



The **Kansas Micro-Internships (KMI)** program was created in February of 2021 to support the Kansas Board of Regents' *Building a Future* strategic plan and the Kansas Department of Commerce's aim to connect businesses, job seekers, educational institutions and training providers to ensure the state's workforce is equipped to meet industry needs and to help create economic success for Kansas.

Micro-Internships are short-term, paid, professional assignments in business, communications, education, finance, human resources, information technology, marketing, research, social media and many other areas. These projects can be completed remotely year-round and typically range from 10 to 40 hours of work. The program benefits students by removing obstacles of transportation, relocation, and fixed work schedules common to traditional on-site internships, and can introduce them to many more potential careers and employers.

It also benefits employers who need immediate on-demand project help in addition to increasing their talent pipeline. Companies can see 40-80% savings on the cost-per-hire when incorporating Micro-Internships into their existing recruitment strategies according to Parker Dewey, a Chicago-based company that provides the KMI program platform.

The initial \$35,000 funding for the program was provided by the Kansas Department of Commerce (KDC) and The DeBruce Foundation in Kansas City. The DeBruce Foundation provided another \$50,000 in October of 2022, and the Strada Education Foundation provided \$400,000 in December of 2022 to further expand the program within the Kansas public community and technical college system. KDC provided another \$25,000 in November of 2023. The KMI program is the only public statewide micro-internship program in the nation.

Governor Kelly has requested \$500,000 of state funding for the program in FY 2025.

KMI Program Data as of March 1, 2024

Source: [Parker Dewey, LLC](https://info.parkerdewey.com/kansasmicrointerns)

	<=2021	2022	2023	Total
KMI Student Registrations	667	504	780	2,111
KMI Employer Registrations	62	57	148	274
KMI Projects Posted	60	46	120	240

Employers can learn more or register at www.kansasmicrointerns.com

Students can learn more or register at <https://info.parkerdewey.com/kansasmicrointerns>



What Kansas Employers are Saying about the KMI Program

*"Oh, my goodness, what a deal the micro-internship was for Automation Controls, Inc!
And it was a great experience for the student too, so a win-win all around."
Regina Brown, Automation Controls, Inc. President*

*"I was a bit skeptical of the program's ability to truly aid me and not become another task to manage.
But this program is a game changer for people who need assistance on the fly."
Janet McRae, Miami County Economic Development Director*

What Kansas Students are Saying about the KMI Program

*"Overall, this program will help me to strengthen my skills related to my degree, have real life experiences to talk about in interviews, and to do impactful work for local companies."
Sophie Osborn, K-State Student*

*"It not only helps your company achieve tasks that may otherwise be put on the back burner,
but it also helps a student gain experience for building their resume and for their future."
Collen Kincaid, Neosho County Community College Student*

**On a scale of 1 (expect more) to 4 (executed like an industry veteran),
Kansas employers rate the overall work performance of their Micro-Intern students a 3.3!**

Student Requirements	Employer Requirements
<ul style="list-style-type: none">✓ Complete the free Agile Work Profiler✓ Enroll in an undergraduate certificate or degree program at any of the 32 Kansas public colleges or universities	<ul style="list-style-type: none">✓ Be a Kansas business, nonprofit organization, or entrepreneur✓ Select an eligible Kansas student✓ Set the project fee based on \$20 per hour
Student Benefits	Employer Benefits
<ul style="list-style-type: none">✓ Projects available all year✓ Projects can be completed remotely✓ Expanded career network✓ Gain new skills and experiences✓ Get paid 90% of the project fee	<ul style="list-style-type: none">✓ On-demand help available all year✓ No paperwork required✓ Enhanced talent pipeline✓ Reduced recruitment/hiring costs✓ First two projects are at no cost

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