

Survey: Leadership Expectations and Church Attributes

Please take a moment to respond to the following confidential questions. Responses will help the Spring Hill UCC Profile Committee create a profile of our church that will be used by a future Search Committee to describe our church to potential pastoral candidates in the near future.

All response information will remain confidential.

Below is a list of items which represent a range of qualities in the ministry of the church. Place an “X” beside the 12 items which you feel are the most important aspects of ministry for your church at this time. If the aspects you consider to be important are not included in the list, place them at the end in the blanks provided. **Mark only 12 of the following items.** Do not rank the items.

Our church needs a person who...

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| <p>_____ is an effective preacher/speaker</p> <p>_____ continues to develop his/her theological and biblical skills</p> <p>_____ helps people develop their spiritual life</p> <p>_____ helps people work together in solving problems</p> <p>_____ is effective in planning and leading worship</p> <p>_____ has a sense of the direction of his/her ministry</p> <p>_____ regularly encourages people to participate in United Church of Christ activities and programs</p> <p>_____ helps people understand and act upon issues of social justice</p> <p>_____ is a helpful counselor</p> <p>_____ ministers effectively to people in crisis situations</p> <p>_____ makes pastoral calls on people in hospitals and nursing homes and those confined to their homes</p> <p>_____ makes pastoral calls on members not confined to their homes</p> <p>_____ is a good leader</p> <p>_____ is effective in working with children</p> <p>_____ builds a sense of fellowship among the people with whom he/she works</p> <p>_____ helps people develop their leadership abilities</p> <p>_____ is an effective administrator</p> <p>_____ is effective with committees and officers</p> <p>_____ is an effective teacher</p> <p>_____ has a strong commitment to the educational ministry of the church</p> <p>_____ is effective in working with adults</p> | <p>_____ regularly encourages support of Our Church’s Wider Mission</p> <p>_____ reaches out to inactive members</p> <p>_____ works regularly in the development of stewardship growth</p> <p>_____ is active in ecumenical relationships and encourages the church to participate</p> <p>_____ is a person of faith</p> <p>_____ writes clearly and well</p> <p>_____ works well on a team</p> <p>_____ is effective in working with youth</p> <p>_____ organizes people for community action</p> <p>_____ is skilled in planning and leading programs</p> <p>_____ plans and leads well-organized meetings</p> <p>_____ encourages people to relate their faith to their daily lives</p> <p>_____ is accepting of people with divergent views</p> <p>_____ encourages others to assume and carry out leadership</p> <p>_____ is mature and emotionally secure</p> <p>_____ has strong commitment and loyalty</p> <p>_____ maintains confidentiality</p> <p>_____ understands and interprets the mission of the church from a global perspective</p> <p>_____ inspires a sense of confidence</p> <p>_____ is a compassionate and caring person</p> <p>_____ deals effectively with conflict</p> <p>_____ works regularly at bringing new members into the church</p> <p>_____</p> <p>_____</p> |
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OVER

Please list 3 Positive Attributes of Spring Hill United Church of Christ:

1. _____
2. _____
3. _____

Please list 3 Areas for Improvement at Spring Hill United Church of Christ:

1. _____
2. _____
3. _____