



July 9, 2020

Dear Friends in Christ,

As Crown of Glory Lutheran Church moves through this time of the COVID-19 pandemic, we have prepared a knowledge-based re-opening plan with five phases. Church staff and congregation leaders have relied on several resources to help guide our decision-making process that take into consideration the health, safety, and well-being of all. It is important to note that one of the those guiding partners is the Minneapolis Area Synod Bishop's Office, which currently has requested that all ELCA congregations refrain from in-person indoor worship until at least September 1<sup>st</sup>, 2020.

Finally, please note that required registration for any of the five phases will be used for contact tracing purposes only. The following phases detail a step-by-step process towards providing in-person ministry and in-person indoor worship, and official dates have not been assigned to each phase as they are subject to change due to the unpredictable nature of the pandemic. Thank you for your continued support and partnership as we discover new ways to be together during these times.

In Christ,

*Pastor Reggie Klindworth*

Reverend Reggie Klindworth  
Senior Pastor

*Pastor Laura Laughlin*

Reverend Laura Laughlin  
Associate Pastor of Faith Formation

# Re-opening Plan

## Phase One

- Preschool Place remains open
- Sign-in at the administrative desk required for all who enter the church for approved activities, including: building maintenance, mail delivery, scheduled pickup / drop-off of items
- Church staff and Driving School staff return to the building with safety guidelines in place
- Designated Worship Team limited to: CoG Staff, AV Support and designated singers
- All regular indoor worship suspended
- Livestream worship and online resources available
- Outdoor in-person worship scheduled for Sunday, July 12th and Sunday, August 16th, with safety guidelines in place and participant registration required (maximum of 250 people)
- Outdoor weddings on the patio at 25% capacity with safety guidelines in place; participant registration required
- Indoor funerals, weddings and baptisms in the sanctuary at 25% capacity; participant registration required (maximum of 80 people)

## Phase Two

- Continuation of Phase One: Building sign-in, Driving School building use, building remains closed, and designated worship team continues
- Indoor funerals, weddings and baptisms in the sanctuary at 30% capacity, with guidelines (maximum of 100 people)
- Explore indoor worship at 30% capacity in Sept. 2020; participant registration required (maximum of 100 people)

## Phase Three

- Continuation of Phase Two: Building sign-in, Driving School building use, and designated worship team continues
- Explore Connect, Confirmation, Senior High and Adult Education in virtual & in-person settings
- Explore in-person Milestone instruction: Baptism, First Communion, Affirmation of Faith
- Knitters and Knotters return with safety guidelines in place (maximum of 4 people in the Bethany room)
- Chancel Chimers return with safety guidelines in place
- Building open to guest and partner groups.

## Phase Four

- Explore continuation of Phase Three: Building sign-in
- Explore in-person SPARK Sunday School and nursery availability
- Explore collective singing and speaking during worship and other gatherings
- Chancel Choir returns with safety guidelines in place

## Phase Five

- Explore continuation of Phase Four: Building sign-in
- Explore offering Wednesday Dinners and other kitchen ministries
- Explore offering the Lunch & Learn Series