Seattle Neighborhood Greenways
Job Description

Seattle Neighborhood Greenways (SNG) is an exciting nonprofit organization that needs caring and passionate people like you. More than ever, advocacy for healthy living and shared use of our public spaces is critical. SNG's strong record of working collaboratively has brought our communities many new opportunities to be active and connected. It is an exciting time for SNG and the diverse and community-based organization will play a vital role in re-energizing our city.

Some of our recent accomplishments include:

- Whose Streets? Our Streets! (WSOS): In response to the murder of George Floyd and other people of color at the hands of police, we started the WSOS workgroup to completely rethink traffic law enforcement.
- Stay Healthy Streets: We envisioned a network of Stay Healthy Streets to give people space to safely travel and recreate during the pandemic. The Seattle Department of Transportation (SDOT) responded by implementing over 26 miles of Stay Healthy Streets in 19 locations around the city.
- Vision Zero is the goal of having zero people die or be seriously injured in traffic on our streets by 2030. Thanks to our advocacy efforts, the city reduced the speed limit on 200 miles of Seattle's streets and installed 250 traffic crosswalk lights that give people who are walking a head start.

Reasons to Get Involved with the Board

1. **Give back:** SNG's mission truly does make our communities safer, healthier, more equitable and more sustainable.
2. **Creates a new place to play:** Opening streets to pedestrians, runners and rollers takes the pressure off our parks and open spaces and provides opportunities for recreation and transportation in all neighborhoods.
3. **Make a difference:** SNG is still a small (but mighty!) organization and participation from Board members truly makes a difference in the success of the organization.
4. **Committed to Safety:** SNG is committed to ending traffic deaths and serious injuries which disproportionately impacts communicates of color and unhoused folks. Elevating mobility concerns and needs from the most vulnerable users on our roads is critical to our mission.
5. **Collaborative and Inclusive:** The SNG Board is full of people who roll up their sleeves to help in whatever way they can. Our organizing style is collaborative, inclusive and coalition-based.
6. **Fun:** Board members go on optional bike rides, walking tours, and dinner parties together.
7. **Interesting:** SNG's work is ever evolving and there is always more to learn.

Board Overview

The Board is composed of 10-15 people, elected by the Board and ratified by the organization's membership. Board members serve 2-year terms aligned with the calendar year. There are no term limits and board members receive no compensation. Nonprofit Directors & Officers Liability insurance are provided to all Board members.

Officers are elected by the Board at its first meeting following the annual meeting, or as necessary if an officer does not serve their full term. The Board has a president, vice-president, secretary and treasurer as defined in the bylaws.

About Seattle Neighborhood Greenways

- **Mission**: SNG organizes and mobilizes people to make every neighborhood a great place to walk, bike and live.
- **Vision**: Every neighborhood is a great place to walk, bike and live. Seattle Neighborhood Greenways envisions a future where Seattle's streets unite neighborhoods and connect people to where they need to go. Walking and biking are convenient, safe, comfortable, and even joyful. Children are able to walk and bike to school and to parks. Seniors are able to stay active and connected by walking and biking. Seattle's streets — one fourth of our total land as a city — incorporate neighborhood priorities for play, relaxation, recreation, greenery, and community-building. The streets and transportation systems are truly accessible and welcoming, and reflect the needs of people of every age, language, ethnicity, gender, race, ability, and level of wealth. Achieving this vision will give us more choices for how to get around, keep us safer, save us money, and reduce climate pollution.
- **Founded**: 2011
- **Place in the nonprofit ecosystem**: SNG is the leading walking, biking, and streets for people nonprofit in Seattle. Our scope does not extend outside Seattle, but we work with a variety of other nonprofits that do have a broader geographic scope such as Cascade Bicycle Club, Futurewise, Transportation Choices Coalition, the Sierra Club, and others .
- **Culture**: SNG has always been a nimble, inclusive and grassroots organization that cares about people. People will describe us as "punching above our weight," because even with a relatively small organization we work with our network of hundreds of volunteers to make huge positive changes in our communities.
- **Racial Equity**: SNG's Racial Equity Action Plan 2021-2024 guides the organization's work. We are committed to:
    - Prioritizing projects identified by communities of color and those serving communities that have long been under-invested in,

    - Our organizing style, which is very collaborative, coalition-based, and rooted in elevating mobility concerns and needs from the most vulnerable users on our roads,
    - Our commitment to ending traffic deaths and serious injuries (Vision Zero), which disproportionately impacts communities of color and unhoused folks,
    - Our vision of traffic enforcement without policing, etc.

- **Values**: As an organization that is rooted in people power, we have a tapestry of values that people bring, but some common ones are safety, racial equity, quality of life, a stable climate, public health, and making our society/streets function better for people of all ages and abilities.
- **Structure:** The unique grassroots structure of SNG energizes the vision creating a truly bottom-up organization. The Board and the Coalition Leadership have distinct powers and responsibilities. The Board is responsible for overseeing fundraising and good governance of the organization, and the Coalition Leadership is responsible for setting the programmatic priorities of the Organization and ratifying certain Board actions.
- **Track Record:** Across the city, we have a proven track record of success. In 2014, we won adoption of the best bicycle infrastructure plan in the country (at the time). In 2015, we were a key player in crafting and passing a transportation levy that primarily invests in climate friendly types of transportation: walking, biking, and transit. In 2016, we led a successful campaign to reduce speed limits on 2,500 miles of our streets. In 2017, we won $83 million for walking, biking, parks, and affordable housing by convening and organizing the Community Package Coalition. In 2018, we put pressure on the mayor through Seattle's first people protected bike lane and a letter writing drive, and got the city to commit to building out the Basic Bike Network for downtown Seattle (which we designed). In 2019, we won Funding for the first-ever Seattle School District position dedicated to helping kids walk and bike to school. And in 2020, we became the first city in the nation to commit to making 20 miles of Stay Healthy Streets permanent. For more see https://seattlegreenways.org/get-involved/advocate/

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Board Responsibilities

Operational responsibilities as outlined in the Adopted Bylaws:

1. Provide financial oversight;
2. Approve the budget;
3. Propose and adopt changes to the Bylaws and seek ratification by the Coalition Leadership as necessary.
4. Oversee compliance with local, state and federal laws;
5. Nominate new members;
6. Elect Board officers;
7. Hire, oversee and evaluate the Executive Director;
8. Adopt planning and operational policies (e.g., Employee manual, conflict of interest policy, fund development policy, etc.); and
9. Address other matters as outlined in the Bylaws that may arise over time.

In addition, each board member should expect to:

1. Stay informed about what's going on in the organization by reviewing Board meeting materials, asking questions and requesting information.
2. Participate in and take responsibility for making decision on issues, policies and other Board matters.
3. Actively pursue funding opportunities and lead efforts to raise money.
4. Offer personal connections, share ideas and use expertise to further the advocacy goals of the organization.
5. Attend a minimum of 75% of Board meetings. If unable to attend a meeting, take responsibility to thoroughly review and understand the meeting materials and minutes.
6. Serve on at least one committee or special task force.
7. Assist the staff in planning and preparing for events.
8. Communicate with SNG volunteers about their activities and seek input and feedback as appropriate and useful.
9. Work in accordance with the Seattle Neighborhood Greenways Racial Equity Action Plan 2021-2024.
10. Make a yearly contribution at a level that is meaningful to you.
11. Attend the major fundraising event each year.
12. Maintain confidentiality of matters discussed in Executive Session; discussions concerning personnel issues; financial information; and other sensitive information.
13. Sign the Conflict of Interest policy annually.

Applications

Please email board@seattlegreenways.org with a brief summary of why you are interested, along with a resume or link to your LinkedIn profile.