

E3 Foundation™ | Educate, Empower, Elevate (“E3 Foundation,” “E3,” “we,” “our,” or “us”) respects your privacy and is committed to protecting the personal information entrusted to us by our supporters, donors, volunteers, program participants, partners, and website visitors.

This Privacy Policy explains how we collect, use, store, and protect information obtained through our website, events, programs, email communications, donor activities, surveys, and other interactions with our organization.

1. Information We Collect

We may collect personal information that you voluntarily provide to us, including:

Contact Information

- Name
- Email address
- Mailing address
- Telephone number
- Employer or organization affiliation
- Professional title

Donation Information

When you make a donation, we may collect:

- Donation amount
- Donation date and frequency
- Payment processing information
- Giving history and preferences

E3 Foundation does not store complete credit card numbers or sensitive payment information. Payment transactions are processed through secure third-party payment providers.

Event and Program Information

When registering for events, programs, trainings, workshops, or volunteer opportunities, we may collect:

- Registration information
- Attendance records
- Volunteer participation information
- Demographic information voluntarily provided
- Accessibility or accommodation requests

Communications Information

When you communicate with E3 Foundation, we may collect:

- Email correspondence
- Survey responses
- Feedback forms
- Public comments or testimonials submitted for publication

Website Usage Information

Through our website and digital platforms, we may automatically collect:

- IP address
- Browser type
- Device information
- Pages visited
- Referral sources
- Website usage and engagement metrics

2. How We Use Information

E3 Foundation may use collected information to:

Data Privacy Policy

Date of Publication: June 1, 2026

- Advance our educational, advocacy, and charitable mission
- Process donations and provide tax receipts
- Communicate organizational news, updates, and impact reports
- Share event invitations and registration information
- Provide program-related communications
- Conduct surveys, assessments, and community engagement activities
- Improve website functionality and user experience
- Maintain donor and supporter records
- Respond to inquiries and requests
- Meet legal, regulatory, and financial reporting requirements

3. Email Communications

Individuals who subscribe to E3 Foundation communications may receive:

- Newsletters
- Program updates
- Advocacy alerts
- Event invitations
- Impact reports
- Fundraising and donor communications

We utilize third-party email marketing and CRM platforms, including Constant Contact and Network for Good, to manage communications and supporter relationships.

Recipients may unsubscribe from marketing communications at any time by clicking the “Unsubscribe” link included in our emails or by contacting us directly.

Transactional communications related to donations, event registrations, or program participation may still be sent as necessary.

4. Information Sharing

E3 Foundation does not sell, rent, trade, or otherwise share donor, supporter, volunteer, participant, or subscriber information with third parties for commercial purposes.

We may share information only when necessary to:

Service Providers

Work with trusted vendors who assist with:

- Payment processing
- Email communications
- CRM and database management
- Website hosting
- Event registration
- Technology support

These providers are authorized to use information only as necessary to perform services on our behalf.

Legal Requirements

We may disclose information when required by:

- Applicable law
- Court order
- Government request
- Regulatory compliance obligations
- Protection of rights, safety, or security

5. Donor Privacy

E3 Foundation values the trust of our donors.

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We will not sell, rent, exchange, or otherwise distribute donor information to third parties for fundraising or commercial purposes.

Donor information is used solely to:

- Process gifts
- Provide acknowledgments and receipts
- Maintain giving records
- Report organizational impact
- Communicate opportunities for continued engagement

Donors may request anonymity in public recognition materials at any time.

6. Data Security

E3 Foundation implements reasonable administrative, technical, and physical safeguards designed to protect personal information from unauthorized access, disclosure, alteration, or destruction.

While no electronic transmission or storage system can be guaranteed completely secure, we take appropriate measures to protect information under our control.

7. Cookies and Analytics

Our website may use cookies and similar technologies to:

- Improve website performance
- Understand visitor behavior
- Measure engagement
- Support website functionality

Users may modify browser settings to refuse cookies; however, some website features may not function properly.

8. Children's Privacy

Protecting children's privacy is important to us.

E3 Foundation does not knowingly collect personal information online from children under the age of 13 without appropriate parental or guardian consent where required by law.

Certain educational and youth programs may involve participation by minors. Information collected through these programs is managed in accordance with applicable laws, parental permissions, and organizational policies.

9. Testimonials, Photos, and Media

From time to time, E3 Foundation may collect and share stories, testimonials, photographs, video, or other media illustrating mission impact.

Publication of such materials is subject to applicable permissions, releases, and consent procedures.

Individuals may request removal of previously authorized content where feasible and appropriate.

10. Your Rights and Choices

You may request to:

- Review information we maintain about you
- Correct inaccurate information
- Update contact preferences
- Withdraw consent where applicable
- Request removal from marketing communications

To make such requests, please contact us using the information below.

11. Third-Party Links

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Our website, emails, or social media channels may contain links to third-party websites. E3 Foundation is not responsible for the privacy practices or content of external websites.

Users should review the privacy policies of any external sites they visit.

12. Changes to This Privacy Policy

E3 Foundation reserves the right to update or modify this Privacy Policy at any time. Updates will be posted on our website with a revised effective date. Continued use of our website, services, or communications following such changes constitutes acceptance of the revised policy.

13. Contact Information

Questions regarding this Privacy Policy may be directed to:

E3 Foundation™ | Educate, Empower, Elevate

Email: info@thee3group.com

Website: www.thee3group.com