

**St. Philip the Apostle School – Pasadena, California
Strategic Plan 2017 – 2023**

MISSION STATEMENT

St. Philip the Apostle School is a Catholic parish community dedicated to teaching, inspiring, and nurturing children.

PHILOSOPHY

The St. Philip the Apostle school community provides a child-centered learning environment in which the spiritual, intellectual, emotional, and physical needs of each child are met.

As an essential component of the teaching ministry of St. Philip the Apostle parish, the school provides an exceptional education by integrating Catholic values with high academic standards and service to others.

The school community embraces diversity, and inspires each student to adopt his or her unique role as a child of God.

BELIEFS

At St. Philip the Apostle School, we believe that....

- We are a Catholic parish ministry.
- Education is a shared responsibility.
- Community is essential.
- Every child is unique.
- Education develops the whole child.

PARAMETERS

- All decisions are guided by our Mission, Beliefs, and Philosophy statements.
- Catholic faith formation is our first priority.
- All decisions are made in the best interests of our children.
- A well-rounded educational program is essential.
- We will never waiver from our commitment to academic excellence.
- We will always strive for improvement.
- All members of the community will treat each other with respect.
- We will not tolerate discrimination or harassment.

OBJECTIVES

- All students will demonstrate academic growth.
- All students will receive a faith-based education.
- All students will achieve the goals of the Schoolwide Learning Expectations.
- All students will be prepared for successful transition to high school.

STRATEGIC GOALS

1. We will develop and implement a plan to create long-term financial stability and eliminate our reliance on current-use fundraising.
2. We will develop and implement a master communications plan for internal and external audiences.
3. We will develop and implement a facilities use, maintenance, and expansion plan.
4. We will competitively compensate and support our faculty and staff.
5. We will maintain and expand our excellent curricular, co-curricular, and extra-curricular programs.
6. We will cultivate partnerships with our parish and the broader community to advance our mission and objectives.