



# NEW IN 2025 Fair Housing Training Requirement to be Completed by December 31, 2027

New Requirement from the National Association of REALTORS®

Effective January 1, 2025, REALTOR® members are required to complete a minimum of 2 hours of Fair Housing/Anti-Bias training every three years. Qualified training must be of not less than 2 hours of instructional time. Coinciding with the REALTORS® Code of Ethics training timeline, additional 2.5 hours of REALTOR® Code of Ethics training. Note: NAR Code of Ethics training cycles run on a triennial basis. This requirement was effective January 1, 2025, with a deadline of December 31, 2027.

#### For More Information

Scan the QR Code to Learn More



## Consequences for Failure to Complete the Training

If the Fair Housing Training is not completed by December 31, 2027, a REALTOR® may face serious consequences. These include suspension, loss of all membership rights, privileges, and services until the requirement is met, but must still follow the Code of Ethics and pay dues.

### Where Can This be Completed?

Training may be completed through NAR's online courses or another method, such as online or classroom courses via local/state associations.

### Fairhaven: A Fair Housing Simulation

 Participants will learn to navigate complex situations, avoid implicit bias, understand fair housing history, and apply best practices to ensure equal service for all clients

#### At Home With Diversity (AHWD)

 Participants will learn to recognize personal biases, implement multicultural-marketing strategies, and develop an adaptable business plan for today's evolving marketplace.

# Bias Override: Overcoming Barriers to Fair Housing

 Participants will learn about the mind science of identity, study how implicit bias can result in fair housing violations, and engage in interactive exercises to improve their ability to work with clients of diverse backgrounds.

Scan the QR code and click on the NAR Course Options tab to register.

If you have questions, contact MJAR Membership Manager Peggy Whiteside at (732) 442-3400 ext. 102 or email Membership@MidJerseyAOR.com