GLF Board Recruitment Statement

MISSION: To strengthen global social sector leaders

THE NEED:
There are more than **600 global nonprofits in Washington** state, but only **one leadership development organization** designed specifically to serve them. Global nonprofit leaders experience unique stressors that their domestic counterparts do not.

EXPERIENCE AND RESULTS:

- GLF has a track record of **fourteen cohorts and over 100 leaders** in the alumni community

- An outside consultant recently conducted interviews with GLF alumni. The themes of benefit that emerged about the GLF experience were:
  - **Connection with others in the sector**/community was paramount
  - **Accountability** to do hard things (job search/job change)
  - **Safe space**. Cone of silence. The ability to work with others in professional setting and come together in a different setting with different objectives.
  - The **variety in the cohort** was eye-opening
  - Participants enjoyed the **range of sectors** (private, nonprofit, etc.)

- GLF's **Equity and Inclusion Commitments:**
  - center conversations in the cohort around how power, privilege, racism, colonialism, and the white savior complex interplay with global development, leadership and management
  - bring in more non-white perspectives through facilitation, guest, speakers, readings
  - aspire to having cohorts that are at least 30% people of color
  - build a scholarship program that will support these values so that personal finances and/or size of organizational budget are not a barrier to global leadership development and roles

Funders/Partners
- Global Washington
- The Peg and Rick Young Foundation
- The Aloha Foundation
- Starbucks Foundation
- Individual and Board conributors

Board of Directors
- Alicia Vermaele, Director of Global Social Impact, Starbucks
- Sachi Shenoy, Co-Founder & Chief Impact Officer, Upaya Social Ventures
- Judy Andrews, Partner, Apex Law Firm
- Greg Siegler, Senior Officer of Grants and Contracts, Bill & Melinda Gates Foundation
- Julia Reid, Senior Consultant at Kinetic West
- Peter Blomquist, Co-Founder, GLF and Principal, Blomquist International
- Bob Ness, Co-Founder, GLF and Principal, Ness Consulting

Alumni

See list on website at glfglobal.org

Alumni Testimonials

Pennye Nixon, Executive Director, Etta Projects (Senior Leader Cohort)
"The cultural issues, the travel, the emotional turmoil of working in the developing world while living and finding funding in our advantaged and wealthy culture creates unique problems in our professional and personal lives. The contradictions pose scenarios not experienced by leaders in the for profit business world and ones not always experienced in the US NGO world. GLF meets a need for INGO leaders to connect professionally and personally with other leaders struggling, rejoicing, and living with the difficult job of leading organizations in global development."

Fr. Josh Thomas, Executive Director, Kids4Peace (Senior Leader Cohort)
"The Global Leadership Forum has been a steady source of support for my leadership of Kids4Peace. GLF offers a unique combination of expert coaching and a community of colleagues that helped me navigate key decisions, guide our organization's growth, and develop my own role as a nonprofit executive. Kids4Peace's work occurs in a complex, volatile and rapidly-changing context, as we tackle deep, long-term issues of violent conflict and social division. GLF is the place I turn for wisdom and expertise to help me address these many challenges."

Chelsie Noel Chan, Director of Strategic Partnerships, TearFund USA (Emerging Leader Cohort)
"GLF helped me see the Seattle global community in a more nuanced and sophisticated way. It gave me new connections for leadership and collaboration that I didn't have before."

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With expression of interest and resume'

Thank you!