



Neighborhoods and Communities Possibility Day

October 10, 2024, 9 a.m.-4 p.m.

Tacoma Goodwill
714 South 27th Street, Tacoma, WA 98409

Possibility Day Objectives:

- Learn about “A Healthy Communities and Neighborhoods Framework.”
- Build knowledge of structures and policies that define and determine neighborhoods and outcomes experienced by residents.
- Practice the Collective Leadership Skills: Inquiry and Consultation.

Pre-work & Post Session Information:

- Explore:
 - Watch [How We Got Here: A History of Institutional Racism in Tacoma, Washington State, and the United States](#)

Key Terms:

Community: A unified body of individuals: such as the people with [common](#) interests living in a particular area. A body of persons of common and especially professional interests scattered through a larger society. Communities may share a sense of place situated in a given geographical area with the people with common interests living in a particular area.

Neighborhood: A district, especially one forming a community within a town or city, an area where people live and interact with one another. Neighborhoods tend to have their own identity, or “feel” based on the people who live there.

From Lens to Mirror Pivot: The first pivot is a pivot from lens to mirror. A lens is the way that we’re all trained to analyze social issues and social problems, and it’s important to have that analysis and understanding, but it is an outward look. I’m asking for a pivot to mirror work, which is reflection. It is a deeper reflection of who we are and who we need to become. Who are you? What are your communities? Where are your places?- Shawn Ginwright

Program Framework:

- **LEARN:** Develop and practice strategies and tools to become a more effective leader.
- **ENGAGE:** Create a sense of community and belonging.
- **ANTI-RACISM:** Expand your understanding of racial equity.
- **DEVELOP:** Strategize and implement solutions for your community and the Puget Sound region.

Agenda:

<u>Time</u>	<u>Activity</u>	<u>Presenter(s)</u>
9 a.m.	Welcome, Program Overview Group Agreements Possibility Day Overview	C. Marie Taylor, LT'25 Tracy Patterson, LT'02 Eu-wanda Eagans, LT' 18
9:40 a.m.	Neighborhood Study Results (L&E) <i>A Healthy Neighborhoods & Communities Framework</i>	ALL - Small Group Discussion
10:30 a.m.	Break	
10:45 a.m.	Case study - Zones, Districts, Redlining and Covenants(L&A) <i>Exploration of the role of policies, laws, and structures in shaping neighborhoods and communities</i>	Tracy Patterson, LT'02 Jessica Werner, LT'11
11:15 a.m	The Four Pivots: Lens to Mirror (L,E,A,D) <i>Leadership Lab Application</i>	Bindiya Patel
12:00 p.m.	Lunch	
1:00 p.m.	Neighborhood Treasures Hunt & Goodwill Building Tours (L&E)	ALL
2 p.m.	Community Leadership Panel and Activity: Strengthening Neighborhoods and Communities (L,E,A,D) <i>Explore challenges and opportunities community leaders face. Practice Collective Leadership Skills: Inquiry & Consultation. (3 p.m. break during session.)</i>	Community Panel
3:45 p.m.	Wrap Up and Close	C. Marie Taylor, LT'23
4:15 p.m	Social Hour at Sig Brewing Co. 2534 Tacoma Ave S Tacoma WA 98402	Hosted By Nicey Hilton LT' 16

Bios

Eu-Wanda Eagans, VP Workforce Development, Goodwill, LT' 18

Eu-Wanda has more than 20 years of experience in workforce development, private sector business, and nonprofit leadership, serving most recently as the Chief Operating Officer for Northwest Harvest in Seattle. At Northwest Harvest, she oversaw operations and programs and served as a public policy advocate on issues of hunger, poverty, and racism, providing policy leadership on Governor Jay Inslee's Poverty Reduction Work Group. Previously she served as the Assistant Commissioner of the Employment and Career Development Division at the Washington State Employment Security Department, overseeing the state's partnership with WorkSource. Eagans began her career in private sector business with management-level positions at the General Motors Corporation in Detroit and the Energizer Battery Company in North Carolina. Eu-wanda Eagans has an M.B.A. in General Management from Columbia University, a Bachelor of Science in Math from Spelman College, and a Bachelor of Industrial Engineering from the Georgia Institute of Technology.

Andrew Parks – Tacoma Chamber of Commerce

Andrew joined the Chamber staff in late May, and it was a natural fit from the start. He always comes to work with a positive attitude and a big smile. He is inquisitive and eager to learn and grow in his position as the Technical Assistant and Program Coordinator. In this role, Andrew will work with Pierce County Business Accelerator (PCBA) students, guiding them through graduation and being a helping hand in the post-graduation business world. He will also lend help to those navigating the Kiva program as the Capital Asset Manager and be the staff lead for the Business Leadership Academy (BLA) that the Chamber hosts in partnership with Pacific Lutheran University. Andrew is a graduate of the University of Providence, where he earned a Bachelor of Science in pre-law and legal studies. Using his education, Andrew went on to work with foreign and domestic technology companies to expand their patent portfolio and licensing. If that wasn't enough, he also has a background in intellectual property law, business law, and business development.

Joy Muhammad – Author

Joy is a literary arts teaching artist, writer, filmmaker, editor, and community organizer based in Puyallup Territory (Tacoma, WA). As a writer, Joy is inspired by spirituality, everyday life, nature, music, and cinematography. She is a Washington State Teaching Artist Training Lab graduate and facilitates writing workshops rooted in healing and personal development. Additionally, she facilitates professional development workshops with teachers on utilizing social-emotional learning, is a consultant for curriculum development for youth and adult arts programming and is always down to be a speaker on collective care! A lifelong student, Joy enjoys learning from and with others on environmental justice, design justice, and co-creating a world in which we're all free.

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Scott O'Halloran, FAVROS Law Firm, LT '09

Scott O'Halloran, a partner at FAVROS Law Firm and a member of Leadership Tomorrow's Class of 2009, specializes in complex civil litigation, particularly representing healthcare providers in medical professional liability lawsuits, licensing and discipline disputes, and advising healthcare systems on medical staff/credentialing issues and enterprise risk management. With over 100 cases as lead trial counsel, Scott has successfully defended corporate and individual clients in trials, arbitrations, and administrative hearings. He earned his J.D., cum laude, from the University of Notre Dame Law School in 1995 and his B.A., magna cum laude, from Gonzaga University in 1992, where he also served as Student Body President. Recognized as a Fellow of the American College of Trial Lawyers, Scott was named 2023 Lawyer of the Year for Medical Malpractice Law - Defendants by Best Lawyers in America for Seattle. His community involvement includes serving on the Geneva Foundation's Board of Directors from 2010 to 2017 and as Commissioner and Chair of the Strategic Planning Committee for St. Patrick's School from 2011 to 2014. He is also a Fellow of the American Leadership Forum's Tacoma Chapter (Class XIX).