

WORKPLACE LACTATION ACCOMMODATIONS & SUPPORTIVE POLICIES: A TWO-PART SERIES

Hosted by the Santa Rosa Metro Chamber, in partnership with WorkLife Law and First 5 Sonoma County, these seminars are offered at no-cost to any and all businesses and organizations in our region.

PART 1: WHY LACTATION ACCOMMODATION MATTERS

MONDAY, MARCH 16
11:30AM-12:00PM

This session is ideal for decision-makers looking to build more inclusive, family-friendly workplaces in Sonoma County.

This awareness-building seminar will cover the legal landscape and the business case for supportive lactation policies. Participants will walk away with a clearer understanding of how these accommodations impact employee retention, workplace culture, and overall organizational success.

PART 2: LACTATION TOOLS FOR HUMAN RESOURCES

MONDAY, APRIL 6
11:30AM-12:30PM

A practical follow-up to Part 1, this in-depth session is geared toward HR professionals responsible for implementing and managing lactation accommodations in the workplace.

This seminar provides a concrete tools and resources to help employers move from compliance to best practice. Participants will receive sample lactation accommodation policies and pre-policy assessment tools—including general templates and industry-specific examples—to support policy development and internal planning.

Scan the QR Codes to **REGISTER** for these no-cost seminars



Or visit SantaRosaMetroChamber.com/chamber-events

