



Emmanuel Communities, Inc. & Emmanuel Academies, Inc.
777 Mooring Line Drive
Naples, FL 34102



April 8, 2020

Dear Colleagues and Friends,

As you know: "The only constant in life is change"-Heraclitus

Both Emmanuel Communities and Emmanuel Academies continue to move forward and work diligently to fulfill our respective missions, even in these challenging times of social distancing and COVID-19.

I do want to take a moment and share with you that my great colleague and friend Deirdre Lapp will be leaving her position at the end of this month. As you know, Deirdre has worked tirelessly to share her kindness, knowledge and skills with us all over the past three years and we would not be where we are today without her. Deirdre had noted to me: *"Although I have thoroughly enjoyed the last 3 years building these two important ministries, it has recently become obvious that my job as mother, wife, and specifically Pastor's wife needs to take priority right now. Although my decision to resign was made before COVID-19 descended upon us, the events of these last few weeks have only reinforced my decision, albeit a difficult one."*

Deirdre asked me to share, she *"thanks each of you for every experience shared, friendship made and the good work we have created together. These last few years have been very rewarding, and I really appreciate all the help you have extended to me through some exciting but also some challenging transitions. Words are not enough to express my gratitude, and I pray that we will keep in touch as Emmanuel has become like an extended family!"*

Because I know that our team will be asked for the following information, beginning in May Deirdre can be reached at her personal email at lapp.omalley@gmail.com or her cell phone, 239.776.0584.

Our team, including Crystal and Laurie, will reshuffle some responsibilities as we seek and add complementary capabilities to our team, to help ensure our ongoing ministries and their growth.

As always, we thank you for your ongoing support and friendship! I am sure I can speak for you when I say to Deirdre: "We are so very appreciative of your dedication, hard work and love for our people and our ministries. We know the decision you made was difficult, but no one other than you can best serve your daughters and accompany your husband and they must be your highest priority. We wish you and your family all the best".

Blessings in this season of Lent,

Howard Isaacson
Chief Executive Officer
Emmanuel Communities, Inc. & Emmanuel Academies, Inc.