

The NCSE Believes:	The NCSE Supports:
<ul style="list-style-type: none"> • In a full array of employment services that promotes upward mobility, increases self-sufficiency in critical competency areas and capitalizes on a person with a disability's full potential. • That all individuals with disabilities and their family have the right to be fully informed of all choices they have in determining the most appropriate employment options and settings. 	<ul style="list-style-type: none"> • A planned and adequately funded national transition program that ensures a well-organized transition of individuals with disabilities from 14c into the best employment outcomes specific to the individual's needs, wants and desires for a better life.
<ul style="list-style-type: none"> • In the modernization and transformation necessary to support continued and enhanced employment options while not eliminating existing ones, until viable and appropriately funded alternatives are in place. • That many Providers within the SourceAmerica network provide critical community services in which the elimination of the commensurate wage certificate without appropriate choices will have a detrimental impact within the communities they live and jobs for those individuals with the most significant disabilities. 	<ul style="list-style-type: none"> • The “Recommendations for Legislation on Competitive Employment and Elimination of 14(c)” letter to legislators. • The gradual phase out of 14(c) over a ten-year period that provides persons with disabilities, their families and Providers adequate time to responsibly transition out of the program. • The involvement of people with disabilities and their family members, who will be most impacted by the employment modernization, be part of the decision-making from the beginning.
<ul style="list-style-type: none"> • In supporting nonprofit agencies who currently utilize a 14(c) waiver on an AbilityOne contract in a transition that minimizes impact to jobs and hours worked for people with disabilities • That the unfortunate reality that a significant portion of individuals with the most significant disabilities currently paid under a 14(c) waiver will be unable to maintain employment at full wage, with currently available job opportunities, supports and funding. 	<ul style="list-style-type: none"> • The elimination of special wage certificates under the 14(c) waiver on AbilityOne contracts as resolved by the SourceAmerica Board of Directors in March 2019. • A Government Accountability Office (GAO) study of the effects of repealing 14(c) so that we may better understand how this policy might affect workers with disabilities • The continued use of 14(c) by NPA's on non-AbilityOne contracts until it is no longer a federal waiver law.