides first-hand experience through "Go-See-Hear" tours of local industries, historic sites, entertainment facilities and education / workforce development organizations.

**Community Service Project:** The Community Service Project is an integral part of the Leadership Lauderdale experience. Participants work with fellow classmates to implement a community enhancing project. The Community Service project provides class members the opportunity to turn concepts into workable projects and solutions. Projects will be completed outside of the Monthly Learning Sessions.

**Attendance:** Participants are expected to attend and actively participate in each monthly session. Attendance at the two day retreat on September 1-2, 2020, is mandatory. Excessive absences may result in removal of the program. Notice of an absence is required. Graduation will be held on Tuesday, May 11, 2021.

**Selection Criteria and Application Review:** The selection criteria includes civic involvement, diversity of perspective, commitment to the leadership program, and commitment to the community. Applicant must reside or work in Lauderdale County. A commitment from the employer to allow time for the employee to participate is required. No more than two employees per company or organization may participate in the same class. The number of participants will be limited in order to encourage maximum personal participation. If you need assistance with the application or have questions, call Casey Holladay at 601-693-1306.

**Tuition:** Tuition for the Leadership Lauderdale program is \$750 for EMBDC Members and \$850 for Non-EMBDC Members.

**Scholarship/Financial Assistance:** Partial and full scholarship funds are available to EMBDC Members, based on need, and will be considered only after candidate selection is made. Applicants must indicate request for financial assistance on their application.

**Application and Nomination Form must be returned to the EMBDC by Friday, July 31, 2020.  
Applicants will be notified of their acceptance into the program.**

# Application Checklist

- Completed Application
  - Signed Applicant Commitment
  - Signed Employer Commitment
  - Completed Financial Commitment and/or Scholarship Request

**Application is available for download at [www.embdc.org](http://www.embdc.org)**

- Nomination Form Completed

## Leadership Lauderdale Schedule

### 2020

September 1-2: Two Day Retreat / October 14: Education  
November 4: Quality of Life/Social / December 9: Healthcare

### 2021

January 13: Military / February 10: Industry  
March 3: Civic/Government / April 14: Community Service Project Presentation Day  
May 11: Graduation

\*topic dates subject to change



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P.O. Box 790  
Meridian, Mississippi 39302  
[www.embdc.org](http://www.embdc.org)  
P 601.693.1306 F 601.693.5638



# LEADERSHIP Lauderdale

- Application -

Due by July 31, 2020

Name \_\_\_\_\_  
Last First Middle

Name you prefer to be called \_\_\_\_\_ Date of birth \_\_\_\_\_

Preferred mailing address \_\_\_\_\_ Zip \_\_\_\_\_

Office Phone \_\_\_\_\_ Cellphone \_\_\_\_\_

E-mail address \_\_\_\_\_ Race \_\_\_\_\_

## Employment

Present employer \_\_\_\_\_ Date began \_\_\_\_\_

Employer address \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Present title or responsibility \_\_\_\_\_ Since (date) \_\_\_\_\_

## Community Involvement

List key community, civic, professional, religious, business, social or other organizations of which you have been a member in the last 5 years:

List / Describe three of Lauderdale County's greatest attributes:

List / Describe three of Lauderdale County's greatest challenges / How can we overcome these challenges?:

# Education and Training

Include High School(s), College(s), Graduate School(s), Business or Trade School(s), Military Training or other specialized training:

If additional space is needed, please attach an additional sheet.

## Employer Commitment

If selected, this applicant has the full approval of this organization, including the time required for the program and paid tuition.

We also understand that not all applicants can be accepted for this program in any given year and that all applications are kept confidential. Attached nomination form must be submitted with the application

Organization \_\_\_\_\_

Signature \_\_\_\_\_

Title \_\_\_\_\_ Date \_\_\_\_\_

## Applicant Commitment

(Initial Each)

\_\_\_\_\_ I wish to participant in Leadership Lauderdale.

\_\_\_\_\_ I have the full support of my employer for the time required to participate.

\_\_\_\_\_ I understand attendance is required at all functions.

\_\_\_\_\_ I understand I will be required to commit to community service projects during the course of this program that may require work outside of class time.

\_\_\_\_\_ I understand excessive absences may result in removal of the program.

\_\_\_\_\_ I understand the cost of this program is \$750 for EMBDC Members and \$850 for Non-Members per participant, and nonrefundable.

\_\_\_\_\_ I understand that an evaluation of my participation may be provided to my supervisor listed above, if my tuition is paid by my employer.

\_\_\_\_\_  
Signature

**Return application by July 31, 2020 to:**

**EMBDC  
P.O. Box 790  
Meridian, MS 39302  
or  
cholladay@embdc.org**





## 2020-2021 Leadership Lauderdale Nomination Form

(to be completed by employer or sponsor)

Instructions: Please complete all sections. To demonstrate the qualifications of your nominee, provide as much information and examples as possible. **The nomination form is due July 31, 2020.** If additional space is needed, please attach an additional sheet. A letter of recommendation is not required.

Nominee \_\_\_\_\_ Company \_\_\_\_\_

Job Title \_\_\_\_\_ Email \_\_\_\_\_

How does the nominee exemplify professionalism and dedication to Meridian/Lauderdale County?

Does the nominee serve as a positive role model for co-workers and the community? How?

Does the nominee demonstrate leadership abilities and/or leadership potential? How?

Additional Comments:

Nominator \_\_\_\_\_ Signature \_\_\_\_\_

Title \_\_\_\_\_ Email \_\_\_\_\_

- Tuition fee will be paid by Applicant
- Tuition fee will be paid by \_\_\_\_\_ (Employer or Sponsor)
- Scholarship required for participation (a limited number of scholarships are available and are awarded based on need)

The nomination form can be emailed to [cholladay@embdc.org](mailto:cholladay@embdc.org) or sent to Casey Holladay c/o EMBDC, P.O. Box 790, Meridian, MS 39302. **Nomination forms are due no later than Friday, July 31, 2020.**

