WestSide Baby
basics for children in need

Join the WestSide Baby Board of Directors or a Board Committee and help ensure children have their basic needs met.

About WestSide Baby

WestSide Baby, in partnership with our community, provides essential items to local children in need by collecting and distributing diapers, clothing and equipment such as car seats and cribs. We do this through partnerships with more than 100 social service agencies. The providers at these agencies order items from us and distribute them directly to the families they serve. Our vision is for every child to have their basic needs met, starting with BIPOC communities most impacted because they have been systematically denied the basic resources they need to thrive. Our strategic priorities advance our ability to center our community in addressing immediate unmet basic needs, AND to address a systemic lack of access to the essential items families need to raise healthy, happy and resilient children.

What is the Board's role at WestSide Baby?

The WestSide Baby Board provides governance and leadership to the organization. It makes sure the best interests of the community are centered in the staff's approach to our work, and that funds are stewarded in support of addressing unmet basic needs immediately and systemically. The board keeps the organization accountable to the community within the context of its impact in addressing basic needs gaps, and ensures that WestSide Baby adheres to its values of *humanity*, *intentional action*, and *resilience* within our work with the community. The board acknowledges that these values cannot be realized until race no longer determines how likely it is that a child will live in poverty and lack access to basic material items they need.

What is expected of a WestSide Baby Board Member?

During the three-year term, each Board Member is expected to:

- Believe in and adhere to the vision, mission, values and commitment to equity of West Side Baby
- Attend and participate in monthly Board meetings (10 per year)
- Serve on a Board committee and/or hold an officer position
- Attend the one-day planning session/retreat each year
- Engage in resource development, including through annual fundraising events, donation drives and online marketing campaigns to meaningfully engage your community in support of our vision
- Make a self-determined personally significant annual financial contribution to the organization

What is the process for joining the Board?

WestSide Baby and the WestSide Baby Board strives to be inclusive and values diverse perspectives and life experiences that strengthen our ability to address unmet basic needs. We encourage individuals of all backgrounds to apply including people of color, immigrants, refugees, LGBTQ, women, people with disabilities, and veterans. Individuals interested in being a board member will meet with the Board Chair and Executive Director, and will be given the opportunity to observe a Board meeting and speak with other Board members as well. Board applicants will be evaluated according to the current needs of skills and experience for our Board and WestSide Baby priorities. We are currently seeking to change the demographics and structure of our Board to be truly inclusive of a Board that is more representative of our full community, especially the communities we serve. Based on our priorities, the Board will extend an Invitation to Serve to select applicants. If you are chosen to be on the Board, you will be notified by a

member of our Board Exec Committee. We recruit actively throughout the year, voting on a new cohort of board members each fall to begin service in January.

Please contact Nick Peyton at npeyton@gmail.com to explore your interest in serving. Thank you!