



California Employers Must Now Comply with New California Workplace Violence Prevention Law of July 1, 2024

On September 30, 2023, [California Senate Bill 553 \(Cortese\)](#) was signed into law and California Labor Code section 6401.9 went into effect and become enforceable on July 1, 2024. Most California employers must now establish, implement, and maintain an effective written Workplace Violence Prevention Plan that includes but is not limited to the following:

- Identifying who is responsible for implementing the plan
- Involving employees and their representatives
- Responding to actual and potential emergencies
- Developing and providing effective training
- Performing post incident response and investigations

[North Bay Health & Safety](#) can tell you if you are required to comply with this new standard and if so, what you need to do. We are local, Board Certified by the Board of Certified Safety Professionals, and have over 30 years of experience in health & safety.

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