



Stradling
Attorneys at Law

EMPLOYMENT LAW UPDATE - BEST HR PRACTICES FOR 2018

Wednesday, November 8, 2017

8:00 AM - 11:00 AM | 7:30 AM Registration

The Goodland Hotel

5650 Calle Real, Goleta, CA 93117

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Register Here!

We have seen a number of important employment law developments in 2017, and the start of 2018 promises to bring us new legislation that all employers need to stay on top of. Join us for a comprehensive program on new and upcoming workplace issues so you can best protect your company against employment related liability. [Jeff Dinkin](#) and [Rebecca Lee](#) of the [Stradling Law Firm](#) will present. Here is a partial list of the topics that will be covered:

- **Meal and Rest Periods**
 - Employers continue to need to be aware of developments in this changing area
- **Wage and Hour Developments**
 - De minimis time, security checks, off-the-clock work and exempt status, among other developments
- **Minimum Wage Increases**
 - Employers need to be aware of changes at both the state and local level
- **Medical Marijuana**
 - Changing standards in some states
- **Workplace Harassment**
 - New DFEH guidance
- **Discrimination in the Workplace**
 - New cases provide important guidance
- **Joint Employment**
 - Recent developments and proactive steps to address potential joint liability
- **Arbitration and Class Action Waivers**
 - Changes in this rapidly evolving area
- **Discovery in Employment Litigation**
 - The California Supreme Court lays out the rules
- **New Decisions by the NLRB**
 - Disciplining employees for Facebook and other social media posted, handbook policies that violated Section 7 rights, and other topics

**And, of course, more!!
Breakfast will be served.**

Continued on next page 

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This program is valid for 3 Professional Development Credits for the SHRM-CP or SHRM-SCP through the Society for Human Resource Management. www.shrm.org

This program has been approved for Recertification Credit Hours Awarded: 3 Specified Credit Hours: HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, SPHRi™ recertification through HR Certification Institute's® (HRCI®). www.hrci.org

CLE Credits are also available



The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.

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