

Standing in Solidarity Against Racial and Social Injustice

We have been living through a transformational time. The deaths of George Floyd, Ahmaud Arbery, and Breonna Taylor were a catalyst for peaceful demonstrations which we support and important conversations on racial and social injustice around the world. Maine companies, organizations, and communities are part of a global movement to address systemic racism and improve the quality of life, access to opportunities, and economic inclusion for Black, Indigenous and People of Color.

We, as leaders of Maine organizations, understand that when it comes to racial and social justice, silence is not an option. We recognize that we have a responsibility to advocate for positive change and demonstrate our commitment to racial equity in our areas of influence, such as inclusive recruitment practices, addressing barriers to hiring and retaining foreign-trained professionals, and workplace programs to promote cross-cultural understanding. We condemn racism in any form, have zero tolerance for discrimination and pledge to participate in authentic dialogues about race, diversity, equity and inclusion.

As employers in a state where the majority of the population identifies as white, we will advocate for positive change and focus on the critical work of anti-racism.

We commit to continuously evaluate our own practices to ensure they live up to these values and standards and to educating our employees on racism and engaging in programs that advance racial equity. With openness, humility and respect, we can learn from each other and from the communities where we live and work.

We encourage our colleagues, our community partners, and each of our neighbors to join us as we promote racial and social justice throughout Maine.

Our employees, customers, and communities deserve nothing less.

Anthem Blue Cross Blue
Shield of Maine
Denise McDonough
President

Evergreen Credit Union
Jason Lindstrom
President and CEO

MaineHealth
Bill Caron
Chief Executive Officer

Bank of America
Bill Williamson
Maine Market President

Harvard Pilgrim Health Care
Bill Whitmore
Maine Market Vice President

Maine State Chamber
Dana Connors
President and CEO

Bernstein Shur
Joan M. Fortin
Chief Executive Officer

Hannaford Supermarkets
Michael Vail
President

The MEMIC Group
Michael P. Borque
President and CEO

Covetrus
Ben Wolin
President and CEO

IDEXX
Jay Mazelsky
President and CEO

Pierce Atwood LLP
David Barry
Managing Partner

Edward Jones Investments
Jeremy Urquhart
Financial Advisor

L.L. Bean
Stephen Smith
President and CEO

Portland Regional Chamber
Quincy Hentzel
President and CEO

Portland Sea Dogs
Geoff Iacuesssa
President and GM

University of Southern Maine
Dr. Glenn Cummings
President

WEX
Melissa Smith
Chair and CEO

SMRT Architects and Engineers
Ellen Belknap
President

UNUM Group
Michael Q. Simonds
Chief Operating Officer

Woodard & Curran
Doug Mckeown
CEO and Chairman

Southern Maine Community College
Joseph L. Cassidy
President

Verrill Dana LLP
K.C. Jones
Managing Partner

TD Bank
Larry Wold
Market President, Maine

The VIA Agency
Leeann Leahy
CEO