**Bi-Lingual (Spanish/English) - Early Childhood Quality Specialist**

**Summary**

Provide a range of training, technical assistance and support services to regulated child care centers and family child care programs to improve program quality and develop skills in the Spanish speaking child care workforce in Westchester County.

**Technical Assistance**

* Provide basic technical and intensive technical assistance to regulated group family and family child care programs from self-referral and through outreach to child care center programs improve regulatory compliance and program quality
* Help design and deliver a comprehensive intensive technical assistance project to family child care programs that is assessment driven, utilizing the FCCERS, and includes a formal plan of action, technical assistance visits, provision of resources, post assessment and documentation of the process
* Assist programs with starting or expanding services via training, technical assistance or information on how to assess training and/or technical assistance
* Provide newly opened or programs planning to open, and programs wishing to expand with effective technical assistance, information on regulations and quality practices including administration resources.
* Provide both scale based and non-scale based intensive technical assistance to child care providers and programs to improve quality and to assist them in preparing for QUALITYstarsNY
* Provide technical assistance to regulated family and group family providers by referral from the Spring Valley Regional Office, Council Registration Department, self-referral and through outreach to improve regulatory compliance and program quality to assess, plan and deliver effective and skilled technical assistance, consultation and training
* Provide both scale based and non-scale based intensive technical assistance to child care providers and programs to improve quality and to assist them in preparing for QUALITYstarsNY
* Work collaboratively with Registration Department to review progress on referrals, develop additional strategies to positively address regulatory issues (ex. Monthly newsletter)
* Identify TA utilization trends and gaps and provide recommendations to expand and/or improve services
* Provide ongoing support and services to the Spanish Quality Improvement Club
* Help increase TA services/revenues by reporting on results and suggesting promotional ideas and opportunities
* Participate in grant programs appropriate for family and group family providers including recruitment of participants, delivery of grant program, reports, training, and other administrative tasks
* Analyze program data and/or project financial statements

**Training**

* Plan and deliver high quality calendar workshopsin Spanish and English that receive very positive evaluations
* Plan and deliver high quality on-site trainings in Spanish and English that receive very positive evaluations

**Council Activities**

* Identify emerging issues in the early care and education field and support new approaches
* Write timely and comprehensive reports as required by grants, contracts and the organization’s need
* Contribute as required to the Council’s Agency Monthly Report, CCR&R Quarterly report and others
* Assist the Council in sustaining the NACCRRA Quality Assurance credential

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**Job Requirements**

* Fluent in Spanish and English with the ability to speak, read, write, and offer trainings in both languages
* Masters in Early Childhood Education or related field
* Minimum 5 years experience working with young children and families
* At least 3 years experience in child care and knowledge of the different types of child care programs and employees, preferred
* At least 3 years experience and 50 clock hours of training (or appropriate certification) in the training content delivered, preferred
* Prior experience in community outreach and public education, preferred
* Excellent organizational, interpersonal and writing skills
* Qualifications and experiences to receive the NYS Early Learner Training Credential
* Has skills representative of the linguistic, racial and ethnic populations in the service delivery area
* Experience working with multi ethnic populations
* A car and valid driver’s license with a minimum $100,000/$300,000 car insurance are required

**Reports to:** Director of Professional Development

**Classification:** Exempt, Full-Time

**Salary Grade: 4**

**Disclaimer Clause:**

Job descriptions and specifications are not intended and should not be construed to be an exhaustive list of all responsibilities, skills or working conditions associated with a job. They are intended to be an accurate reflection of the principal requirements of the position.