

# **Casas Adobes Congregational Church, United Church of Christ**

## **Position Description-Staff**

### **Spiritual Nurturer**

Under direction of the Senior Minister, the Casas Adobes UCC Spiritual Nurturer would support fostering the spiritual well-being of the congregation, providing companionship and deep listening to help partners in ministry in the congregation to feel heard on their faith journey. The Spiritual Nurturer will also periodically offer opportunities in community in the form of teaching and preaching.

#### Duties

- Engage in confidential, one-on-one conversations with those seeking spiritual counsel, comfort, or a supportive presence in times of discernment, doubt, or transition – be a gentle, approachable, and non-anxious presence.
- Be an active listener, offering reflective questions and resources rather than direct advice.
- Discern when to refer someone to a Pastor or qualified professional counselor.
- Preach when invited by clergy
- Teach when invited by clergy
- Visit the sick, homebound, or grieving when asked.

This is volunteer position, averaging about 12 hours per week (more when preaching or teaching, less in weeks where primarily engaging one-on-one work).

#### Qualifications

Completed Spiritual Direction Training, experience in teaching, preaching, and spiritual direction.

#### Desired Experience or Skills

Training in a UCC lay (or former licensed ministry) program or similar training of a partner denomination (Churches Uniting in Christ) such as PC (USA), ELCA, UMC, Episcopal Church, DoC appreciated.

#### Additional Information

Upon hire, individual will be subject to a three-month probationary period with an evaluation completed at the end of 90 days in accordance with the CAUCC Policy and Procedures Manual. The initial and all subsequent evaluations of the Spiritual Nurturer will be done by the Senior Minister and reviewed by the Chair of Personnel.

Printed: \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_