



#### NEW LAW REQUIREMENTS:

STARTING JANUARY 1, 2019

California law requires employers with 5 or more employees to provide sexual harassment prevention training to all California employees:

- Two hours of training to supervisors
- One hour of training to nonsupervisory employees
- Once every two years and within six months of hire or promotion

Minimum employee count of "5" covers **seasonal** and **temporary hires**, including **independent contractors**.

**NOTE:** A new bill signed by Governor Newsom on August 30, 2019 extends the compliance deadline to January 1, 2021.

#### USE ON SMARTPHONES TOO

When you assign seats, your learners can take their courses on most smartphones, plus enjoy other enhanced features.

#### ABOUT CALCHAMBER

CalChamber is the largest, broad-based business advocate, working at the state and federal levels to influence government actions affecting all California business.

As a not-for-profit, we leverage our front-line knowledge of laws and regulations to provide affordable, easy-to-use compliance products and services.

## NEW LAW REQUIRES SEXUAL HARASSMENT PREVENTION TRAINING FOR ALL EMPLOYEES

*Businesses with five or more employees must provide training to all staff*



## The Chamber is Here to Help You Become Compliant!

**THE ROHNERT PARK CHAMBER** has partnered with CalChamber to provide you with access to harassment prevention training at a 20% discount.

CalChamber's program makes it easy to effectively train employees and meet your compliance obligations. The interactive online courses are affordable, easy to manage, and hassle-free to set up through their helpful customer support specialists. HR managers can purchase training for each employee, assign it to each employee by email and manage which employees have completed the training.

### Some Key Product Features

- Interactive learning through scenarios, quizzes and more
- Option to take the self-paced course in English or Spanish
- Can be used on desktops, tablets, and most smartphones
- Tracked learner progress (start and stop at any time)
- Countdown timer tracks 2-hour supervisor and 1-hour employee requirements

Full course details and description is available through the website.

Supervisor Retail Rate	Discount Rate	Nonsupervisor Retail Rate	Discount Rate
\$43.99	<b>\$35.19</b>	\$25.99	<b>\$20.79</b>

***In order to receive the 20% discount you must use the link from the Rohnert Park Chamber. The discount will then be applied at checkout.***

Visit [www.rohnertparkchamber.org](http://www.rohnertparkchamber.org) to get started.