



STEPHEN RUSSELL
SDHF PRESIDENT AND CEO

Dear Members,

Happy Pride Month to our members, partners, sponsors, staff, and advocates!

The joy continues here at the Housing Federation as we've welcomed a new Chief Operating Officer, Carol Hazen. Carol brings us years of experience with operations and logistics in nonprofits from coast to coast. Carol will be leading our diversity initiatives, annual conference planning, sponsorships, fundraising, and more. She is a recent graduate of LEAD San Diego's IMPACT Program and is eager to get to know you all.

You might have received an email about our Economic Inclusion Survey. We created this diversity, equity, inclusion (DEI) program for employment within affordable housing. This program would help residents and employers within the affordable housing sector to fill job gaps and provide diversity within the workforce. The survey results will be used to define a recruitment and mentorship program for residents of our properties, and ultimately for residents of the surrounding communities as well. We look forward to reviewing and sharing the data with you all so that collectively we can take action on solutions.

Next Thursday we look are excited to be celebrating all of you at our annual Ruby Awards. Be sure to

[register here](#) to receive the YouTube Live link and program details with all the nominees. We'll see you on the yellow brick road!

We also extended the [deadline for workshop proposals to June 18th](#). Review all the details for submission for this October's conference, our theme: Remembering, Reimagining, Reengaging. We look forward to convening with you this fall.

With gratitude,
Steve

A handwritten signature in blue ink that reads "Steve".

Steve Russell, President and CEO
steve@housingsandiego.org

